LOS ANGELES PUBLIC LIBRARY
JUL 11 1967

BUSINESS AND ECONOMICS

INDUSTRIAL *and* LABOR RELATIONS REVIEW

CUMULATIVE INDEX

Oct. 1960 - July 1967
Bus R Index v. 14-20

Volumes 14-20

OCTOBER 1960 - JULY 1967

JUL 27 1967

Industrial and Labor Relations Review

A publication of the New York State School of Industrial and Labor Relations, a Statutory College of the State University, Cornell University, Ithaca, New York, David G. Moore, *Dean*.

Robert H. Ferguson	*Editor*
James O. Morris	*Associate Editor*
Rita J. Pantle	*Editorial Assistant*

1966–1967

EDITORIAL BOARD

Leonard P. Adams, *Chairman*

George W. Brooks	Walter E. Oberer
Felician F. Foltman	Robert L. Raimon
George H. Hildebrand	N. Arnold Tolles
Gerd Korman	Lawrence K. Williams

Robert L. Aronson, *Editor*	October 1960—July 1962
Kurt L. Hanslowe, *Editor*	October 1962—July 1965
Robert H. Ferguson, *Editor*	October 1965—July 1967

Articles in the REVIEW are indexed in the *Business Periodicals Index* and the *Bulletin of the Public Affairs Information Service*. Book reviews are listed in the *Book Review Index*.

Copyright © 1967 by Cornell University.
All rights reserved.

50¢

FOREWORD

THIS index to volumes 14 through 20 of the *Industrial and Labor Relations Review* has been compiled to make the contents of the *Review* accessible to those interested in the field of industrial and labor relations. With this publication, volumes 1 through 20 of the *Review* are cumulatively indexed.*

All of the articles, communications, documents, and book reviews published from October 1960 through July 1967 are covered in the four parts of this index. Following each entry is the volume number (in italics), pages, month, and year of publication. Multiple entries have been made for articles, communications, and documents in the "Index to Subjects" section and by author in the "Index to Authors" section. Documents have also been indexed by title in the "Documents" section. Book reviews have been indexed by author only in the "Book Reviews" section. Recent Publications and Research Notes, which appear in each issue of the *Review*, were not indexed because of their topical nature. These sections are, however, listed in the annual indexes to each volume.

The major feature of this cumulative index is the index to subject matter. The scheme of subject matter classification employed in this part of the index is an adaptation of *A Standard List of Subject Headings in Industrial Relations*, second edition, prepared by the Sub-Committee on Subject Headings, Committee of University Industrial Relations Librarians, and published by the Industrial Relations Section, Princeton University, 1963. The list is kept up to date by annual revision. Under each subject, the title entries are in alphabetical rather than chronological order.

The editors wish to express their appreciation to Grace Horton, librarian and bibliographer, for arranging all the items by subject and compiling the copy for all seven volumes. Alice Krause assisted in compiling the items and, along with Faith Emsley, typed the final manuscript.

ROBERT H. FERGUSON
Editor

*Copies of the cumulative index to volumes 1 through 13 are available for fifty cents from the Industrial and Labor Relations Review, Cornell University, Ithaca, New York, 14850.

CONTENTS

page

Index to Subjects 1

Index to Authors 26

Book Review Index 32

Index to Documents 48

The *Industrial and Labor Relations Review* is published quarterly in October, January, April and July. This index covers volumes 14 through 20.

Volume 14 (October 1960 thru July 1961)
Volume 15 (October 1961 thru July 1962)
Volume 16 (October 1962 thru July 1963)
Volume 17 (October 1963 thru July 1964)
Volume 18 (October 1964 thru July 1965)
Volume 19 (October 1965 thru July 1966)
Volume 20 (October 1966 thru July 1967)

INDEX TO SUBJECTS

ABSENTEEISM
Turnover, Absence, and Transfer Rates as Indicators of Employee Dissatisfaction with Repetitive Work. Maurice D. Kilbridge. *15*:21–32, October 1961.

AFRICA
The Communist Labor Offensive in Former Colonial Countries. George E. Lichtblau. *15*:376–401, April 1962.

AGE AND EMPLOYMENT
An Analysis of Unemployment among Professional Engineers and Scientists. Joseph D. Mooney. *19*:517–528, July 1966.

AGRICULTURE
Some Observations on the Agricultural Labor Market. Lamar B. Jones and James W. Christian. *18*:522–534, July 1965.

AIR LINE PILOTS ASSOCIATION, INTERNATIONAL
See: Air Transportation

AIR TRANSPORTATION
See also: Railroad Employees
Railway Labor Act
Compulsory Retirement of Air Line Pilots. Karl M. Ruppenthal. *14*:528–547, July 1961.
The Integration of Seniority Lists in Transportation Mergers. Dan H. Mater and Garth L. Mangum. *16*:343–365, April 1963.
The Mutual Aid Pact of the Airline Industry. Vernon M. Briggs, Jr. *19*:3–20, October 1965.

ALLIED INDUSTRIAL WORKERS UNION
See: Automobile Parts Industry

ALIENS
See: Foreign Born Employees

AMERICAN FEDERATION OF TEACHERS
See: Teachers

AMERICAN RAILWAY UNION
See: Railroad Employees

ARBITRATION, LABOR
See also: Disputes, Labor—Adjustment Procedures
Mediation and Conciliation
Arbitration and the Functions of Management. Ralph T. Seward. *16*:235–239, January 1963.
Arbitration of New Contract Wage Disputes: Some Recent Trends. Richard Ulric Miller. *20*:250–264, January 1967.
The Arbitration of Subcontracting Disputes. G. Allan Dash, Jr. *16*:208–215, January 1963.
Comment: David S. Lindau. *16*:215–218, January 1963.
Comment: Stephen Vladeck. *16*:218–220, January 1963.
The Arbitration of Subcontracting Disputes: An Addendum. Marcia L. Greenbaum. *16*:221–234, January 1963.
The Arbitration of Work Assignment Disputes. Saul Wallen. *16*:193–199, January 1963.
Discipline and Discharge in the United States Postal Service: Adverse Action and Appeal. Harry R. Blaine, Eugene C. Hagburg, and Frederick A. Zeller. *19*:92–98, October 1965.
Grievance Procedures without Arbitration. Bob Repas. *20*:381–390, April 1967.
How Issues of Subcontracting and Plant Removal Are Handled by Arbitrators. Saul Wallen. *19*:265–272, January 1966.
Labor, Management, and the Public Interest. E. Wight Bakke. *16*:511–522, July 1963.
Loyalty and Security Cases in Arbitration. Bruno Stein. *17*:96–113, October 1963.
Strikes in Contemporary Context. Neil W. Chamberlain. *20*:602–616, July 1967.

ARBITRATION, LABOR—COMPULSORY
Compulsory Arbitration: Some Perspectives. Orme W. Phelps. *18*:81–91, October 1964.
Comment: Jacob J. Kaufman. *18*:588–589, July 1965; Reply: *18*:589–590, July 1965.
Labor Responds to Compulsory Arbitration: Organizational Correlates of Protest and Acquiescence. J. David Colfax. *20*:76–87, October 1966.
Comment: David Levinson. Labor and the Compulsory Arbitration Law: Another View. *20*:450–451, April 1967; Reply: *20*:451–452, April 1967.
Singapore's Industrial Arbitration Court: Collective Bargaining with Compulsory Arbitration. Paul L. Kleinsorge. *17*:551–565, July 1964.

ASIA
The Communist Labor Offensive in Former Colonial Countries. George E. Lichtblau. *15*:376–401, April 1962.

AUTOMATION
See: Technological Change

AUTOMOBILE, AEROSPACE, AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA; INTERNATIONAL UNION, UNITED
See: Automobile Industry

AUTOMOBILE INDUSTRY
Delegate Attitudes toward the Convention in the UAW. William A. Faunce. *15*:463–473, July 1962.
Early Carriage and Auto Unions: The Impact of Industrialization and Rival Unionism. Jack W. Skeels. *17*:566–583, July 1964.

AUTOMOBILE PARTS INDUSTRY
Grievance Procedures without Arbitration. Bob Repas. *20*:381–390, April 1967.

BENEFIT PLANS
See: Pensions

BENEFIT PLANS—COLLECTIVELY BARGAINED
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers. *14*:556–562, July 1961.
The Mine Workers' Welfare and Retirement Fund: Fifteen Years' Experience. Robert J. Myers. *20*:265–274, January 1967.

BOSTON
The Development of Labor Peace in the Port of Boston. Francis M. McLaughlin. *20*:221–233, January 1967.

BOYCOTTS
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. *14*:235–256, January 1961.

BRAZIL
Illustrative Latin American Collective Bargaining Agreements. (Document) (Introductory note by James O. Morris) *17*:421–425, April 1964.

BROTHERHOOD OF LOCOMOTIVE ENGINEERS
See: Railroad Employees

CERTIFICATION AND REPRESENTATION
See: Collective Bargaining Unit

CHEMICAL INDUSTRY
Local Union Trusteeship and Public Policy. Arnold R. Weber. *14*:185–205, January 1961.

CHEMICAL WORKERS UNION, INTERNATIONAL
See: Chemical Industry

CHILE
The Chilean Labor Union Leader: A Preliminary Report on his Background and Attitudes. Henry A. Landsberger, Manuel Barrera, and Abel Toro. *17*:399–420, April 1964.
Dualism, Stagnation, and Inequality: The Impact of Pension Legislation in the Chilean Labor Market. Tom E. Davis. *17*:380–398, April 1964.

CIVIL SERVICE EMPLOYEES
See: Government Employees

CLAYTON ACT
An Analytical Framework for Labor Relations Law. Sanford Cohen. *14*:350–362, April 1961.

CLOCKS AND WATCHES
See: Scientific Instruments Industry

COAL INDUSTRY
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers. *14*:556–562, July 1961.
The Mine Workers' Welfare and Retirement Fund: Fifteen Years' Experience. Robert J. Myers. *20*:265–274, January 1967.

COLLECTIVE BARGAINING
See also: Collective Labor Agreements
Arbitration of New Contract Wage Disputes: Some Recent Trends. Richard Ulric Miller. *20*:250–264, January 1967.
The Arbitration of Work Assignment Disputes. Saul Wallen. *16*:193–199, January 1963.
Collective Action by Public School Teachers. Wesley A. Wildman. *18*:3–19, October 1964.
Collective Bargaining in the Postwar Period. Robert M. Macdonald. *20*:553–577, July 1967.
Labor Relations in the Postal Service. Dean Harper. *17*:443–453, April 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.
The Local Union-Management Relationship. Milton Derber, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman) (Book Review) Melville Dalton. *14*:164–165, October 1960.
Reply: Milton Derber *et al.* Union-Management Relations Research. *14*:446–453, April 1961; Comment: Melville Dalton. *14*: 453–456, April 1961.
The Modernization of West Coast Longshore Work Rules. Charles C. Killingsworth. *15*: 295–306, April 1962.
Comment: Lincoln Fairley. West Coast Longshore Work Rules. *16*:134–135, October 1962; Reply: *16*:135–136, October 1962.

The Process of Collective Bargaining and the Question of Its Obsolescence. Vernon H. Jensen. *16*:546–556, July 1963.

Public Employment: A Neglected Area of Research and Training in Labor Relations. Russell A. Smith and Doris B. McLaughlin. *16*:30–44, October 1962.

Public Employment: Strikes or Procedures? George W. Taylor. *20*:617–636, July 1967.

The Pure Theory of Bargaining. Bevars D. Mabry. *18*:479–502, July 1965.
Comment: Robert B. McKersie and Richard E. Walton. *19*:414–424, April 1966; Reply: *19*:424–435, April 1966.

The Railroad Labor Dispute: A Marathon of Maneuver and Improvisation. Jacob J. Kaufman. *18*:196–212, January 1965.

Responsibility of Individual Employees for Breaches of No-Strike Clauses. Richard A. Givens. *14*:595–600, July 1961.

The Role of State Agencies in Public Employee Labor Relations. Jean T. McKelvey. *20*:179–197, January 1967.

The Wage Pattern in the United States, 1946–1957. John E. Maher. *15*:3–20, October 1961.
Comment: Kenneth Alexander. *15*:539–543, July 1962; Reply: *15*:544–547, July 1962.
Comment: Maurice C. Benewitz and Alan Spiro. *16*:122–125, October 1962; Reply: *16*:125–133, October 1962.

COLLECTIVE BARGAINING—GOVERNMENT REGULATION AND POLICY

See also: Disputes, Labor—Adjustment Procedures
Labor Unions—Government Regulation and Policy
Specific Acts

Collective Bargaining in the Postwar Period. Robert M. Macdonald. *20*:553–577, July 1967.

Determination of Bargaining Units and Election Procedures in Public School Teacher Representation Elections. (Document) (Introductory note by Robert E. Doherty) *19*:573–595, July 1966.

The Enigma of Section 8(5) of the Wagner Act. Richard Ulric Miller. *18*:166–185, January 1965.

The Impasse in Labor Relations in the Federal Civil Service. Wilson R. Hart. *19*:175–189, January 1966.
Comment: John W. Macy, Jr. The Federal Employee-Management Cooperation Program. *19*:549–561, July 1966.

The International Labor Organization and Japanese Politics. Alice H. Cook. *19*:41–57, October 1965.

Singapore's Industrial Arbitration Court: Collective Bargaining with Compulsory Arbitration. Paul L. Kleinsorge. *17*:551–565, July 1964.

State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.

Strikes in Contemporary Context. Neil W. Chamberlain. *20*:602–616, July 1967.

The Union Shop: A Legitimate Form of Coercion in a Free-Market Economy. Allan G. Pulsipher. *19*:529–532, July 1966.

The U. S. Civil Service Learns to Live with Executive Order 10,988: An Interim Appraisal. Wilson R. Hart. *17*:203–220, January 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.

COLLECTIVE BARGAINING—INDUSTRY STUDIES

Collective Bargaining in Trucking: Prelude to a National Contract. Arthur A. Sloane. *19*:21–40, October 1965.

The Mutual Aid Pact of the Airline Industry. Vernon M. Briggs, Jr. *19*:3–20, October 1965.

COLLECTIVE BARGAINING—ISSUES

The Arbitration of Subcontracting Disputes. G. Allan Dash, Jr. *16*:208–215, January 1963.
Comment: David S. Lindau. *16*:215–218, January 1963.
Comment: Stephen Vladeck. *16*:218–220, January 1963.

The Arbitration of Subcontracting Disputes: An Addendum. Marcia L. Greenbaum. *16*:221–234, January 1963.

How Issues of Subcontracting and Plant Removal Are Handled by Arbitrators. Saul Wallen. *19*:265–272, January 1966.

How Issues of Subcontracting and Plant Removal Are Handled by the Courts. Robert F. Koretz. *19*:239–252, January 1966.

How Issues of Subcontracting and Plant Removal Are Handled by the National Labor Relations Board. William Feldesman. *19*:253–264, January 1966.

The Integration of Seniority Lists in Transportation Mergers. Dan H. Mater and Garth L. Mangum. *16*:343–365, April 1963.

Unionism, Concentration, and Wage Changes: Toward a Unified Theory. Harold M. Levinson. *20*:198–205, January 1967.

COLLECTIVE BARGAINING—MULTI-UNIT

Collective Bargaining in Trucking: Prelude to a National Contract. Arthur A. Sloane. *19*:21–40, October 1965.

The Mutual Aid Pact of the Airline Industry. Vernon M. Briggs, Jr. *19*:3–20, October 1965.

COLLECTIVE BARGAINING UNIT
See also: Labor Unions—Jurisdiction
Collective Bargaining in the Postwar Period. Robert M. Macdonald. *20*:553–577, July 1967.
Determination of Bargaining Units and Election Procedures in Public School Teacher Representation Elections. (Document) (Introductory note by Robert E. Doherty) *19*: 573–595, July 1966.
Multiplant Units: The NLRB's Withdrawal of Free Choice. George W. Brooks and Mark Thompson. *20*:363–380, April 1967.

COLLECTIVE LABOR AGREEMENTS
See also: Collective Bargaining
Illustrative Latin American Collective Bargaining Agreements. (Document) (Introductory note by James O. Morris) *17*:421–425, April 1964.

COMMUNICATION IN INDUSTRY
See: Employee Attitudes

COMMUNITY RELATIONS
See also: Labor Unions—Community Relations
Labor and Community Influentials: A Comparative Study of Participation and Imagery. William H. Form and Warren L. Sauer. *17*:3–19, October 1963.

COMPULSORY ARBITRATION
See: Arbitration, Labor—Compulsory

CONCILIATION
See: Mediation and Conciliation

CONDON-WADLIN ACT
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.

CONSTRUCTION INDUSTRY
The Effects of Unions on Efficiency in the Residential Construction Industry. Allan B. Mandelstamm. *18*:503–521, July 1965.
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. *14*:227–234, January 1961.

COOK COUNTY, ILLINOIS
Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.

CORNELL UNIVERSITY. NEW YORK STATE SCHOOL OF INDUSTRIAL AND LABOR RELATIONS
See: Industrial Relations—Study and Teaching

COST AND STANDARD OF LIVING
See: Minimum Wages
Wage Adjustments
Wages, Prices, and Productivity

DAY, EDMUND EZRA, 1883–1951
The Founding of the New York State School of Industrial and Labor Relations: A Tribute to Irving M. Ives and Edmund Ezra Day. Milton R. Konvitz. *16*:504–508, July 1963.

DISABILITY INSURANCE
The Challenge of Unemployment Insurance. Harry Malisoff. *14*:35–51, October 1960.
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. *14*:10–23, October 1960.
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. *14*:397–418, April 1961.

DISCRIMINATION IN EMPLOYMENT
See also: Age and Employment
Equal Pay for Equal Work
Women in Industry
Discrimination against Women in Bombay Textiles. Ralph C. James. *15*:209–220, January 1962.
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. *14*:563–577, July 1961.
Unions and the Negro Community. Ray Marshall. *17*:179–202, January 1964.
Comment: Herbert Hill. *17*:619–621, July 1964; Reply: *17*:622–626, July 1964.

DISMISSAL COMPENSATION
Controlling Unemployment at the Company Level. Edward D. Wickersham. *14*:68–82, October 1960.
Property in Work. Simon Rottenberg. *15*: 402–405, April 1962.
Comment: Bruno Stein. Property Right in Work. *16*:279–281, January 1963; Sanford Cohen. Property in Work versus Property in Jobs. *16*:281–284, January 1963; Reply: *16*:284–288, January 1963.

DISPUTES, LABOR
See also: Strikes and Lockouts
Industrial Conflict: The Power of Prediction. Robert Dubin. *18*:352–363, April 1965.
Comment: Orley Ashenfelter and William S. Peirce. *20*:92–95, October 1966; Reply: *20*:95–97, October 1966.
Non-Stoppage Strikes: A New Approach. Stephen H. Sosnick. *18*:73–80, October 1964.

DISPUTES, LABOR—ADJUSTMENT PROCEDURES
See also: Arbitration, Labor
Fact-Finding Boards
Grievance Procedures
Mediation and Conciliation
The American Association of University Professors: A Private Dispute Settlement Agency. James A. Belasco. *18*:535–553, July 1965.
Arbitration of New Contract Wage Disputes: Some Recent Trends. Richard Ulric Miller. *20*:250–264, January 1967.
Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.
Fact-Finding in Labor Disputes: The States' Experience. Herbert R. Northrup. *17*:114–134, October 1963.
Grievance Procedures without Arbitration. Bob Repas. *20*:381–390, April 1967.
Labor, Management, and the Public Interest. E. Wight Bakke. *16*:511–522, July 1963.
The Process of Collective Bargaining and the Question of its Obsolescence. Vernon H. Jensen. *16*:546–556, July 1963.
Public Employment: Strikes or Procedures? George W. Taylor. *20*:617–636, July 1967.
The Railroad Labor Dispute: A Marathon of Maneuver and Improvisation. Jacob J. Kaufman. *18*:196–212, January 1965.
Strikes in Contemporary Context. Neil W. Chamberlain. *20*:602–616, July 1967.
The Wisconsin Public Employee Fact-Finding Procedure. James L. Stern. *20*:3–29, October 1966.

DISPUTES, LABOR—GOVERNMENT INTERVENTION
See: Disputes, Labor—Adjustment Procedures

DOCKWORKERS
See: Longshoremen and Dockworkers

ECONOMIC ASPECTS OF EDUCATION
Education of New York City Public School Teachers: An Economic Analysis. Clara H. Friedman. *18*:20–31, October 1964.
The Nursing Shortage and the Nurse Training Act of 1964. Donald E. Yett. *19*:190–200, January 1966.

ECONOMIC THEORY AND POLICY
See also: Wage-Price Relations
Wage Theory
Culture, Industrial Relations, and Economic Development: The Case of Peru. William F. Whyte. *16*:583–594, July 1963.
The New Economic Environment of the United States and its Meaning. George H. Hildebrand. *16*:523–538, July 1963.
On the Folklore of the Backward-Sloping Supply Curve. Harold G. Vatter. *14*:578–586, July 1961.
Comment: T. Aldrich Finegan. The Backward-Sloping Supply Curve. *15*:230–234, January 1962; Reply: *15*:234–236, January 1962.
Our Future Industrial Society: A Global Vision. Solomon B. Levine. *14*:548–555, July 1961.
Prosperity and Labor Relations in Western Europe: Italy and France. Arthur M. Ross. *16*:63–85, October 1962.
Unemployment in Socialist Countries. Simon Rottenberg. *15*:536–538, July 1962.

EFFICIENCY, INDUSTRIAL
See: Industrial Engineering

EFFICIENCY, LABOR
See: Productivity, Labor

ELECTIONS, EMPLOYEE
See: Collective Bargaining Unit

ELECTRONIC DATA PROCESSING
See: Technological Change

EMERGENCY BOARDS
See: Fact-Finding Boards

EMERGENCY DISPUTES
See: Collective Bargaining—Government Regulation and Policy
Disputes, Labor—Adjustment Procedures
Labor Unions—Government Regulation and Policy

EMPLOYEE ATTITUDES
The Comparative Study of Organizations. Peter M. Blau. *18*:323–338, April 1965.
An Interdisciplinary Analysis of Job Enlargement: Technology, Costs, and Behavioral Implications. Eaton H. Conant and Maurice D. Kilbridge. *18*:377–395, April 1965.

EMPLOYERS' ASSOCIATIONS
See: Air Transportation
Trucking

EMPLOYMENT
See also: Labor Market
Experience under the British Local Employment Acts of 1960 and 1963. William H. Miernyk. *20*:30–49, October 1966.
Comment: A. P. Thirlwall. The Impact of the British Local Employment Acts of 1960 and 1963. *20*: 667–670, July 1967; Reply: *20*:671, July 1967.

EMPLOYMENT OPPORTUNITIES
Employment Effects of a Local Minimum Wage. Maurice Benewitz and Robert E. Weintraub. *17*:276–288, January 1964.

Comment: Peter M. Gutman. *18*:246–249, January 1965; Reply: *18*:249–250, January 1965.

EMPLOYMENT PROCEDURES
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*: 414–432, April 1967.

EMPLOYMENT STABILIZATION
See also: Job Security
Unemployment Insurance
Wages and Salaries—Government Regulation and Policy
Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. *14*:363–378, April 1961.
Public Policy towards Depressed Industrial Areas. Lowell E. Gallaway. *15*:500–509, July 1962.
The Shorter Workweek Controversy. Thomas Sowell. *18*:238–245, January 1965.

ENGINEERS
An Analysis of Unemployment among Professional Engineers and Scientists. Joseph D. Mooney. *19*:517–528, July 1966.
Professional or Employee-Oriented: Dilemma for Engineering Unions. George Strauss. *17*:519–533, July 1964.

EQUAL PAY FOR EQUAL WORK
See also: Discrimination in Employment
Women in Industry
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. *14*:563–577, July 1961.
Pay Differences between Men and Women. Henry Sanborn. *17*:534–550, July 1964.

EUROPE
Incomes Policies Abroad: An Interim Account. Bert Zoeteweij. *20*:650–664, July 1967.

EXECUTIVES—DEVELOPMENT
See also: Training
Executive Training and Productivity: Managerial Views in Latin America. Albert Lauterbach. *17*:357–379, April 1964.

FACT-FINDING BOARDS
See also: Disputes, Labor—Adjustment Procedures
Labor-Management Relations Act, 1947
Mediation and Conciliation
Railway Labor Act
Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.
The Railroad Labor Dispute: A Marathon of Maneuver and Improvisation. Jacob J. Kaufman. *18*:196–212, January 1965.

FEATHERBEDDING
See: Restrictive Labor Practices

FEDERAL EMPLOYEES
See: Government Employees

FOREIGN AFFAIRS AND LABOR
See also: International Labor Organizations and Activities
The New Economic Environment of the United States and its Meaning. George H. Hildebrand. *16*:523–538, July 1963.

FOREIGN BORN EMPLOYEES
Americanization at the Factory Gate. Gerd Korman. *18*:396–419, April 1965.

FRANCE
Prosperity and Labor Relations in Western Europe: Italy and France. Arthur M. Ross. *16*:63–85, October 1962.

FRINGE BENEFITS
See also: Labor Costs
Pensions
The Effect of Non-Vested Pensions on Mobility: A Study of the Higher Education Industry. Melvin Lurie. *18*:224–237, January 1965.
Fringe Benefits and Overtime as Barriers to Expanding Emp nent. Joseph W. Garbarino. *17*:426–442, April 1964.
Comment: Robert M. Macdonald. The Fringe Barrier Hypothesis and Overtime Behavior. *19*:562–569, July 1966; Reply: *19*:569–572, July 1966.

FULL EMPLOYMENT
See: Employment

GHANA
The New Industrial Relations in Ghana. Douglas Rimmer. *14*:206–226, January 1961.

GOVERNMENT EMPLOYEES
Public Employment: Strikes or Procedures? George W. Taylor. *20*:617–636, July 1967.
The Role of State Agencies in Public Employee Labor Relations. Jean T. McKelvey. *20*:179–197, January 1967.

GOVERNMENT EMPLOYEES, COUNTY
Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.

GOVERNMENT EMPLOYEES, FEDERAL
The U. S. Civil Service Learns to Live with Executive Order 10,988: An Interim Ap-

praisal. Wilson R. Hart. *17*:203–220, January 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.

GOVERNMENT EMPLOYEES, MUNICIPAL
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.
The Wisconsin Public Employee Fact-Finding Procedure. James L. Stern. *20*:3–29, October 1966.

GOVERNMENT EMPLOYEES, STATE
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.

GOVERNMENT LABOR POLICY
See: Collective Bargaining—Government Regulation and Policy
Labor Unions—Government Regulation and Policy

GOVERNMENT SERVICE
Discipline and Discharge in the United States Postal Service: Adverse Action and Appeal. Harry R. Blaine, Eugene C. Hagburg, and Frederick A. Zeller. *19*:92–98, October 1965.
Employee-Management Cooperation in the Federal Service. (Document) (Introductory note by Robert L. Aronson) *15*:548–553, July 1962.
The Impasse in Labor Relations in the Federal Civil Service. Wilson R. Hart. *19*:175–189, January 1966.
Comment: John W. Macy, Jr. The Federal Employee-Management Cooperation Program. *19*:549–561, July 1966.
The Independent Public Employee Association: Characteristics and Functions. Joseph Krislov. *15*:510–520, July 1962.
The International Labor Organization and Japanese Politics. Alice H. Cook. *19*:41–57, October 1965.
Public Employment: A Neglected Area of Research and Training in Labor Relations. Russell A. Smith and Doris B. McLaughlin. *16*:30–44, October 1962.
Public Employment: Strikes or Procedures? George W. Taylor. *20*:617–636, July 1967.

GREAT BRITAIN
Experience under the British Local Employment Acts of 1960 and 1963. William H. Miernyk. *20*:30-49, October 1966.
Comment: A. P. Thirlwall. The Impact of the British Local Employment Acts of 1960 and 1963. *20*:667–670, July 1967; Reply: *20*:671, July 1967.
The Injunction in Trades Disputes in Britain before 1910. A. W. J. Thomson. *19*:213–223, January 1966.
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. *14*:515–527, July 1961.

GRIEVANCE PROCEDURES
See also: Disputes, Labor—Adjustment Procedures
Discipline and Discharge in the United States Postal Service: Adverse Action and Appeal. Harry R. Blaine, Eugene C. Hagburg, and Frederick A. Zeller. *19*:92–98, October 1965.
Grievance Procedures for Railroad Operating Employees. Garth L. Mangum. *15*:474–499, July 1962.
Labor Relations in the Postal Service. Dean Harper. *17*:443–453, April 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.

GROUP DYNAMICS
See: Human Relations

HEALTH AND WELFARE PLANS
See: Pensions

HEALTH INSURANCE
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. *14*:10–23, October 1960.
Social Security at the Crossroads. Allen D. Marshall. *14*:113–118, October 1960.

HIRING
See: Employment Procedures

HOFFA, JAMES RIDDLE
Collective Bargaining in Trucking: Prelude to a National Contract. Arthur A. Sloane. *19*:21–40, October 1965.

HOURS OF WORK
Shorter Hours—in Theory and Practice. Clyde E. Dankert. *15*:307–322, April 1962.
The Shorter Workweek Controversy. Thomas Sowell. *18*:238–245, January 1965.

HUMAN RELATIONS
See also: Employee Attitudes
Labor Unions—Informal Organization
A Field in Search of a Focus. William Foote Whyte. *18*:305–322, April 1965.

ILLINOIS
The Local Union-Management Relationship. Milton Derber, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton

Edelman) (Book Review) Melville Dalton. *14*:164–165, October 1960.
Reply: Milton Derber *et al.* Union-Management Relations Research. *14*:446–453, April 1961; Comment: Melville Dalton. *14*:453–456, April 1961.

INCENTIVES
The Workers' Councils in Poland. Adolf Sturmthal. *14*:379–396, April 1961.

INDEPENDENT UNION OF PUBLIC AID EMPLOYEES
See: Social Workers

INDEPENDENT UNIONS
The Independent Public Employee Association: Characteristics and Functions. Joseph Krislov. *15*:510–520, July 1962.
Japanese "Enterprise Unionism" and Interfirm Wage Structure. Koji Taira. *15*:33–51, October 1961.
Local Independent Unions and the American Labor Movement. Leo Troy. *14*:331–349, April 1961.
Comment: Philip Taft. *15*:102–106, October 1961; Reply: *15*:106–110, October 1961.

INDIA
Discrimination against Women in Bombay Textiles. Ralph C. James. *15*:209–220, January 1962.
The Gandhian Model of Unionism in a Developing Economy: The TLA in India. Subbiah Kannappan. *16*:86–110, October 1962.

INDUSTRIAL CONFLICT
See also: Disputes, Labor
Sociology, Industrial
Strikes and Lockouts
Industrial Conflict: The Power of Prediction. Robert Dubin. *18*:352–363, April 1965.
Comment: Orley Ashenfelter and William S. Peirce. *20*:92–95, October 1966; Reply: *20*:95–97, October 1966.

INDUSTRIAL DEMOCRACY
See: Labor-Management Cooperation

INDUSTRIAL ENGINEERING
Worker Efficiency and Wage Differentials in a Clerical Labor Market. Eaton H. Conant. *16*:428–433, April 1963.

INDUSTRIAL RELATIONS
See also: Collective Bargaining
A Twentieth Anniversary. Robert H. Ferguson. *20*:551–552, July 1967.
An Analytical Framework for Labor Relations Law. Sanford Cohen. *14*:350–362, April 1961.
Culture, Industrial Relations, and Economic Development: The Case of Peru. William F. Whyte. *16*:583–594, July 1963.
The Economic and Administrative Environment. Charles A. Myers. *16*:574–582, July 1963.
The Gandhian Model of Unionism in a Developing Economy: The TLA in India. Subbiah Kannappan. *16*:86–110, October 1962.
Labor Relations in the Postal Service. Dean Harper. *17*:443–453, April 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.
The New Industrial Relations in Ghana. Douglas Rimmer. *14*:206–226, January 1961.
Our Future Industrial Society: A Global Vision. Solomon B. Levine. *14*:548–555, July 1961.
Plant Labor Relations in Israel. Milton Derber. *17*:39–59, October 1963.
Prosperity and Labor Relations in Western Europe: Italy and France. Arthur M. Ross. *16*:63–85, October 1962.
The Pure Theory of Bargaining. Bevars D. Mabry. *18*:479–502, July 1965.
Comment: Robert B. McKersie and Richard E. Walton. *19*:414–424, April 1966; Reply: *19*:424–435, April 1966.
Sex and the Personnel Manager. Frank B. Miller and Mary Ann Coghill. *18*:32–44, October 1964.
Some Implications of Personality Theory for the Theory of Industrial Relations. Everett E. Hagen. *18*:339–351, April 1965.

INDUSTRIAL RELATIONS—CASE STUDIES
The Local Union-Management Relationship. Milton Derber, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman) (Book Review) Melville Dalton. *14*:164–165, October 1960.
Reply: Milton Derber *et al.* Union-Management Relations Research. *14*:446–453, April 1961; Comment: Melville Dalton. *14*:453–456, April 1961.

INDUSTRIAL RELATIONS—COMMUNITY AGENCIES
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*:414–432, April 1967.

INDUSTRIAL RELATIONS—PUBLIC INTEREST
Declining Utility of the Strike. James L. Stern. *18*:60–72, October 1964.

INDUSTRIAL RELATIONS—RESEARCH METHODOLOGY
Divergent Tendencies in Industrial Relations Research. Milton Derber. *17*:598–611, July 1964.

INDUSTRIAL RELATIONS—STATE AGENCIES
See also: Mediation and Conciliation
The Role of State Agencies in Public Employee Labor Relations. Jean T. McKelvey. *20*:179–197, January 1967.
The State Mediator: Background, Self-Image, and Attitudes. Monroe Berkowitz, Bernard Goldstein, and Bernard P. Indik. *17*:257–275, January 1964.
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.
The Wisconsin Public Employee Fact-Finding Procedure. James L. Stern. *20*:3–29, October 1966.

INDUSTRIAL RELATIONS—STUDY AND TEACHING
See also: Labor Education
Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. *14*:7–9, October 1960.
The Founding of the New York State School of Industrial and Labor Relations: A Tribute to Irving M. Ives and Edmund Ezra Day. Milton R. Konvitz. *16*:504–508, July 1963.
The Industrial Relations Discipline in American Universities. L. Reed Tripp. *17*:612–618, July 1964.
The Personnel Manager and His Educational Preparation. Malcolm L. Denise. *16*:5–15, October 1962.
Professional Education in Industrial and Labor Relations: A Symposium. Kurt L. Hanslowe. *16*:3–4, October 1962.
The Professional in Unions and His Educational Preparation. Russell Allen. *16*:16–29, October 1962.
Public Employment: A Neglected Area of Research and Training in Labor Relations. Russell A. Smith and Doris B. McLaughlin. *16*:30–44, October 1962.

INDUSTRIALIZATION AND LABOR
Our Future Industrial Society: A Global Vision. Solomon B. Levine. *14*:548–555, July 1961.

INFLATION
See: Wage-Price Relations
Wages, Prices, and Productivity

INFORMAL ORGANIZATION IN INDUSTRY
A Field in Search of a Focus. William Foote Whyte. *18*:305–322, April 1965.

INJUNCTIONS, LABOR
The Injunction in Trades Disputes in Britain before 1910. A. W. J. Thomson. *19*:213–223, January 1966.
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. *14*:235–256, January 1961.

INTELLECTUALS AND LABOR
Insight and Illusion in Perlman's Theory of the Labor Movement. (*See* Gulick, Charles A. and Melvin K. Bers. *6*:510–531, July 1953)
Comment: David Levinson. Perlman's Theory and the Marginal Utility Theory. *20*:665–666, July 1967.

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS
See: Construction Industry

INTERNATIONAL CONFEDERATION OF FREE TRADE UNIONS
Cohesion and Disunity in the ICFTU: The 1965 Amsterdam Congress. John P. Windmuller. *19*:348–367, April 1966.
The Communist Labor Offensive in Former Colonial Countries. George E. Lichtblau. *15*:376–401, April 1962.
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. *14*:257–272, January 1961.

INTERNATIONAL LABOR ORGANIZATION
The International Labor Organization and Japanese Politics. Alice H. Cook. *19*:41–57, October 1965.
Towards a General Theory of International Organization. (Review Article) R. W. Cox. *19*:99–106, October 1965.

INTERNATIONAL LABOR ORGANIZATIONS AND ACTIVITIES
See also: International Labor Organization
Cohesion and Disunity in the ICFTU: The 1965 Amsterdam Congress. John P. Windmuller. *19*:348–367, April 1966.
The Communist Labor Offensive in Former Colonial Countries. George E. Lichtblau. *15*:376–401, April 1962.
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. *14*:257–272, January 1961.

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION
See: Longshoremen and Dockworkers

INTERNATIONAL ORGANIZATION
Towards a General Theory of International Organization. (Review Article) R. W. Cox. *19*:99–106, October 1965.

ISRAEL
Plant Labor Relations in Israel. Milton Derber. *17*:39–59, October 1963.

ITALY
Prosperity and Labor Relations in Western Europe: Italy and France. Arthur M. Ross. *16*:63–85, October 1962.

IVES, IRVING McNEIL, 1896–1962
The Founding of the New York State School of Industrial and Labor Relations: A Tribute to Irving M. Ives and Edmund Ezra Day. Milton R. Konvitz. *16*:504–508, July 1963.

JAPAN
The Evolution of Wage Structure in Japan. Rokuro Hotani and Takashi Hayashi. *15*: 52–66, October 1961.
The International Labor Organization and Japanese Politics. Alice H. Cook. *19*:41–57, October 1965.
Japanese "Enterprise Unionism" and Interfirm Wage Structure. Koji Taira. *15*:33–51, October 1961.
Wage Structure and Economic Growth in Postwar Japan. Kozo Yamamura. *19*:58–69, October 1965.

JOB ENGINEERING
An Interdisciplinary Analysis of Job Enlargement: Technology, Costs, and Behavioral Implications. Eaton H. Conant and Maurice D. Kilbridge. *18*:377–395, April 1965.

JOB SECURITY
See also: Seniority
How Issues of Subcontracting and Plant Removal Are Handled by the Courts. Robert F. Koretz. *19*:239–252, January 1966.
Property in Work. Simon Rottenberg. *15*: 402–405, April 1962.
Comment: Bruno Stein. Property Right in Work. *16*:279–281, January 1963; Sanford Cohen. Property in Work versus Property in Jobs. *16*:281–284, January 1963; Reply: *16*:284–288, January 1963.

LABOR COSTS
Fringe Benefits and Overtime as Barriers to Expanding Employment. Joseph W. Garbarino. *17*:426–442, April 1964.
Comment: Robert M. Macdonald. The Fringe Barrier Hypothesis and Overtime Behavior. *19*:562–569, July 1966; Reply: *19*:569–572, July 1966.

LABOR DISPUTES
See: Disputes, Labor—Adjustment Procedures
Strikes and Lockouts

LABOR DISPUTES—ADJUSTMENT PROCEDURES
The Development of Labor Peace in the Port of Boston. Francis M. McLaughlin. *20*: 221–233, January 1967.

LABOR ECONOMICS
See also: Economic Aspects of Education
Labor Market
Wage and Salary Rates
Wage-Price Relations
Wage Theory
Changes in the Skill Mix and Their Effect on the Railroad Industry's Wage Level. C. Glyn Williams. *20*:88–91, October 1966.
Controls over Wage Funds and Inflationary Pressures in the USSR. Robert M. Fearn. *18*:186–195, January 1965.
Determinants of the Structure of Industrial Type Internal Labor Markets. Peter B. Doeringer. *20*:206–220, January 1967.
The Economic and Administrative Environment. Charles A. Myers. *16*:574–582, July 1963.
An Evaluation of the Economic Analysis of Unionism. Robert M. Macdonald. *19*:335–347, April 1966.
Labor Force Adjustment to Structural Displacement in a Local Labor Market. Ernst W. Stromsdorfer. *18*:151–165, January 1965.
Labor Market Analysis and the Development of Labor Economics. Paul J. McNulty. *19*: 538–548, July 1966.
On the Classification of Unemployment: A View of the Structural-Inadequate Demand Debate. Eleanor Gilpatrick. *19*:201–212, January 1966.
Prosperity versus Strikes: An Empirical Approach. Andrew R. Weintraub. *19*:231–238, January 1966.
The Relation of Labor Force to Employment. Alfred Tella. *17*:454–469, April 1964.
The Shorter Workweek Controversy. Thomas Sowell. *18*:238–245, January 1965.
Unionism, Concentration, and Wage Changes: Toward a Unified Theory. Harold M. Levinson. *20*:198–205, January 1967.
Wages in the Cambridge Theory of Distribution. Marjorie S. Turner. *19*:390–401, April 1966

LABOR EDUCATION
See also: Industrial Relations—Study and Teaching
The Professional in Unions and His Educational Preparation. Russell Allen. *16*:16–29, October 1962.

LABOR FORCE
See also: Labor Market
Labor Mobility
Manpower Utilization
Occupations
Women in Industry
A Cross-Sectional Analysis of Labor-Force Participation Rates in Michigan. Peter S. Barth. *20*:234–264, January 1967.
The Development and Relevance of U. S. Occupational Data. James Scoville. *19*:70–79, October 1965.
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. *14*:563–577, July 1961.
Increasing Structural Unemployment Reexamined. Vladimir Stoikov. *19*:368–376, April 1966.
Comment: Arthur D. Butler. Identifying Structural Unemployment. *20*:441–444, April 1967; Reply: *20*:444–446, April 1967.
Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. *14*:432–445, April 1961.
The New Industrial Relations in Ghana. Douglas Rimmer. *14*:206–226, January 1961.
On the Folklore of the Backward-Sloping Supply Curve. Harold G. Vatter. *14*:578–586, July 1961.
Comment: T. Aldrich Finegan. The Backward-Sloping Supply Curve. *15*:230–234, January 1962; Reply: *15*:234–236, January 1962.
The Quality of the Labor Force. Robert L. Raimon and Vladimir Stoikov. *20*:391–413, April 1967.
The Relation of Labor Force to Employment. Alfred Tella. *17*:454–469, April 1964.
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. *14*:273–276, January 1961.
A Statistical Analysis of the Right-to-Work Law Conflict. David Gilbert. *19*:533–537, July 1966.
Comment: L. G. Sgontz and Gary C. Fethke. *20*:447–448, April 1967.
Comment: Damodar N. Gujarati. *20*:448–449, April 1967.
Unemployment and the Labor-Force Participation of Secondary Workers. Glen G. Cain. *20*:275–297, January 1967.
Wage Structure and Economic Growth in Postwar Japan. Kozo Yamamura. *19*:58–69, October 1965.

LABOR LAWS AND LEGISLATION
Labor, Management, and the Public Interest. E. Wight Bakke. *16*:511–522, July 1963.

LABOR LAWS AND LEGISLATION—JURISDICTION
State Piggyback Statutes and Federalism. Irving Kovarsky. *18*:45–59, October 1964.

LABOR-MANAGEMENT COOPERATION
Discipline and Discharge in the United States Postal Service: Adverse Action and Appeal. Harry R. Blaine, Eugene C. Hagburg, and Frederick A. Zeller. *19*:92–98, October 1965.
Employee-Management Cooperation in the Federal Service. (Document) (Introductory note by Robert L. Aronson) *15*:548–553, July 1962.
The Impasse in Labor Relations in the Federal Civil Service. Wilson R. Hart. *19*:175–189, January 1966.
Comment: John W. Macy, Jr. The Federal Employee-Management Cooperation Program. *19*:549–561, July 1966.
Plant Labor Relations in Israel. Milton Derber. *17*:39–59, October 1963.
Union Participation in Plant Decision-Making. Milton Derber, W. E. Chalmers, and Milton T. Edelman. *15*:83–101, October 1961.

LABOR-MANAGEMENT COOPERATION — PRODUCTION
The Workers' Councils in Poland. Adolf Sturmthal. *14*:379–396, April 1961.

LABOR-MANAGEMENT RELATIONS ACT, 1947
See also: Collective Bargaining Unit
Union Security
An Analytical Framework for Labor Relations Law. Sanford Cohen. *14*:350–362, April 1961.

LABOR-MANAGEMENT REPORTING AND DISCLOSURE ACT, 1959
Interpretive Problems of Title I of the Labor-Management Reporting and Disclosure Act. Linda Rosenberg. *16*:405–427, April 1963.
Local Union Trusteeship and Public Policy. Arnold R. Weber. *14*:185–205, January 1961.

LABOR MARKET
See also: Labor Mobility
Occupations
Unemployment, Structural
Wage Differentials
The Accuracy of Area Unemployment Estimates Used to Identify Depressed Areas. John H. Lindauer. *19*:377–389, April 1966.

Determinants of the Structure of Industrial Type Internal Labor Markets. Peter B. Doeringer. *20*:206–220, January 1967.

Effects of Selected Methods to Improve Unemployment Rates Used to Identify Depressed Areas. John H. Lindauer. *20*:433–440, April 1967.

An Evaluation of the Economic Analysis of Unionism. Robert M. Macdonald. *19*:335–347, April 1966.

Fringe Benefits and Overtime as Barriers to Expanding Employment. Joseph W. Garbarino. *17*:426–442, April 1964.
Comment: Robert M. Macdonald. The Fringe Barrier Hypothesis and Overtime Behavior. *19*:562–569, July 1966; Reply: *19*:569–572, July 1966.

Labor Force Adjustment to Structural Displacement in a Local Labor Market. Ernst W. Stromsdorfer. *18*:151–165, January 1965.

Labor Market Analysis and the Development of Labor Economics. Paul J. McNulty. *19*: 538–548, July 1966.

Metropolitan Area Intercounty Migration Rates: A Test of Labor Market Theory. James D. Tarver. *18*:213–223, January 1965.
Comment: David E. Kaun and Alan E. Fechter. *19*:273–279, January 1966; Reply: *19*:279–281, January 1966.

The New Economic Environment of the United States and its Meaning. George H. Hildebrand. *16*:523–538, July 1963.

On the Classification of Unemployment: A View of the Structural-Inadequate Demand Debate. Eleanor Gilpatrick. *19*:201–212, January 1966.

Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. *14*:363–378, April 1961.

Public Policy towards Depressed Industrial Areas. Lowell E. Gallaway. *15*:500–509, July 1962.

The Relation of Labor Force to Employment. Alfred Tella. *17*: 454–469, April 1964.

Some Observations on the Agricultural Labor Market. Lamar B. Jones and James W. Christian. 18:522–534, July 1965.

Sources of Occupational Wage and Salary Rate Dispersion within Labor Markets. H. M. Douty. *15*:67–74, October 1961.

The Temporary Help Service Industry: Historical Development, Operation, and Scope. Mack A. Moore. *18*:554–569, July 1965.

Wage Structure and Economic Growth in Postwar Japan. Kozo Yamamura. *19*:58–69, October 1965.

The Work Experience of Men in the Labor Force: An Occupational Study. T. Aldrich Finegan. *17*:238–256, January 1964.

Worker Efficiency and Wage Differentials in a Clerical Labor Market. Eaton H. Conant. *16*:428–433, April 1963.

LABOR MOBILITY
See also: Labor Force
Migration, Internal
Turnover of Labor

Development of Relocation Allowances as Manpower Policy. Edward C. and Karen S. Koziara. *20*:66–75, October 1966.
Comment: William S. Peirce. *20*:453–454, April 1967; Reply: *20*:455–456, April 1967.

The Effect of Non-Vested Pensions on Mobility: A Study of the Higher Education Industry. Melvin Lurie. *18*:224–237, January 1965.

Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. *14*:432–445, April 1961.

Occupational and Geographic Mobility: Two Ohio Area Case Studies. Alan B. Batchelder. *18*:570–583, July 1965.

Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. *14*:363–378, April 1961.

A Test of the Theory of Geographic Mobility. Robert L. Bunting. *15*:75–82, October 1961.

LABOR MOBILITY—CASE STUDIES
Occupational Mobility within the Firm. H. M. Gitelman. *20*:50–65, October 1966.

LABOR MONOPOLY
See: Restrictive Labor Practices

LABOR MOVEMENT
External Influences on Labor Organizations in Underdeveloped Countries. John P. Windmuller. *16*:559–573, July 1963.

On the Origins of Business Unionism. Philip Taft. *17*:20–38, October 1963.

LABOR MOVEMENT, THEORY OF
Insight and Illusion in Perlman's Theory of the Labor Movement. (*See* Gulick, Charles A. and Melvin K. Bers. *6*:510–531, July 1953)
Comment: David Levinson. Perlman's Theory and the Marginal Utility Theory. *20*:665–666, July 1967.

Voluntarism: The Political Functions of an Antipolitical Doctrine. Michael Rogin. *15*: 521–535, July 1962.

LABOR POLITICAL PARTIES
See: Labor Unions—Political Activities

LABOR RELATIONS
See: Collective Bargaining
Industrial Relations

LABOR SUPPLY
See: Labor Force

LABOR TURNOVER
See: Turnover of Labor

LABOR UNIONS
Collective Action by Public School Teachers. Wesley A. Wildman. *18*:3–19, October 1964.
The Direction of Unionism 1947–1967: Thrust or Drift? Joseph Shister. *20*:578–601, July 1967.
An Evaluation of the Economic Analysis of Unionism. Robert M. Macdonald. *19*:335–347, April 1966.
Insight and Illusion in Perlman's Theory of the Labor Movement. (*See* Gulick, Charles A. and Melvin K. Bers. *6*:510–531, July 1953)
Comment: David Levinson. Perlman's Theory and the Marginal Utility Theory. *20*:665–666, July 1967.
The Local Union-Management Relationship. Milton Derber, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman) (Book Review) Melville Dalton. *14*:164–165, October 1960.
Reply: Milton Derber *et al.* Union-Management Relations Research. *14*:446–453, April 1961; Comment: Melville Dalton. *14*:453–456, April 1961.

LABOR UNIONS—BENEFIT PLANS
National Union Assets, 1959–1961. H. Robert Bartell, Jr. *19*:80–91, October 1965.

LABOR UNIONS—COMMUNITY RELATIONS
Labor and Community Influentials: A Comparative Study of Participation and Imagery. William H. Form and Warren L. Sauer. *17*:3–19, October 1963.

LABOR UNIONS—ECONOMIC POLICIES
On the Origins of Business Unionism. Philip Taft. *17*:20–38, October 1963.

LABOR UNIONS—EDUCATIONAL ACTIVITIES
See: Labor Education

LABOR UNIONS—FINANCES
National Union Assets, 1959–1961. H. Robert Bartell, Jr. *19*:80–91, October 1965.
Officer Turnover and Salary Structures in Local Unions. Leon Applebaum. *19*:224–230, January 1966.
Racketeering and Labor: An Economic Analysis. Paul A. Weinstein. *19*:402–413, April 1966.

LABOR UNIONS—GOVERNMENT REGULATION AND POLICY
See also: Collective Bargaining—Government Regulation and Policy
Labor Laws by Name
An Analytical Framework for Labor Relations Law. Sanford Cohen. *14*:350–362, April 1961.
The Direction of Unionism 1947–1967: Thrust or Drift? Joseph Shister. *20*:578–601, July 1967.
The Injunction in Trades Disputes in Britain before 1910. A. W. J. Thomson. *19*:213–223, January 1966.
The International Labor Organization and Japanese Politics. Alice H. Cook. *19*:41–57, October 1965.
Interpretive Problems of Title I of the Labor-Management Reporting and Disclosure Act. Linda Rosenberg. *16*:405–427, April 1963.
Local Union Trusteeship and Public Policy. Arnold R. Weber. *14*:185–205, January 1961.
The New Industrial Relations in Ghana. Douglas Rimmer. *14*:206–226, January 1961.
Right-to-Work Laws—Symbols or Substance? James W. Kuhn. *14*:587–594, July 1961.
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.
A Statistical Analysis of the Right-to-Work Law Conflict. David Gilbert. *19*:533–537, July 1966.
Comment: L. G. Sgontz and Gary C. Fethke. *20*:447–448, April 1967.
Comment: Damodar N. Gujarati. *20*:448–449, April 1967.
The Union Shop: A Legitimate Form of Coercion in a Free-Market Economy. Allan G. Pulsipher. *19*:529–532, July 1966.
The U. S. Civil Service Learns to Live with Executive Order 10,988: An Interim Appraisal. Wilson R. Hart. *17*:203–220, January 1964.
Comment: Joseph Krislov. Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965.

LABOR UNIONS—INFORMAL ORGANIZATION
A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. *14*:419–431, April 1961.

LABOR UNIONS—JURISDICTION
Early Carriage and Auto Unions: The Impact of Industrialization and Rival Unionism. Jack W. Skeels. *17*:566–583, July 1964.
Multiplant Units: The NLRB's Withdrawal of Free Choice. George W. Brooks and Mark Thompson. *20*:363–380, April 1967.

LABOR UNIONS—LEADERS AND LEADERSHIP

The Chilean Labor Union Leader: A Preliminary Report on His Background and Attitudes. Henry A. Landsberger, Manuel Barrera, and Abel Toro. *17*:399–420, April 1964.

Cohesion and Disunity in the ICFTU: The 1965 Amsterdam Congress. John P. Windmuller. *19*:348–367, April 1966.

ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. *14*:257–272, January 1961.

A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. *14*: 419–431, April 1961.

LABOR UNIONS—MEMBERS AND MEMBERSHIP

See also: Union Security

Delegate Attitudes toward the Convention in the UAW. William A. Faunce. *15*:463–473, July 1962.

Local Independent Unions and the American Labor Movement. Leo Troy. *14*:331–349, April 1961.

Comment: Philip Taft. *15*:102–106, October 1961; Reply: *15*:106–110, October 1961.

A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. *14*: 419–431, April 1961.

Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. *14*:227–234, January 1961.

Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. *14*:515–527, July 1961.

LABOR UNIONS—MINORITY GROUPS

Unions and the Negro Community. Ray Marshall. *17*:179–202, January 1964.

Comment: Herbert Hill. *17*:619–621, July 1964; Reply: *17*:622–626, July 1964.

LABOR UNIONS—OFFICERS AND STAFF

Office Turnover and Salary Structures in Local Unions. Leon Applebaum. *19*:224–230, January 1966.

The Professional in Unions and His Educational Preparation. Russell Allen. *16*:16–29, October 1962.

LABOR UNIONS—ORGANIZATION AND ADMINISTRATION

Delegate Attitudes toward the Convention in the UAW. William A. Faunce. *15*:463–473, July 1962.

Dual Government in Unions: A Tool for Analysis. Alice H. Cook. *15*:323–349, April 1962.

External Influences on Labor Organizations in Underdeveloped Countries. John P. Windmuller. *16*:559–573, July 1963.

The Independent Public Employee Association: Characteristics and Functions. Joseph Krislov. *15*:510–520, July 1962.

Interpretive Problems of Title I of the Labor-Management Reporting and Disclosure Act. Linda Rosenberg. *16*:405–427, April 1963.

Local Independent Unions and the American Labor Movement. Leo Troy. *14*:331–349, April 1961.

Comment: Philip Taft. *15*:102–106, October 1961; Reply: *15*:106–110, October 1961.

Local Union Trusteeship and Public Policy. Arnold R. Weber. *14*:185–205, January 1961.

Racketeering and Labor: An Economic Analysis. Paul A. Weinstein. *19*:402–413, April 1966.

The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. *14*:397–418, April 1961.

LABOR UNIONS—ORGANIZING ACTIVITIES

See also: Unionization

Professional or Employee-Oriented: Dilemma for Engineering Unions. George Strauss. *17*:519–533, July 1964.

LABOR UNIONS—POLICIES AND PROGRAMS

See also: Foreign Affairs and Labor
International Labor Organizations and Activities
Labor Unions—Political Activities

The Direction of Unionism 1947–1967: Thrust or Drift? Joseph Shister. *20*:578–601, July 1967.

The Gandhian Model of Unionism in a Developing Economy: The TLA in India. Subbiah Kannappan. *16*:86–110, October 1962.

Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. *14*:227–234, January 1961.

LABOR UNIONS—POLITICAL ACTIVITIES

Labor Responds to Compulsory Arbitration: Organizational Correlates of Protest and Acquiescence. J. David Colfax. *20*:76–87, October 1966.

Comment: David Levinson. Labor and the Compulsory Arbitration Law: Another View. *20*:450–451, April 1967; Reply: *20*: 451–452, April 1967.

Voluntarism: The Political Functions of an Antipolitical Doctrine. Michael Rogin. *15*: 521–535, July 1962.

LABOR UNIONS—REPRESENTATION AND CERTIFICATION
See: Collective Bargaining Unit

LABOR UNIONS—RIGHTS AND RESPONSIBILITIES
See also: Management Rights and Responsibilities
Interests and Rights of Soviet Industrial Workers and the Resolution of Conflicts. Emily Clark Brown. *16*:254–278, January 1963.
The Question of Managerial Prerogatives. Stanley Young. *16*:240–253, January 1963.

LABOR UNIONS—STRUCTURE
The Craft-Industrial Issue Revisited: A Study of Union Government. Arnold R. Weber. *16*:381–404, April 1963.
Dual Government in Unions: A Tool for Analysis. Alice H. Cook. *15*:323–349, April 1962.

LABOR UNIONS—WAGE POLICIES
Unionism, Concentration, and Wage Changes: Toward a Unified Theory. Harold M. Levinson. *20*:198–205, January 1967.

LANDRUM-GRIFFIN ACT
See: Labor-Management Reporting and Disclosure Act, 1959

LATIN AMERICA
Executive Training and Productivity: Managerial Views in Latin America. Albert Lauterbach. *17*:357–379, April 1964.

LOCATION OF INDUSTRY
See also: Relocation of Industry
Experience under the British Local Employment Acts of 1960 and 1963. William H. Miernyk. *20*:30–49, October 1966.
Comment: A. P. Thirlwall. The Impact of the British Local Employment Acts of 1960 and 1963. *20*:667–670, July 1967; Reply: *20*:671, July 1967.

LONGSHORE INDUSTRY
See also: Longshoremen and Dockworkers
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*: 414–432, April 1967.
The Development of Labor Peace in the Port of Boston. Francis M. McLaughlin. *20*:221–233, January 1967.
The Modernization of West Coast Longshore Work Rules. Charles C. Killingsworth. *15*: 295–306, April 1962.
Comment: Lincoln Fairley. West Coast Longshore Work Rules. *16*:134–135, October 1962; Reply: *16*:135–136, October 1962.

LONGSHOREMEN AND DOCKWORKERS
See also: Longshore Industry
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*: 414–432, April 1967.
The Development of Labor Peace in the Port of Boston. Francis M. McLaughlin. *20*: 221–233, January 1967.

LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION, INTERNATIONAL
See: Longshore Industry

LOYALTY-SECURITY PROGRAMS
Loyalty and Security Cases in Arbitration. Bruno Stein. *17*:96–113, October 1963.

MACHINERY INDUSTRY
Union Wage Impact: A Nineteenth-Century Case. Robert Ozanne. *15*:350–375, April 1962.

MAKE-WORK RULES
See: Restrictive Labor Practices

MANAGEMENT PREROGATIVES
See: Management Rights and Responsibilities

MANAGEMENT RIGHTS AND RESPONSIBILITIES
See also: Labor Unions—Rights and Responsibilities
Arbitration and the Functions of Management. Ralph T. Seward. *16*:235–239, January 1963.
The Arbitration of Subcontracting Disputes. G. Allan Dash, Jr. *16*:208–215, January 1963.
Comment: David S. Lindau. *16*:215–218, January 1963.
Comment: Stephen Vladeck. *16*:218–220, January 1963.
The Arbitration of Subcontracting Disputes: An Addendum. Marcia L. Greenbaum. *16*: 221–234, January 1963.
The Arbitration of Work Assignment Disputes. Saul Wallen. *16*:193–199, January 1963.
The Local Union-Management Relationship. Milton Derber, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman) (Book Review) Melville Dalton. *14*:164–165, October 1960.
Reply: Milton Derber *et al.* Union-Management Relations Research. *14*:446–453, April 1961; Comment: Melville Dalton. *14*:453–456, April 1961.
The Question of Managerial Prerogatives. Stanley Young. *16*:240–253, January 1963.

The Right of Management to Split Jobs and Assign Work to Other Jobs. Milton Rubin. *16*:205–207, January 1963.
The Right to Assign Employees in One Job Classification to Jobs in Another Classification. Lloyd H. Bailer. *16*:200–204, January 1963.
The Union Challenge to Management Control. Neil W. Chamberlain. *16*:184–192, January 1963.
Union Participation in Plant Decision-Making. Milton Derber, W. E. Chalmers, and Milton T. Edelman. *15*:83–101, October 1961.

MANAGERIAL ORGANIZATION
The Comparative Study of Organizations. Peter M. Blau. *18*:323–338, April 1965.

MANPOWER UTILIZATION
See also: Labor Market
The Work Experience of Men in the Labor Force: An Occupational Study. T. Aldrich Finegan. *17*:238–256, January 1964.
Work or Fight: The Use of the Draft as a Manpower Sanction During the Second World War. Albert A. Blum. *16*:366–380, April 1963.

MARITIME EMPLOYEES
The Impact of Atlantic-Gulf Unionism on the Relative Earnings of Unlicensed Merchant Seamen. Leonard A. Rapping. *17*:75–95, October 1963.

MARITIME UNIONS
See: Longshore Industry
Shipping Industry

MEDIATION AND CONCILIATION
See also: Arbitration, Labor
Industrial Relations—State Agencies
Grievance Procedures without Arbitration. Bob Repas. *20*:381–390, April 1967.
The State Mediator: Background, Self-Image, and Attitudes. Monroe Berkowitz, Bernard Goldstein, and Bernard P. Indik. *17*:257–275, January 1964.
The Wisconsin Public Employee Fact-Finding Procedure. James L. Stern. *20*:3–29, October 1966.

MEDICAL AND HEALTH SERVICES
See also: Physicians and Surgeons
The Supply of Physicians' Services. Elton Rayack. *17*:221–237, January 1964.
Comment: A. G. Holtmann. Another Look at Shortages of Physicians. *18*:423–424, April 1965; Reply: The Shortages of Physicians' Services. *18*:584–587, July 1965.

MICHIGAN
A Cross-Sectional Analysis of Labor-Force Participation Rates in Michigan. Peter S. Barth. *20*:234–264, January 1967.

MIGRATION, INTERNAL
See also: Labor Mobility
Metropolitan Area Intercounty Migration Rates: A Test of Labor Market Theory. James D. Tarver. *18*:213–223, January 1965.
Comment: David E. Kaun and Alan E. Fechter. *19*:273–279, January 1966; Reply: *19*:279–281, January 1966.
Occupational and Geographic Mobility: Two Ohio Area Case Studies. Alan B. Batchelder. *18*:570–583, July 1965.

MINE WORKERS OF AMERICA, UNITED
See: Coal Industry

MINIMUM WAGES
Employment Effects of a Local Minimum Wage. Maurice Benewitz and Robert E. Weintraub. *17*:276–288, January 1964.
Comment: Peter M. Gutman. *18*:246–249, January 1965; Reply: *18*:249–250, January 1965.

MOVING EXPENSES
See also: Relocation of Industry
Development of Relocation Allowances as Manpower Policy. Edward C. and Karen S. Koziara. *20*:66–75, October 1966.
Comment: William S. Peirce. *20*:453–454, April 1967; Reply: *20*:455–456, April 1967.

MUNICIPAL EMPLOYEES
See: Government Employees, Municipal

MUTUAL AID PACT
See: Strike Insurance

NATIONAL EDUCATION ASSOCIATION
See: Teachers

NATIONAL LABOR RELATIONS ACT (WAGNER ACT)
The Enigma of Section 8(5) of the Wagner Act. Richard U. Miller. *18*:166–185, January 1965.

NATIONAL LABOR RELATIONS BOARD
How Issues of Subcontracting and Plant Removal Are Handled by the National Labor Relations Board. William Feldesman. *19*:253–264, January 1966.
Multiplant Units: The NLRB's Withdrawal of Free Choice. George W. Brooks and Mark Thompson. *20*:363–380, April 1967.

NEGRO LABOR
See: Discrimination in Employment
Labor Unions—Minority Groups

NEW YORK
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*: 414–432, April 1967.

NEW YORK SHIPPING ASSOCIATION
See: Longshore Industry

NEW YORK STATE
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.

NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD
See: Industrial Relations—State Agencies

NURSE TRAINING ACT, 1964
See: Nurses

NURSES
The Nursing Shortage and the Nurse Training Act of 1964. Donald E. Yett. *19*:190–200, January 1966.

OCCUPATIONAL MOBILITY
See: Labor Mobility
Sociology, Industrial

OCCUPATIONS
The Development and Relevance of U. S. Occupational Data. James Scoville. *19*:70–79, October 1965.
The Quality of the Labor Force. Robert L. Raimon and Vladimir Stoikov. *20*:391–413, April 1967.

OHIO
Occupational and Geographic Mobility: Two Ohio Area Case Studies. Alan B. Batchelder. *18*:570–583, July 1965.

OLD AGE AND SURVIVORS' INSURANCE
Dualism, Stagnation, and Inequality: The Impact of Pension Legislation in the Chilean Labor Market. Tom E. Davis. *17*:380–398, April 1964.
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. *14*:10–23, October 1960.
The Role of Social Insurance in the United States. J. Douglas Brown. *14*:107–112, October 1960.
Social Security at the Crossroads. Allen D. Marshall. *14*:113–118, October 1960.

OLD AGE ASSISTANCE
See: Public Assistance

OVERTIME
Fringe Benefits and Overtime as Barriers to Expanding Employment. Joseph W. Garbarino. *17*:426-442, April 1964.
Comment: Robert M. Macdonald. The Fringe Barrier Hypothesis and Overtime Behavior. *19*:562–569, July 1966; Reply: *19*:569–572, July 1966.
Shorter Hours—in Theory and Practice. Clyde E. Dankert. *15*:307–322, April 1962.

PENSIONS
See also: Labor Unions—Benefit Plans
The Effect of Non-Vested Pensions on Mobility: A Study of the Higher Education Industry. Melvin Lurie. *18*:224–237, January 1965.
Social and Economic Implications of Private Pensions. Robert Tilove. *14*:24–34, October 1960.

PENSIONS—COLLECTIVELY BARGAINED
The Mine Workers' Welfare and Retirement Fund: Fifteen Years' Experience. Robert J. Myers. *20*:265–274, January 1967.
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers. *14*:556–562, July 1961.
Social and Economic Implications of Private Pensions. Robert Tilove. *14*:24–34, October 1960.

PERLMAN, SELIG
See: Labor Movement, Theory of

PERSONNEL ADMINISTRATION
The Personnel Manager and His Educational Preparation. Malcolm L. Denise. *16*:5–15, October 1962.
Sex and the Personnel Manager. Frank B. Miller and Mary Ann Coghill. *18*:32–44, October 1964.

PERU
Culture, Industrial Relations, and Economic Development: The Case of Peru. William F. Whyte. *16*:583–594, July 1963.

PHYSICIANS AND SURGEONS
The Supply of Physicians' Services. Elton Rayack. *17*:221–237, January 1964.
Comment: A. G. Holtman. Another Look at Shortages of Physicians. *18*:423–424, April 1965; Reply: The Shortages of Physicians' Services. *18*:584–587, July 1965.

PLANT REMOVAL
See: Relocation of Industry

POLAND
The Workers' Councils in Poland. Adolf Sturmthal. *14*:379–396, April 1961.

POLITICS AND LABOR
See: Labor Unions—Political Activities

POSTAL EMPLOYEES
See: Government Service

PRODUCTIVITY, LABOR
See also: Wages, Prices, and Productivity
The Economics of Featherbedding. Norman J. Simler. *16*:111–124, October 1962.
The Effects of Unions on Efficiency in the Residential Construction Industry. Allan B. Mandelstamm. *18*:503–521, July 1965.
An Interdisciplinary Analysis of Job Enlargement: Technology, Costs, and Behavioral Implications. Eaton H. Conant and Maurice D. Kilbridge. *18*:377–395, April 1965.
Shorter Hours—in Theory and Practice. Clyde E. Dankert. *15*:307–322, April 1962.
The Shorter Workweek Controversy. Thomas Sowell. *18*:238–245, January 1965.
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. *14*: 273–276, January 1961.
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. *14*:227–234, January 1961.

PRODUCTIVITY WAGE INCREASES
See: Wage Adjustments.

PROFESSORS AND INSTRUCTORS
The American Association of University Professors: A Private Dispute Settlement Agency. James A. Belasco. *18*:535–553, July 1965.
The Effect of Non-Vested Pensions on Mobility: A Study of the Higher Education Industry. Melvin Lurie. *18*:224–237, January 1965.

PROFIT SHARING
Social and Economic Implications of Private Pensions. Robert Tilove. *14*:24–34, October 1960.

PSYCHOLOGY, INDUSTRIAL
See also: Human Relations
The New Industrial Psychology. Frederick Herzberg. *18*:364–376, April 1965.
Some Implications of Personality Theory for the Theory of Industrial Relations. Everett E. Hagen. *18*:339–351, April 1965.

PUBLIC ASSISTANCE
Public Assistance under the Social Security Act. Jules H. Berman. *14*:83–93, October 1960.

PUBLIC EMPLOYEES
See: Government Employees

PUBLIC LABOR POLICY
See also: Labor Laws and Legislation
Labor Unions—Government Regulation and Policy
Specific Acts
The Economic and Administrative Environment. Charles A. Myers. *16*:574–582, July 1963.
Freedom and Public Policy: The Rule of Law and a "Court of Economics" for Price-Wage Problems. Walter E. Oberer. *16*:539–545, July 1963.
Labor, Management, and the Public Interest. E. Wight Bakke. *16*:511–522, July 1963.
The Process of Collective Bargaining and the Question of Its Obsolescence. Vernon H. Jensen. *16*:546–556, July 1963.

RACKETEERING, LABOR
Racketeering and Labor: An Economic Analysis. Paul A. Weinstein. *19*:402–413, April 1966.

RAIDING
See: Labor Unions—Jurisdiction

RAILROAD BROTHERHOODS
See: Railroad Industry

RAILROAD EMPLOYEES
Changes in the Skill Mix and Their Effect on the Railroad Industry's Wage Level. C. Glyn Williams. *20*:88–91, October 1966.
Grievance Procedures for Railroad Operating Employees. Garth L. Mangum. *15*:474–499, July 1962.
The Integration of Seniority Lists in Transportation Mergers. Dan H. Mater and Garth L. Mangum. *16*:343–365, April 1963.

RAILROAD INDUSTRY
Changes in the Skill Mix and Their Effect on the Railroad Industry's Wage Level. C. Glyn Williams. *20*:88–91, October 1966.
Labor Responds to Compulsory Arbitration: Organizational Correlates of Protest and Acquiescence. J. David Colfax. *20*:76–87, October 1966.
Comment: David Levinson. Labor and the Compulsory Arbitration Law: Another View. *20*:450–451, April 1967; Reply: *20*: 451–452, April 1967.
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. *14*:235–256, January 1961.

RAILWAY LABOR ACT
The Mutual Aid Pact of the Airline Industry. Vernon M. Briggs, Jr. *19*:3–20, October 1965.

REAL WAGES
See: Wage Theory

RELOCATION OF INDUSTRY
See also: Location of Industry
How Issues of Subcontracting and Plant Removal Are Handled by Arbitrators. Saul Wallen. *19*:265–272, January 1966.
How Issues of Subcontracting and Plant Removal Are Handled by the Courts. Robert F. Koretz. *19*:239–252, January 1966.
How Issues of Subcontracting and Plant Removal Are Handled by the National Labor Relations Board. William Feldesman. *19*: 253–264, January 1966.

RESTRICTIVE LABOR PRACTICES
The Economics of Featherbedding. Norman J. Simler. *16*:111–124, October 1962.
The Modernization of West Coast Longshore Work Rules. Charles C. Killingsworth. *15*: 295–306, April 1962.
Comment: Lincoln Fairley. West Coast Longshore Work Rules. *16*:134–135, October 1962; Reply: *16*:135–136, October 1962.

RETAIL STORES
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. *14*:515–527, July 1961.

RETIREMENT
Compulsory Retirement of Air Line Pilots. Karl M. Ruppenthal. *14*:528–547, July 1961.

RETIREMENT PLANS
See: Pensions

RIGHT-TO-WORK LAWS
See: Labor Unions—Government Regulation and Policy

RUSSIA
Controls over Wage Funds and Inflationary Pressures in the USSR. Robert M. Fearn. *18*:186–195, January 1965.
Financing and Coverage under Social Insurance in Soviet Russia. Wladimir Naleszkiewicz. *17*:289–301, January 1964.
Comment: Robert J. Myers. *17*:627–628, July 1964; Reply: *17*:628–629, July 1964.
Interests and Rights of Soviet Industrial Workers and the Resolution of Conflicts. Emily Clark Brown. *16*:254–278, January 1963.
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. *14*:397–418, April 1961.

SCIENTIFIC INSTRUMENTS INDUSTRY
Occupational Mobility within the Firm. H. M. Gitelman. *20*:50–65, October 1966.

SCIENTIFIC MANAGEMENT
See: Industrial Engineering

SCIENTISTS
An Analysis of Unemployment among Professional Engineers and Scientists. Joseph D. Mooney. *19*:517–528, July 1966.

SEIZURE, GOVERNMENT
See: Disputes, Labor—Adjustment Procedures

SENIORITY
Controlling Unemployment at the Company Level. Edward D. Wickersham. *14*:68–82, October 1960.
The Integration of Seniority Lists in Transportation Mergers. Dan H. Mater and Garth L. Mangum. *16*:343–365, April 1963.
Job Rate Ranges: A Theoretical and Empirical Analysis. Walter Fogel. *17*:584–597, July 1964.

SERVICE INDUSTRIES
The Temporary Help Service Industry: Historical Development, Operation, and Scope. Mack A. Moore. *18*:554–569, July 1965.

SERVICES TO EMPLOYEES
Americanization at the Factory Gate. Gerd Korman. *18*:396–419, April 1965.
Sex and the Personnel Manager. Frank B. Miller and Mary Ann Coghill. *18*:32–44, October 1964.

SEVERANCE PAY
See: Dismissal Compensation

SHIPPING INDUSTRY
The Impact of Atlantic-Gulf Unionism on the Relative Earnings of Unlicensed Merchant Seamen. Leonard A. Rapping. *17*:75–95, October 1963.
Work and Wages of American Merchant Seamen. Elmo P. Hohman. *15*:221–229, January 1962.

SINGAPORE
Singapore's Industrial Arbitration Court: Collective Bargaining with Compulsory Arbitration. Paul L. Kleinsorge. *17*:551–565, July 1964.

SKILLED LABOR
The Craft-Industrial Issue Revisited: A Study of Union Government. Arnold R. Weber. *16*:381–404, April 1963.

SOCIAL INSURANCE
See also: Disability Insurance
Health Insurance
Old Age and Survivors' Insurance
Public Assistance
Unemployment Insurance
The Challenge of Unemployment Insurance. Harry Malisoff. *14*:35–51, October 1960.

Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. *14*:7–9, October 1960.
Financing and Coverage under Social Insurance in Soviet Russia. Wladimir Naleszkiewicz. *17*:289–301, January 1964.
Comment: Robert J. Myers. *17*:627–628, July 1964; Reply: *17*:628–629, July 1964.
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. *14*:10–23, October 1960.
Our Developing Social Security System: The First Twenty-five Years. Robert Aronson. *14*:5–6, October 1960.
Public Assistance under the Social Security Act. Jules H. Berman. *14*:83–93, October 1960.
The Role of Social Insurance in the United States. J. Douglas Brown. *14*:107-112, October 1960.
Social and Economic Implications of Private Pensions. Robert Tilove. *14*:24–34, October 1960.
Social Security and Voluntary Social Welfare. Elizabeth Wickenden. *14*:94–106, October 1960.
Social Security at the Crossroads. Allen D. Marshall. *14*:113–118, October 1960.
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. *14*:397–418, April 1961.

SOCIAL MOBILITY
See: Sociology, Industrial

SOCIAL SECURITY
See: Social Insurance

SOCIAL WORKERS
Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.

SOCIALISM
Unemployment in Socialist Countries. Simon Rottenberg. *15*:536–538, July 1962.

SOCIOLOGY, INDUSTRIAL
See also: Human Relations
Industrial Conflict
Industrial Conflict: The Power of Prediction. Robert Dubin. *18*:352–363, April 1965.
Comment: Orley Ashenfelter and William S. Peirce. *20*:92–95, October 1966; Reply: *20*:95–97, October 1966.

SOCIOLOGY, INDUSTRIAL—CASE STUDIES
Occupational Mobility within the Firm. H. M. Gitelman. *20*:50–65, October 1966.

SOUTH, THE
See: United States—Southern States

SOVIET UNION (USSR)
See: Russia

SPANISH AMERICA
See: Latin America

STATE AND COUNTY EMPLOYEES
See: Government Employees, County
Government Employees, State

STRIKE INSURANCE
The Mutual Aid Pact of the Airline Industry. Vernon M. Briggs, Jr. *19*:3–20, October 1965.

STRIKES AND LOCKOUTS
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. *14*:235–256, January 1961.
Prosperity versus Strikes: An Empirical Approach. Andrew R. Weintraub. *19*:231–238, January 1966.
Public Employment: Strikes or Procedures? George W. Taylor. *20*:617–636, July 1967.
Responsibility of Individual Employees for Breaches of No-Strike Clauses. Richard A. Givens. *14*:595–600, July 1961.
The Semi-Strike. David B. McCalmont. *15*: 191–208, January 1962.
State of New York Public Employees' Fair Employment Act. (Document) *20*:672–679, July 1967.
A Statistical Analysis of the Right-to-Work Law Conflict. David Gilbert. *19*:533–537, July 1966.
Comment: L. G. Sgontz and Gary C. Fethke. *20*:447–448, April 1967.
Comment: Damodar N. Gujarati. *20*:448–449, April 1967.
Strikes in Contemporary Context. Neil W. Chamberlain. *20*:602–616, July 1967.

STRIKES AND LOCKOUTS—LEGAL STATUS
Declining Utility of the Strike. James L. Stern. *18*:60–72, October 1964.

STRIKES AND LOCKOUTS—NATIONAL EMERGENCY
See: Industrial Relations—Public Interest

SUBCONTRACTING
See also: Collective Bargaining—Issues
Management Rights and Responsibilities
The Arbitration of Subcontracting Disputes. G. Allan Dash, Jr. *16*:208–215, January 1963.
Comment: David S. Lindau. *16*:215–218, January 1963.

Comment: Stephen Vladeck. *16*:218–220, January 1963.
The Arbitration of Subcontracting Disputes: An Addendum. Marcia L. Greenbaum. *16*: 221–234, January 1963.
How Issues of Subcontracting and Plant Removal Are Handled by Arbitrators. Saul Wallen. *19*:265–272, January 1966.
How Issues of Subcontracting and Plant Removal Are Handled by the Courts. Robert F. Koretz. *19*:239–252, January 1966.
How Issues of Subcontracting and Plant Removal Are Handled by the National Labor Relations Board. William Feldesman. *19*: 253–264, January 1966.

TAFT-HARTLEY ACT
See: Labor-Management Relations Act, 1947

TEACHERS
Collective Action by Public School Teachers. Wesley A. Wildman. *18*:3–19, October 1964.
Determination of Bargaining Units and Election Procedures in Public School Teacher Representation Elections. (Document) (Introductory note by Robert E. Doherty) *19*: 573–595, July 1966.
Education of New York City Public School Teachers: An Economic Analysis. Clara H. Friedman. *18*:20–31, October 1964.
The Role of State Agencies in Public Employee Labor Relations. Jean T. McKelvey. *20*:179–197, January 1967.

TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, INTERNATIONAL BROTHERHOOD OF
See: Hoffa, James Riddle
Trucking

TECHNOLOGICAL CHANGE
See also: Restrictive Labor Practices
Unemployment, Structural
Computer Hiring of Dock Workers in the Port of New York. Vernon H. Jensen. *20*: 414–432, April 1967.
EDP and the Office Work Force. Roy B. Helfgott. *19*:503–516, July 1966.
Increasing Structural Unemployment Reexamined. Vladimir Stoikov. *19*:368–376, April 1966.
Comment: Arthur D. Butler. Identifying Structural Unemployment. *20*:441–444, April 1967; Reply: *20*:444–446, April 1967.
The Modernization of West Coast Longshore Work Rules. Charles C. Killingsworth. *15*: 295–306, April 1962.
Comment: Lincoln Fiarley. West Coast Longshore Work Rules. *16*:134–135, October 1962; Reply: *16*:135–136, October 1962.
Property in Work. Simon Rottenberg. *15*: 402–405, April 1962.
Comment: Bruno Stein. Property Right in Work. *16*:279–281, January 1963; Sanford Cohen. Property in Work versus Property in Jobs. *16*:281–284, January 1963; Reply: *16*:284–288, January 1963.

TECHNOLOGICAL UNEMPLOYMENT
See: Unemployment, Structural

TEXTILE INDUSTRY
Discrimination against Women in Bombay Textiles. Ralph C. James. *15*:209–220, January 1962.

TRAINING
Executive Training and Productivity: Managerial Views in Latin America. Albert Lauterbach. *17*:357–379, April 1964.

TRAINING—EXECUTIVES
See: Executives—Development

TRAINING—NURSES
The Nursing Shortage and the Nurse Training Act of 1964. Donald E. Yett. *19*:190–200, January 1966.

TRANSFERS
Turnover, Absence, and Transfer Rates as Indicators of Employee Dissatisfaction with Repetitive Work. Maurice D. Kilbridge. *15*: 21–32, October 1961.

TRUCKING
Collective Bargaining in Trucking: Prelude to a National Contract. Arthur A. Sloane. *19*:21–40, October 1965.

TURNOVER OF LABOR
Turnover, Absence, and Transfer Rates as Indicators of Employee Dissatisfaction with Repetitive Work. Maurice D. Kilbridge. *15*: 21–32, October 1961.

UNEMPLOYMENT
The Accuracy of Area Unemployment Estimates Used to Identify Depressed Areas. John H. Lindauer. *19*:377–389, April 1966.
Controlling Unemployment at the Company Level. Edward D. Wickersham. *14*:68–82, October 1960.
A Cross-Sectional Analysis of Labor-Force Participation Rates in Michigan. Peter S. Barth. *20*:234–264, January 1967.
Development of Relocation Allowances as Manpower Policy. Edward C. and Karen S. Koziara. *20*:66–75, October 1966.
Comment: William S. Peirce. *20*:453–454, April 1967; Reply: *20*:455–456, April 1967.
Effects of Selected Methods to Improve Un-

employment Rates Used to Identify Depressed Areas. John H. Lindauer. *20*:433–440, April 1967.

A Further Consideration of Wages, Unemployment, and Prices in the United States, 1948–1958. Kenneth M. McCaffree. *17*:60–74, October 1963.

How Accurate are Estimates of State and Local Unemployment? Joseph C. Ullman. *16*: 434–452, April 1963.

Increasing Structural Unemployment Re-examined. Vladimir Stoikov. *19*:368–376, April 1966.

Comment: Arthur D. Butler. Identifying Structural Unemployment. *20*:441–444, April 1967; Reply: *20*:444–446, April 1967.

Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. *14*:363–378, April 1961.

Public Policy towards Depressed Industrial Areas. Lowell E. Gallaway. *15*:500–509, July 1962.

Unemployment and the Labor-Force Participation of Secondary Workers. Glen G. Cain. *20*:275–297, January 1967.

Unemployment in Socialist Countries. Simon Rottenberg. *15*:536–538, July 1962.

Wages, Unemployment, and Prices in the United States, 1890–1932, 1947–1957. Robert R. France. *15*:171–190, January 1962.

UNEMPLOYMENT, STRUCTURAL

See also: Relocation of Industry

An Analysis of Unemployment among Professional Engineers and Scientists. Joseph D Mooney. *19*:517–528, July 1966.

EDP and the Office Work Force. Roy B. Helfgott. *19*:503–516, July 1966.

Experience under the British Local Employment Acts of 1960 and 1963. William H. Miernyk. *20*:30–49, October 1966.

Comment: A. P. Thirlwall. The Impact of the British Local Employment Acts of 1960 and 1963. *20*:667–670, July 1967; Reply: *20*:671, July 1967.

Increasing Structural Unemployment Reexamined. Vladimir Stoikov. *19*:368–376, April 1966.

Comment: Arthur D. Butler. Identifying Structural Unemployment. *20*:441–444, April 1967; Reply: *20*:444–446, April 1967.

Labor Force Adjustment to Structural Displacement in a Local Labor Market. Ernst W. Stromsdorfer. *18*:151–165, January 1965.

On the Classification of Unemployment: A View of the Structural-Inadequate Demand Debate. Eleanor Gilpatrick. *19*:201–212, January 1966.

UNEMPLOYMENT, TECHNOLOGICAL

See: Unemployment, Structural

UNEMPLOYMENT BENEFITS, SUPPLEMENTAL

The Challenge of Unemployment Insurance. Harry Malisoff. *14*:35–51, October 1960.

Controlling Unemployment at the Company Level. Edward D. Wickersham. *14*:68–82, October 1960.

UNEMPLOYMENT INSURANCE

The Accuracy of Area Unemployment Estimates Used to Identify Depressed Areas. John H. Lindauer. *19*:377–389, April 1966.

The Challenge of Unemployment Insurance. Harry Malisoff. *14*:35–51, October 1960.

Effects of Selected Methods to Improve Unemployment Rates Used to Identify Depressed Areas. John H. Lindauer. *20*:433–440, April 1967.

Financing of Unemployment Compensation. Richard A. Lester. *14*:52–67, October 1960.

UNFAIR LABOR PRACTICES

See: Labor-Management Relations Act, 1947
Labor Unions—Government Regulation and Policy

UNION DEMOCRACY

See: Labor Unions—Organization and Administration

UNION GOVERNMENT

See: Labor Unions—Organization and Administration

UNION-MANAGEMENT RELATIONS

See: Collective Bargaining
Industrial Relations

UNION SECURITY

Right-to-Work Laws—Symbols or Substance? James W. Kuhn. *14*:587–594, July 1961.

A Statistical Analysis of the Right-to-Work Law Conflict. David Gilbert. *19*:533–537, July 1966.

Comment: L. G. Sgontz and Gary C. Fethke. *20*:447–448, April 1967.

Comment: Damodar N. Gujarati. *20*:448–449, April 1967.

The Union Shop: A Legitimate Form of Coercion in a Free-Market Economy. Allan G. Pulsipher. *19*:529–532, July 1966.

UNIONIZATION

Early Carriage and Auto Unions: The Impact of Industrialization and Rival Unionism. Jack W. Skeels. *17*:566–583, July 1964.

Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. *14*:515–527, July 1961.

UNITED STATES
Collective Bargaining in the Postwar Period. Robert M. Macdonald. *20*:553–577, July 1967.

UNITED STATES—SOUTHERN STATES
Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. *14*:432–445, April 1961.
A Test of the Theory of Geographic Mobility. Robert L. Bunting. *15*:75–82, October 1961.

WAGE ADJUSTMENTS
See also: Wage and Salary Determination
Wages, Prices, and Productivity
Arbitration of New Contract Wage Disputes: Some Recent Trends. Richard Ulric Miller. *20*:250–264, January 1967.
Incomes Policies Abroad: An Interim Account. Bert Zoeteweij. *20*:650–664, July 1967.
Union Wage Impact: A Nineteenth-Century Case. Robert Ozanne. *15*:350–375, April 1962.
Unionism, Concentration, and Wage Changes: Toward a Unified Theory. Harold M. Levinson. *20*:198–205, January 1967.
The Wage Pattern in the United States, 1946–1957. John E. Maher. *15*:3-20, October 1961.
Comment: Kenneth Alexander. *15*:539–543, July 1962; Reply: *15*:544–547, July 1962.
Comment: Maurice C. Benewitz and Alan Spiro. *16*:122–125, October 1962; Reply: *16*:125–133, October 1962.

WAGE AND SALARY DETERMINATION
See also: Wage Adjustments
Expected Ability to Pay and Interindustry Wage Structure in Manufacturing. David G. Brown. *16*:45–62, October 1962.
The Impact of Atlantic-Gulf Unionism on the Relative Earnings of Unlicensed Merchant Seamen. Leonard A. Rapping. *17*: 75–95, October 1963.

WAGE AND SALARY RATES
Education of New York City Public School Teachers: An Economic Analysis. Clara H. Friedman. *18*:20–31, October 1964.
A Further Consideration of Wages, Unemployment, and Prices in the United States, 1948–1958. Kenneth M. McCaffree. *17*:60–74, October 1963.
Officer Turnover and Salary Structures in Local Unions. Leon Applebaum. *19*:224–230, January 1966.
The Quality of the Labor Force. Robert L. Raimon and Vladimir Stoikov. *20*:391–413, April 1967.

WAGE AND SALARY RATES—RAILROAD EMPLOYEES
Changes in the Skill Mix and Their Effect on the Railroad Industry's Wage Level. C. Glyn Williams. *20*:88–91, October 1966.

WAGE DETERMINATION
See: Wage and Salary Determination

WAGE DIFFERENTIALS
See also: Equal Pay for Equal Work
Women in Industry
An Evaluation of the Economic Analysis of Unionism. Robert M. Macdonald. *19*:335–347, April 1966.
The Evolution of Wage Structure in Japan. Rokuro Hotani and Takashi Hayashi. *15*: 52–66, October 1961.
Expected Ability to Pay and Interindustry Wage Structure in Manufacturing. David G. Brown. *16*:45–62, October 1962.
Japanese "Enterprise Unionism" and Interfirm Wage Structure. Koji Taira. *15*:33–51, October 1961.
Job Rate Ranges: A Theoretical and Empirical Analysis. Walter Fogel. *17*:584–597, July 1964.
Pay Differences between Men and Women. Henry Sanborn. *17*:534–550, July 1964.
Sources of Occupational Wage and Salary Rate Dispersion within Labor Markets. H. M. Douty. *15*:67–74, October 1961.
The Wage Pattern in the United States, 1946–1957. John E. Maher. *15*:3–20, October 1961.
Comment: Kenneth Alexander. *15*:539–543, July 1962; Reply: *15*:544–547, July 1962.
Comment: Maurice C. Benewitz and Alan Spiro. *16*:122–125, October 1962; Reply: *16*:125–133, October 1962.
Wage Structure and Economic Growth in Postwar Japan. Kozo Yamamura. *19*:58–69, October 1965.
Work and Wages of American Merchant Seamen. Elmo P. Hohman. *15*:221–229, January 1962.
Worker Efficiency and Wage Differentials in a Clerical Labor Market. Eaton H. Conant. *16*:428–433, April 1963.

WAGE POLICIES
See: Labor Unions—Wage Policies

WAGE POLICIES—COMPANY
Expected Ability to Pay and Interindustry Wage Structure in Manufacturing. David G. Brown. *16*:45–62, October 1962.

WAGE POLICIES—GOVERNMENT
See also: Minimum Wages
Wages and Salaries—Government Regulation and Policy
War Labor Policies—World War II
Controls over Wage Funds and Inflationary Pressures in the USSR. Robert M. Fearn. *18*:186–195, January 1965.
Freedom and Public Policy: The Rule of Law and a "Court of Economics" for Price-Wage Problems. Walter E. Oberer. *16*: 539–545, July 1963.

WAGE-PRICE RELATIONS
Controls over Wage Funds and Inflationary Pressures in the USSR. Robert M. Fearn. *18*:186–195, January 1965.
The Economics of Featherbedding. Norman J. Simler. *16*:111–124, October 1962.
Financing of Unemployment Compensation. Richard A. Lester. *14*:52–67, October 1960.
Freedom and Public Policy: The Rule of Law and a "Court of Economics" for Price-Wage Problems. Walter E. Oberer. *16*:539–545, July 1963.
Union Wage Impact: A Nineteenth-Century Case. Robert Ozanne. *15*:350–375, April 1962.
Wages in the Cambridge Theory of Distribution. Marjorie S. Turner. *19*:390–401, April 1966.
Wages, Unemployment, and Prices in the United States, 1890–1932, 1947–1957. Robert R. France. *15*:171–190, January 1962.

WAGE RATES
See: Wage and Salary Rates

WAGE STABILIZATION
See: Wage Policies—Government

WAGE STABILIZATION BOARD
See: Wage Policies—Government

WAGE STRUCTURE
See: Wage Differentials

WAGE THEORY
See also: Wage-Price Relations
Expected Ability to Pay and Interindustry Wage Structure in Manufacturing. David G. Brown. *16*:45–62, October 1962.
A Further Consideration of Wages, Unemployment, and Prices in the United States, 1948–1958. Kenneth M. McCaffree. *17*:60–74, October 1963.
Japanese "Enterprise Unionism" and Interfirm Wage Structure. Koji Taira. *15*:33–51, October 1961.
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. *14*: 273–276, January 1961.
Wages in the Cambridge Theory of Distribution. Marjorie S. Turner. *19*:390–401, April 1966.
Wages, Unemployment, and Prices in the United States, 1890–1932, 1947–1957. Robert R. France. *15*:171–190, January 1962.

WAGES, MINIMUM
See: Minimum Wages

WAGES AND PRICES
See: Wages, Prices, and Productivity

WAGES AND SALARIES—GOVERNMENT REGULATION AND POLICY
A Guidepost-Mortem. Martin Bronfenbrenner. *20*:637–649, July 1967.
Incomes Policies Abroad: An Interim Account. Bert Zoeteweij. *20*:650–664, July 1967.

WAGES, PRICES, AND PRODUCTIVITY
A Guidepost-Mortem. Martin Bronfenbrenner. *20*:637–649, July 1967.
Incomes Policies Abroad: An Interim Account. Bert Zoeteweij. *20*:650–664, July 1967.

WAGNER ACT
See: National Labor Relations Act

WALTHAM WATCH COMPANY
See: Scientific Instruments Industry

WAR LABOR POLICIES—WW II
See also: Wage Policies—Government
Work or Fight: The Use of the Draft as a Manpower Sanction During the Second World War. Albert A. Blum. *16*:366–380, April 1963.

WATERFRONT COMMISSION OF NEW YORK HARBOR
See: Industrial Relations—Community Agencies

WELFARE WORK IN INDUSTRY
See: Services to Employees

WHITE COLLAR EMPLOYEES
See also: Engineers
Scientists
EDP and the Office Work Force. Roy B. Helfgott. *19*:503–516, July 1966.

WISCONSIN
The Wisconsin Public Employee Fact-Finding Procedure. James L. Stern. *20*:3–29, October 1966.

WISCONSIN EMPLOYMENT RELATIONS BOARD
See: Industrial Relations—State Agencies

WITTE, EDWIN EMIL, 1887–1960
Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. *14*:7–9, October 1960.

WOMEN IN INDUSTRY
Discrimination against Women in Bombay Textiles. Ralph C. James. *15*:209–220, January 1962.
EDP and the Office Work Force. Roy B. Helfgott. *19*:503–516, July 1966.
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. *14*:563–577, July 1961.
Pay Differences between Men and Women. Henry Sanborn. *17*:534–550, July 1964.
Sex and the Personnel Manager. Frank B. Miller and Mary Ann Coghill. *18*:32–44, October 1964.
Unemployment and the Labor-Force Participation of Secondary Workers. Glen G. Cain. *20*:275–297, January 1967.

WORK RULES
See also: Restrictive Labor Practices
The Railroad Labor Dispute: A Marathon of Maneuver and Improvisation. Jacob J. Kaufman. *18*:196–212, January 1965.

WORK SATISFACTION
Turnover, Absence, and Transfer Rates as Indicators of Employee Dissatisfaction with Repetitive Work. Maurice D. Kilbridge. *15*:21–32, October 1961.

WORKS' COUNCILS
See: Labor-Management Cooperation—Production

WORLD FEDERATION OF TRADE UNIONS
The Communist Labor Offensive in Former Colonial Countries. George E. Lichtblau. *15*:376–401, April 1962.
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. *14*:257–272, January 1961.

INDEX TO AUTHORS

Alexander, Kenneth. Comment: The Wage Pattern in the United States. *15*:539–543, July 1962 (*See* Maher, John E.)

Allen, Russell. The Professional in Unions and His Educational Preparation. *16*:16–29, October 1962.

Applebaum, Leon. Officer Turnover and Salary Structures in Local Unions. *19*:224–230, January 1966.

Aronson, Robert. Employee-Management Cooperation in the Federal Service. (Document) (Introductory note by Robert L. Aronson) *15*:548–553, July 1962.

———. Our Developing Social Security System: The First Twenty-five Years. *14*:5–6, October 1960.

Ashby, Lowell D. (*See* Bunting, Robert L.)

Ashenfelter, Orley and William S. Peirce. Comment: Industrial Conflict: The Power of Prediction. *20*:92–95, October 1966 (*See* Dubin, Robert)

Bailer, Lloyd H. The Right to Assign Employees in One Job Classification to Jobs in Another Classification. *16*:200–204, January 1963.

Bakke, E. Wight. Labor, Management, and the Public Interest. *16*:511–522, July 1963.

Barrera, Manuel. (*See* Landsberger, Henry A.)

Bartell, H. Robert, Jr. National Union Assets, 1959–1961. *19*:80–91, October 1965.

Barth, Peter S. A Cross-Sectional Analysis of Labor-Force Participation Rates in Michigan. *20*:234–264, January 1967.

Batchelder, Alan B. Occupational and Geographic Mobility: Two Ohio Area Case Studies. *18*:570–583, July 1965.

Belasco, James A. The American Association of University Professors: A Private Dispute Settlement Agency. *18*:535–553, July 1965.

Benewitz, Maurice and Alan Spiro. Comment: The Wage Pattern in the United States, 1946–1957. *16*:122–125, October 1962 (*See* Maher, John E.)

———, and Robert E. Weintraub. Employment Effects of a Local Minimum Wage. *17*:276–288, January 1964.

———. ———. Reply: *18*:249–250, January 1965 (*See* Gutman, Peter M.)

Berkowitz, Monroe, Bernard Goldstein, and Bernard P. Indik. The State Mediator: Background, Self-Image, and Attitudes. *17*:257–275, January 1964.

Berman, Jules H. Public Assistance under the Social Security Act. *14*:83–93, October 1960.

Blaine, Harry R., Eugene C. Hagburg, and Frederick A. Zeller. Discipline and Discharge in the United States Postal Service: Adverse Action and Appeal. *19*:92–98, October 1965.

Blau, Peter M. The Comparative Study of Organizations. *18*:323–338, April 1965.

Blum, Albert A. Work or Fight: The Use of the Draft as a Manpower Sanction During the Second World War. *16*:366–380, April 1963.

Briggs, Vernon M., Jr. The Mutual Aid Pact of the Airline Industry. *19*:3–20, October 1965.

Bronfenbrenner, Martin. A Guidepost-Mortem. *20*:637–649, July 1967.

Brooks, George W. and Mark Thompson. Multiplant Units: The NLRB's Withdrawal of Free Choice. *20*:363–380, April 1967.

Brown, David G. Expected Ability to Pay and Interindustry Wage Structure in Manufacturing. *16*:45–62, October 1962.

Brown, Emily Clark. Interests and Rights of Soviet Industrial Workers and the Resolution of Conflicts. *16*:254–278, January 1963.

Brown, J. Douglas. The Role of Social Insurance in the United States. *14*:107–112, October 1960.

Bunting, Robert L. A Test of the Theory of Geographic Mobility. *15*:75–82, October 1961.

———, Lowell D. Ashby, and Peter A. Proper, Jr. Labor Mobility in Three Southern States. *14*:432–445, April 1961.

Butler, Arthur D. Comment: Identifying Structural Unemployment. *20*:441–444, April 1967 (*See* Stoikov, Vladimir)

Cain, Glen G. Unemployment and the Labor-Force Participation of Secondary Workers. *20*:275–297, January 1967.

Chalmers, W. Ellison. (*See* Derber, Milton)

Chamberlain, Neil W. Strikes in Contemporary Context. *20*:602–616, July 1967.

———. The Union Challenge to Management Control. *16*:184–192, January 1963.

Christian, James W. (*See* Jones, Lamar B.)

Coghill, Mary Ann. (*See* Miller, Frank B.)

Cohen, Sanford. An Analytical Framework for Labor Relations Law. *14*:350–362, April 1961.

———. Comment: Property in Work versus Property in Jobs. *16*:281–284, January 1963 (*See* Rottenberg, Simon)

Cohen, Wilbur J. Edwin E. Witte (1887–1960): Father of Social Security. *14*:7–9, October 1960.

Colfax, J. David. Labor Responds to Compulsory Arbitration: Organizational Correlates of Protest and Acquiescence. *20*:76–87, October 1966.

———. Reply: *20*:451–452, April 1967 (*See* Levinson, David)

Conant, Eaton H. Worker Efficiency and Wage Differentials in a Clerical Labor Market. *16*: 428–433, April 1963.

———, and Maurice D. Kilbridge. An Interdisciplinary Analysis of Job Enlargement: Technology, Costs, and Behavioral Implications. *18*:377–395, April 1965.

Cook, Alice H. Dual Government in Unions: A Tool for Analysis. *15*:323–349, April 1962.

———. The International Labor Organization of Japanese Politics. *19*:41–57, October 1965.

Court, John M. Rejoinder to review by Dale G. Bricknew of *The Problems of Union Power* (*15*:583–584). *16*:289–291, January 1963.

Cox, R. W. Towards a General Theory of International Organization. (Review Article) *19*:99–106, October 1965.

Dalton, Melville. Comment: Union-Management Relations Research. *14*:453–456, April 1961 (*See* Derber, Milton *et al*)

Dankert, Clyde E. Shorter Hours—in Theory and Practice. *15*:307–322, April 1962.

Dash, G. Allan, Jr. The Arbitration of Subcontracting Disputes. *16*:208–215, January 1963.

David, Alvin M. Old-Age, Survivors, and Disability Insurance: Twenty-five Years of Progress. *14*:10–23, October 1960.

Davis, Tom E. Dualism, Stagnation, and Inequality: The Impact of Pension Legislation in the Chilean Labor Market. *17*:380–398, April 1964.

Denise, Malcolm L. The Personnel Manager and His Educational Preparation. *16*:5–15, October 1962.

Derber, Milton. Divergent Tendencies in Industrial Relations Research. *17*:598–611, July 1964.

———. Plant Labor Relations in Israel. *17*:39–59, October 1963.

———, W. E. Chalmers, and Milton T. Edelman. Union Participation in Plant Decision-Making. *15*:83–101, October 1961.

———, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman). Reply: Union-Management Relations Research. *14*:446–453, April 1961 (*See* Dalton, Melville)

Doeringer, Peter B. Determinants of the Structure of Industrial Type Internal Labor Markets. *20*:206–220, January 1967.

Doherty, Robert E. Determination of Bargaining Units and Election Procedures in Public School Teacher Representation Elections. (Document) (Introductory note by Robert E. Doherty) *19*:573–595, July 1966.

Douty, H. M. Sources of Occupational Wage and Salary Rate Dispersion within Labor Markets. *15*:67–74, October 1961.

Dubin, Robert. Industrial Conflict: The Power of Prediction. *18*:352–363, April 1965.

———. Reply: *20*:95–97, October 1966 (*See* Ashenfelter, Orley and William S. Peirce)

Edelman, Milton T. (*See* Derber, Milton)

Fairley, Lincoln. Comment: West Coast Longshore Work Rules. *16*:134–135, October 1962 (*See* Killingsworth, Charles C.)

Faunce, William A. Delegate Attitudes toward the Convention in the UAW. *15*:463–477, July 1962.

Fearn, Robert M. Controls over Wage Funds and Inflationary Pressures in the USSR. *18*: 186–195, January 1965.

Fechter, Alan E. (*See* Kaun, David E.)

Feldesman, William. How Issues of Subcontracting and Plant Removal Are Handled by the National Labor Relations Board. *19*:253–264, January 1966.

Fethke, Gary C. (*See* Sgontz, L. G.)

Finegan, T. Aldrich. Comment: The Backward-Sloping Supply Curve. *15*:230–234, January 1962 (*See* Vatter, Harold G.)

———. The Work Experience of Men in the Labor Force: An Occupational Study. *17*: 238–256, January 1964.

Fogel, Walter. Job Rate Ranges: A Theoretical and Empirical Analysis. *17*:584–597, July 1964.

Form, William H. and Warren L. Sauer. Labor and Community Influentials: A Comparative Study of Participation and Imagery. *17*:3–19, October 1963.

France, Robert R. Wages, Unemployment, and Prices in the United States, 1890–1932, 1947–1957. *15*:171–190, January 1962.

Friedman, Clara H. Education of New York City Public School Teachers: An Economic Analysis. *18*:20–31, October 1964.

Gallaway, Lowell E. Proposals for Federal Aid to Depressed Industrial Areas: A Critique. *14*:363–378, April 1961.

———. Public Policy towards Depressed Industrial Areas. *15*:500–509, July 1962.

Garbarino, Joseph W. Fringe Benefits and Overtime as Barriers to Expanding Employment. *17*:426–442, April 1964.

———. Reply: *19*:569–572, July 1966 (*See* Macdonald, Robert M.)

Gilbert, David. A Statistical Analysis of the Right-to-Work Law Conflict. *19*:533–537, July 1966.

Gilpatrick, Eleanor. On the Classification of Unemployment: A View of the Structural-Inadequate Demand Debate. *19*:201–212, January 1966.

Gitelman, H. M. Occupational Mobility within the Firm. *20*:50–65, October 1966.

Givens, Richard A. Responsibility of Individu-

al Employees for Breaches of No-Strike Clauses. *14*:595–600, July 1961.

Goldstein, Bernard. (*See* Berkowitz, Monroe)

Greenbaum, Marcia L. The Arbitration of Subcontracting Disputes: An Addendum. *16*: 221–234, January 1963.

Gujarati, Damodar N. Comment: A Statistical Analysis of the Right-to-Work Law Conflict. *20*:448–449, April 1967 (*See* Gilbert, David)

Gutman, Peter M. Comment: Employment Effects of a Local Minimum Wage. *18*:246–249, January 1965 (*See* Benewitz, Maurice and Robert E. Weintraub)

Hagburg, Eugene C. (*See* Blaine, Harry R.)

Hagen, Everett E. Some Implications of Personality Theory for the Theory of Industrial Relations. *18*:339–351, April 1965.

Hanslowe, Kurt L. Professional Education in Industrial and Labor Relations: A Symposium. *16*:3–4, October 1962.

Harper, Dean. Labor Relations in the Postal Service. *17*:443–453, April 1964.

Hart, Wilson R. The Impasse in Labor Relations in the Federal Civil Service. *19*:175–189, January 1966.

———. The U.S. Civil Service Learns to Live with Executive Order 10,988: An Interim Appraisal. *17*:203–220, January 1964.

Hayashi, Takashi. (*See* Hotani, Rokuro)

Helfgott, Roy B. EDP and the Office Work Force. *19*:503–516, July 1966.

Herzberg, Frederick. The New Industrial Psychology. *18*:364–376, April 1965.

Hildebrand, George H. The New Economic Environment of the United States and its Meaning. *16*:523–538, July 1963.

Hill, Herbert. Comment: Unions and the Negro Community. *17*:619–621, July 1964 (*See* Marshall, Ray)

Hohman, Elmo P. Work and Wages of American Merchant Seamen. *15*:221–229, January 1962.

Holtmann, A. G. Comment: Another Look at Shortages of Physicians. *18*:423–424, April 1965 (*See* Rayack, Elton)

Hotani, Rokuro and Takashi Hayashi. The Evolution of Wage Structure in Japan. *15*: 52–66, October 1961.

Hulin, Charles L. (*See* Landsberger, Henry A.)

Indik, Bernard P. (*See* Berkowitz, Monroe)

James, Ralph C. Discrimination against Women in Bombay Textiles. *15*:209–220, January 1962.

Jensen, Vernon H. Computer Hiring of Dock Workers in the Port of New York. *20*:414–432, April 1967.

———. The Process of Collective Bargaining and the Question of Its Obsolescence. *16*:546–556, July 1963.

Jones, Lamar B. and James W. Christian. Some Observations on the Agricultural Labor Market. *18*:522–534, July 1965.

Kannappan, Subbiah. The Gandhian Model of Unionism in a Developing Economy: The TLA in India. *16*:86–110, October 1962.

Kaufman, Jacob J. Comment: Compulsory Arbitration: Other Perspectives. *18*:588–589, July 1965 (*See* Phelps, Orme W.)

———. The Railroad Labor Dispute: A Marathon of Maneuver and Improvisation. *18*:196–212, January 1965.

Kaun, David E. and Alan E. Fechter. Comment: Metropolitan Area Intercounty Migration Rates: A Test of Labor Market Theory. *19*: 273–279, January 1966 (*See* Tarver, James D.)

Kilbridge, Maurice D. Turnover, Absence, and Transfer Rates as Indicators of Employee Dissatisfaction with Repetitive Work. *15*:21–32, October 1961.

———. (*See also* Conant, Eaton H.)

Killingsworth, Charles C. The Modernization of West Coast Longshore Work Rules. *15*: 295–306, April 1962.

———. Reply: *16*:135–136, October 1962 (*See* Fairley, Lincoln)

Kleinsorge, Paul L. Singapore's Industrial Arbitration Court: Collective Bargaining with Compulsory Arbitration. *17*:551–565, July 1964.

Knight, Robert E. L. Unionism among Retail Clerks in Postwar Britain. *14*:515–527, July 1961.

Konvitz, Milton R. The Founding of the New York State School of Industrial and Labor Relations: A Tribute to Irving M. Ives and Edmund Ezra Day. *16*:504–508, July 1963.

Koretz, Robert F. How Issues of Subcontracting and Plant Removal Are Handled by the Courts. *19*:239–252, January 1966.

Korman, Gerd. Americanization at the Factory Gate. *18*:396–419, April 1965.

Kovarsky, Irving. State Piggyback Statutes and Federalism. *18*:45–59, October 1964.

Koziara, Edward C. and Karen S. Development of Relocation Allowances as Manpower Policy. *20*:66–75, October 1966.

———. Reply: *20*:455–456, April 1967 (*See* Peirce, William S.)

Koziara, Karen S. (*See* Koziara, Edward C.)

Krislov, Joseph. The Independent Public Employee Association: Characteristics and Functions. *15*:510–520, July 1962.

———. Comment: Prospects for the Use of Advisory Grievance Arbitration in Federal Service. *18*:420–422, April 1965 (*See* Hart, Wilson and Harper, Dean)

Kuhn, James W. Right-to-Work Laws—Symbols or Substance? *14*:587–594, July 1961.

Landsberger, Henry A., Manuel Barrera, and Abel Toro. The Chilean Labor Union Leader: A Preliminary Report on his Background and Attitudes. *17*:399–420, April 1964.

———, and Charles L. Hulin. A Problem for Union Democracy: Officers' Attitudes to-

ward Union Members. *14*:419–431, April 1961.
Lauterbach, Albert. Executive Training and Productivity: Managerial Views in Latin America. *17*:357–379, April 1964.
Lester, Richard A. Financing of Unemployment Compensation. *14*:52–67, October 1960.
Levine, Solomon B. Our Future Industrial Society: A Global Vision. *14*:548–555, July 1961.
Levinson, David. Comment: Labor and the Compulsory Arbitration Law: Another View. *20*:450–451, April 1967 (*See* Colfax, J. David)
———. Comment: Perlman's Theory and the Marginal Utility Theory. *20*:665–666, July 1967 (*See* Gulick, Charles A. and Melvin K. Bers. *6*:510–531, July 1953)
Levinson, Harold M. Unionism, Concentration, and Wage Changes: Toward a Unified Theory. *20*:198–205, January 1967.
Lichtblau, George E. The Communist Labor Offensive in Former Colonial Countries. *15*: 376–401, April 1962.
Lindau, David S. Comment: The Arbitration of Subcontracting Disputes. *16*:215–218, January 1963 (*See* Dash, G. Allan, Jr.)
Lindauer, John H. The Accuracy of Area Unemployment Estimates Used to Identify Depressed Areas. *19*:377–389, April 1966.
———. Effects of Selected Methods to Improve Unemployment Rates Used to Identify Depressed Areas. *20*:433–440, April 1967.
Lurie, Melvin. The Effect of Non-Vested Pensions on Mobility: A Study of the Higher Education Industry. *18*:224–237, January 1965.
Mabry, Bevars D. The Pure Theory of Bargaining. *18*:479–502, July 1965.
———. Reply: *19*:424–435, April 1966 (*See* McKersie, Robert B. and Richard E. Walton)
Macdonald, Robert M. Collective Bargaining in the Postwar Period. *20*:553–577, July 1967.
———. An Evaluation of the Economic Analysis of Unionism. *19*:335–347, April 1966.
———. Comment: The Fringe Barrier Hypothesis and Overtime Behavior. *19*:562–569, July 1966 (*See* Garbarino, Joseph W.)
Macy, John W., Jr. Comment: The Federal Employee-Management Cooperation Program. *19*:549–561, July 1966 (*See* Hart, Wilson R.)
Maher, John E. The Wage Pattern in the United States, 1946–1957. *15*:3–20, October 1961.
———. Reply: *15*:544–547, July 1962 (*See* Alexander, Kenneth)
———. Reply: *16*:125–133, October 1962 (*See* Benewitz, Maurice C. and Alan Spiro)
Mahoney, Thomas A. Factors Determining the Labor Force Participation of Married Women. *14*:563–577, July 1961.
Malisoff, Harry. The Challenge of Unemployment Insurance. *14*:35–51, October 1960.
Mandelstamm, Allan B. The Effects of Unions on Efficiency in the Residential Construction Industry. *18*:503–521, July 1965.
Mangum, Garth L. Grievance Procedures for Railroad Operating Employees. *15*:474–499, July 1962.
———. (*See also* Mater, Dan H.)
Marshall, Allen D. Social Security at the Crossroads. *14*:113–118, October 1960.
Marshall, Ray. Unions and the Negro Community. *17*:179–202, January 1964.
———. Reply: *17*:622–626, July 1964 (*See* Hill, Herbert)
Mater, Dan H. and Garth L. Mangum. The Intergration of Seniority Lists in Transportation Mergers. *16*:343–365, April 1963.
McCaffree, Kenneth M. A Further Consideration of Wages, Unemployment, and Prices in the United States, 1948–1958. *17*:60–74, October 1963.
———. Union Membership Policies and Labor Productivity among Asbestos Workers. *14*:227–234, January 1961.
McCalmont, David B. The Semi-Strike. *15*: 191–208, January 1962.
McKelvey, Jean T. Cook County Commissioners' Fact Finding Board Report on Collective Bargaining and County Public Aid Employees. (Document) (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.
———. The Role of State Agencies in Public Employee Labor Relations. *20*:179–197, January 1967.
McKersie, Robert B. and Richard E. Walton. Comment: The Pure Theory of Bargaining. *19*:414–424, April 1966 (*See* Mabry, Bevars D.)
McLaughlin, Doris B. (*See* Smith, Russell A.)
McLaughlin, Francis M. The Development of Labor Peace in the Port of Boston. *20*:221–233, January 1967.
McMurry, Donald L. The Legal Ancestry of the Pullman Strike Injunctions. *14*:235–256, January 1961.
McNulty, Paul J. Labor Market Analysis and the Development of Labor Economics. *19*: 538–548, July 1966.
Miernyk, William H. Experience under the British Local Employment Acts of 1960 and 1963. *20*:30–49, October 1966.
———. Reply: *20*:671, July 1967 (*See* Thirlwall, A. P.)
Miller, Frank B. and Mary Ann Coghill. Sex and the Personnel Manager. *18*:32–44, October 1964.
Miller, Richard Ulric. Arbitration of New Contract Wage Disputes: Some Recent Trends. *20*:250–264, January 1967.
———. The Enigma of Section 8(5) of the Wagner Act. *18*:166–185, January 1965.
Mooney, Joseph D. An Analysis of Unemployment among Professional Engineers and Scientists. *19*:517–528, July 1966.
Moore, Mack A. The Temporary Help Service Industry: Historical Development, Operation, and Scope. *18*:554–569, July 1965.

Morris, James O. Illustrative Latin American Collective Bargaining Agreements. (Document) (Introductory note by James O. Morris) *17*: 421–425, April 1964.

Myers, Charles A. The Economic and Administrative Environment. *16*:574–582, July 1963.

Myers, Robert J. Comment: Financing and Coverage under Social Insurance in Soviet Russia. *17*:627–628, July 1964 (*See* Naleszkiewicz, Wladimir)

————. Further Experience of the UMWA Welfare and Retirement Fund. *14*:556–562, July 1961.

————. The Mine Workers' Welfare and Retirement Fund: Fifteen Years' Experience. *20*:265–274, January 1967.

Naleszkiewicz, Wladimir. Financing and Coverage under Social Insurance in Soviet Russia. *17*:289–301, January 1964.

————. Reply: *17*:628–629, July 1964 (*See* Myers, Robert J.)

Northrup, Herbert R. Fact-Finding in Labor Disputes: The States' Experience. *17*:114–134, October 1963.

Oberer, Walter E. Freedom and Public Policy: The Rule of Law and a "Court of Economics" for Price-Wage Problems. *16*:539–545, July 1963.

O'Connor, James. Smith and Marshall on the Individual's Supply of Labor: A Note. *14*: 273–276, January 1961.

Ozanne, Robert. Union Wage Impact: A Nineteenth-Century Case. *15*:350–375, April 1962.

Peirce, William S. Comment: Development of Relocation Allowances as Manpower Policy. *20*:453–454, April 1967 (*See* Koziara, Edward C. and Karen S.)

————. (*See also* Ashenfelter, Orley)

Phelps, Orme W. Compulsory Arbitration: Some Perspectives. *18*:81–91, October 1964.

————. Reply: *18*:589–590, July 1965 (*See* Kaufman, Jacob J.)

Prosper, Peter A. (*See* Bunting, Robert L.)

Pulsipher, Allan G. The Union Shop: A Legitimate Form of Coercion in a Free-Market Economy. *19*:529–532, July 1966.

Raimon, Robert L. and Vladimir Stoikov. The Quality of the Labor Force. *20*:391–413, April 1967.

Rapping, Leonard A. The Impact of Atlantic-Gulf Unionism on the Relative Earnings of Unlicensed Merchant Seamen. *17*:75–95, October 1963.

Rayack, Elton. The Supply of Physicians' Services. *17*:221–237, January 1964.

————. Reply: *18*:584–587, July 1965 (*See* Holtmann, A. G.)

Repas, Bob. Grievance Procedures without Arbitration. *20*:381–390, April 1967.

Rimlinger, Gaston V. The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. *14*:397–418, April 1961.

Rimmer, Douglas. The New Industrial Relations in Ghana. *14*:206–226, January 1961.

Rogin, Michael. Voluntarism: The Political Functions of an Antipolitical Doctrine. *15*: 521–535, July 1962.

Rosenberg, Linda. Interpretive Problems of Title I of the Labor-Management Reporting and Disclosure Act. *16*:405–427, April 1963.

Ross, Arthur M. Prosperity and Labor Relations in Western Europe: Italy and France. *16*:63–85, October 1962.

Rottenberg, Simon. Property in Work. *15*:402–405, April 1962.

————. Reply. *16*:284–288, January 1963 (*See* Stein, Bruno and Cohen, Sanford)

————. Unemployment in Socialist Countries. *15*:536–538, July 1962.

Rubin, Milton. The Right of Management to Split Jobs and Assign Work to Other Jobs. *16*:205–207, January 1963.

Ruppenthal, Karl M. Compulsory Retirement of Air Line Pilots. *14*:528–547, July 1961.

Sanborn, Henry. Pay Differences between Men and Women. *17*:534–550, July 1964.

Sauer, Warren L. (*See* Form, William H.)

Scoville, James. The Development and Relevance of U. S. Occupational Data. *19*:70–79, October 1965.

Seward, Ralph T. Arbitration and the Functions of Management. *16*:235–239, January 1963.

Sgontz, L. G. and Gary C. Fethke. Comment: A Statistical Analysis of the Right-to-Work Conflict. *20*:447–448, April 1967 (*See* Gilbert, David)

Shister, Joseph. The Direction of Unionism 1947–1967: Thrust or Drift? *20*:578–601, July 1967.

Simler, Norman J. The Economics of Featherbedding. *16*:111–124, October 1962.

Skeels, Jack W. Early Carriage and Auto Unions: The Impact of Industrialization and Rival Unionism. *17*:566–583, July 1964.

Sloane, Arthur A. Collective Bargaining in Trucking: Prelude to a National Contract. *19*:21–40, October 1965.

Smith, Russell A. and Doris B. McLaughlin. Public Employment: A Neglected Area of Research and Training in Labor Relations. *16*:30–44, October 1962.

Sosnick, Stephen H. Non-Stoppage Strikes: A New Approach. *18*:73–80, October 1964.

Sowell, Thomas. The Shorter Workweek Controversy. *18*:238–245, January 1965.

Spiro, Alan. (*See* Benewitz, Maurice C.)

Stagner, Ross. (*See* Derber, Milton)

Stein, Bruno. Loyalty and Security Cases in Arbitration. *17*:96–113, October 1963.

————. Comment: Property Right in Work. *16*:279–281, January 1963 (*See* Rottenberg, Simon)

Stern, James L. Declining Utility of the Strike. *18*:60–72, October 1964.

————. The Wisconsin Public Employee

Fact-Finding Procedure. *20*:3–29, October 1966.
Stoikov, Vladimir. Increasing Structural Unemployment Re-examined. *19*:368–376, April 1966.
———. Reply: *20*:444–446, April 1967 (*See* Butler, Arthur D.)
———. (*See also* Raimon, Robert L.)
Strauss, George. Professional or Employee-Oriented: Dilemma for Engineering Unions. *17*:519–533, July 1964.
Stromsdorfer, Ernst W. Labor Force Adjustment to Structural Displacement in a Local Labor Market. *18*:151–165, January 1965.
Sturmthal, Adolf. The Workers' Councils in Poland. *14*:379–396, April 1961.
Taft, Philip. Comment: Local Independent Unions and the American Labor Movement. *15*:102–106, October 1961 (*See* Troy, Leo)
———. On the Origins of Business Unionism. *17*:20–38, October 1963.
Taira, Koji. Japanese "Enterprise Unionism" and Interfirm Wage Structure. *15*:33–51, October 1961.
Tarver, James D. Metropolitan Area Intercounty Migration Rates: A Test of Labor Market Theory. *18*:213–223, January 1965.
———. Reply: *19*:279–281, January 1966 (*See* Kaun, David E. and Alan E. Fechter)
Taylor, George W. Public Employment: Strikes or Procedures? *20*:617–636, July 1967.
Tella, Alfred. The Relation of Labor Force to Employment. *17*:454–469, April 1964.
Thirlwall, A. P. Comment: The Impact of the British Local Employment Acts of 1960 and 1963. *20*:667–670, July 1967 (*See* Miernyk, William H.)
Thomson, A. W. J. The Injunction in Trades Disputes in Britain before 1910. *19*:213–223, January 1966.
Thompson, Mark. (*See* Brooks, George W.)
Tilove, Robert. Social and Economic Implications of Private Pensions. *14*:24–34, October 1960.
Toro, Abel. (*See* Landsberger, Henry A.)
Tripp, L. Reed. The Industrial Relations Discipline in American Universities. *17*:612–618, July 1964.
Troy, Leo. Local Independent Unions and the American Labor Movement. *14*:331–349, April 1961.
———. Reply:*15*:106–110, October 1961 (*See* Taft, Philip)
Turner, Marjorie S. Wages in the Cambridge Theory of Distribution. *19*:390–401, April 1966.
Ullman, Joseph C. How Accurate are Estimates of State and Local Unemployment? *16*:434–452, April 1963.
Vatter, Harold G. On the Folklore of the Backward-Sloping Supply Curve. *14*:578-586, July 1961.
———. Reply: *15*:234–236, January 1962 (*See* Finegan, T. Aldrich)
Vladeck, Stephen. Comment: The Arbitration of Subcontracting Disputes. *16*:218–220, January 1963 (*See* Dash, G. Allan, Jr.)
Wallen, Saul. The Arbitration of Work Assignment Disputes. *16*:193–199, January 1963.
———. How Issues of Subcontracting and Plant Removal Are Handled by Arbitrators. *19*:265–272, January 1966.
Walton, Richard E. (*See* McKersie, Robert B.)
Weber, Arnold R. The Craft-Industrial Issue Revisited: A Study of Union Government. *16*:381–404, April 1963.
———. Local Union Trusteeship and Public Policy. *14*:185–205, January 1961.
Weinstein, Paul A. Racketeering and Labor: An Economic Analysis. *19*:402–413, April 1966.
Weintraub, Andrew R. Prosperity versus Strikes: An Empirical Approach. *19*:231–238, January 1966.
Weintraub, Robert E. (*See* Benewitz, Maurice)
Whyte, William F. Culture, Industrial Relations, and Economic Development: The Case of Peru. *16*:583–594, July 1963.
———. A Field in Search of a Focus. *18*: 305–322, April 1965.
Wickenden, Elizabeth. Social Security and Voluntary Social Welfare. *14*:94–106, October 1960.
Wickersham, Edward D. Controlling Unemployment at the Company Level. *14*:68–82, October 1960.
Wildman, Wesley A. Collective Action by Public School Teachers. *18*:3-19, October 1964.
Williams, C. Glyn. Changes in the Skill Mix and Their Effect on the Railroad Industry's Wage Level. *20*:88–91, October 1966.
Windmuller, John P. Cohesion and Disunity in the ICFTU: The 1965 Amsterdam Congress. *19*:348–367, April 1966.
———. External Influences on Labor Organizations in Underdeveloped Countries. *16*:559–573, July 1963.
———. ICFTU After Ten Years: Problems and Prospects. *14*:257–272, January 1961.
Yamamura, Kozo. Wage Structure and Economic Growth in Postwar Japan. *19*:58–69, October 1965.
Yett, Donald E. The Nursing Shortage and the Nurse Training Act of 1964. *19*:190–200, January 1966.
Young, Stanley. The Question of Managerial Prerogatives. *16*:240–253, January 1963.
Zeller, Frederick A. (*See* Blaine, Harry R.)
Zoeteweij, Bert. Incomes Policies Abroad: An Interim Account. *20*:650–664, July 1967.

BOOK REVIEW INDEX

Aaron, Benjamin, ed. (*See* Wollett, Donald H.)

Action Society Trust. *Retirement: A Study of Current Attitudes and Practices.* (Theron Fields) *15*:151–152, October 1961.

Adam, Gerard. *La C.F.T.C. 1940–1958: Histoire politique et ideologique.* Cahiers de la Fondation Nationale des Sciences Politiques. (Adolf Sturmthal) *19*:461–463, April 1966.

Adams, Graham, Jr. *Age of Industrial Violence 1910–1915: The Activities and Findings of the United States Commission on Industrial Relations.* (George W. Brooks) *20*:712–714, July 1967.

Adams, Rex. (*See* Clegg, H. A.)

Akabas, Shelley H. (*See* Weiner, Hyman J.)

Alexander, Robert J. *Labor Relations in Argentina, Brazil, and Chile.* (Fritz L. Hoffman) *16*:616–618, July 1963.

————. *Organized Labor in Latin America.* (Richard U. Miller) *20*:145–146, October 1966.

Allen, Donna. *Fringe Benefits: Wages or Social Obligation?* (Solomon Barkin) *19*:152–154, October 1965.

Allen, Ruth A. *East Texas Lumber Workers: An Economic and Social Picture, 1870–1950.* (Elizabeth E. Hoyt) *15*:429–430, April 1962.

Allen, V. L. *Trade Unions and the Government.* (Herbert E. Weiner) *15*:144–145, October 1961.

Altmeyer, Arthur J. *The Formative Years of Social Security: A Chronicle of Social Security Legislation and Administration, 1934–1954.* (Fred Slavick) *20*:158–159, October 1966.

Anantaraman, Venkatraman. *Mobility of Professional Economists in the United States: A Report of the Survey of Patterns and Factors in Their Mobility.* (Theodore Caplow) *15*:574, July 1962.

Anderson, James K. (*See* Ginzberg, Eli)

Anrod, Charles W. (*See* Bakke, E. Wight)

Anton, F. R. *Government Supervised Strike Votes.* (Bernard Samoff) *15*:268–270, January 1962.

Antonovsky, Aaron and Lewis L. Lorwin, eds. *Discrimination and Low Incomes: Social and Economic Discrimination Against Minority Groups in Relation to Low Incomes in New York State.* (Melvin M. Tumin) *15*:437–438, April 1962.

Ardener, Edwin, Shirley Ardener, W. A. Warmington (with a contribution by M. J. Ruel). *Plantation and Village in the Cameroons: Some Economic and Social Studies.* (M. G. Smith) *15*:139–141, October 1961.

Ardener, Shirley. (*See* Ardener, Edwin)

Argyris, Chris. *Intergrating the Individual and the Organization.* (Donald C. King) *19*:322–323, January 1966.

————. *Understanding Organizational Behavior.* (Donald F. Roy) *14*:493–494, April 1961.

Aspects of Labor Economics: A Conference of the Universities-National Bureau Committee for Economic Research. A Report by the National Bureau of Economic Research. (Clyde E. Dankert) *17*:492–493, April 1964.

Atteslander, Peter. *Konflikt und Kooperation im Industriebetrieb: Probleme der betrieblichen Sozialforschung in internationaler Sicht.* (Henry A. Landsberger) *18*:131–133, October 1964.

Baitsell, John M. *Airline Industrial Relations: Pilots and Flight Engineers.* (Mark L. Kahn) *20*:703–704, July 1967.

————, Clark Kerr, and Charles W. Anrod. *Unions, Management, and the Public* (Second Edition). (Orme W. Phelps) *14*:291–292, January 1961.

Baker, Elizabeth Faulkner. *Technology and Woman's Work.* (Theresa Wolfson) *18*:611–613, July 1965.

Bakke, E. Wight. *A Norwegian Contribution to Management Development.* (Olav Sorenson) *14*:157–158, October 1960.

————. *A Positive Labor Market.* (Solomon Barkin) *18*:110–112, October 1964.

Balinsky, Benjamin and Ruth Burger. *The Executive Interview: A Bridge to People.* (Robert L. Kahn) *14*:156–157, October 1960.

Ball, Joseph H. *The Government-Subsidized Union Monopoly: A Study of Labor Practices in the Shipping Industry.* (Vernon H. Jensen) *20*:521–523, April 1967.

Banks, J. A. *Industrial Participation, Theory and Practice: A Case Study.* (Eaton H. Conant) *18*:133, October 1964.

Banks, Olive. *The Attitudes of Steelworkers to Technical Change.* (Charles R. Walker) *14*: 314–315, January 1961.

Barbash, Jack. *Labor's Grass Roots.* (John Hutchinson) *15*:584–586, July 1962.

Baritz, Loren. *The Servants of Power: A History of the Use of Social Science in American Industry.* (Nelson N. Foote) *14*:642–643, July 1961.

Barkin, Solomon. *The Decline of the Labor Movement and What Can be Done about It?* (Irving Bernstein) *16*:316–317, January 1963.

Barnes, Louis B. *Organizational Systems and Engineering Groups: A Comparative Study of Two Technical Groups in Industry.* (Edward Gross) *14*:647–648, July 1961.

Barron, Frank. (*See* Taylor, Calvin W.)

Bayliss, F. J. *British Wage Councils.* (Melvin Rothbaum) *17*:653–654, July 1964.

Beach, Dale S. *Personnel: The Management of People at Work.* (Emil A. Mesics) *19*:636–637, July 1966.

Beal, Edwin F. and Edward D. Wickersham. *The Practice of Collective Bargaining.* (Sanford Cohen) *17*:643–644, July 1964.

Beaumont, Richard A. and James W. Towner. *Effective Retirement and Effective Management.* (Juanita M. Kreps) *15*:271–272, January 1962.

————, and Roy B. Helfgott. *Management, Automation and People.* (Lawrence K. Williams) *18*:284–285, January 1965.

Becker, Joseph M. *The Adequacy of the Benefit Amount in Unemployment Insurance.* (Harry Malisoff) *15*:443, April 1962.

————. *In Aid of the Unemployed.* (Louis Levine) *19*:617–619, July 1966.

Beever, R. Colin. *European Unity and the Trade Union Movements.* (Alice H. Cook) *15*:430–431, April 1962.

Behavioral Science Research in Industrial Relations. Industrial Relations Counselors, Inc. (Cyril Curtis Ling) *17*:339–340, January 1964.

Beideman, Geraldine M. (*See* Wermel, Michael T.)

Beirne, Joseph A. *New Horizons in American Labor.* (Albert A. Blum) *17*:322–323, January 1964.

Beling, Walter. *Pan-Arabism and Labor.* (Allan E. Snyder) *14*:631–633, July 1961.

Bellows, Roger, Thomas Q. Gilson, and George Odiorne. *Executive Skills: Their Dynamics and Development.* (Felician F. Foltman) *17*: 654–655, July 1964.

Bennis, Warren G., Edgar H. Schein, David E. Berlew, and Fred I. Steele, eds. *Interpersonal Dynamics: Essays and Readings on Human Interaction.* (Donald C. King) *19*:143–144, October 1965.

Berg, Ivan E. (*See* Ginsberg, Eli)

Bergen, Garret L. and William V. Haney. *Organizational Relations and Management Action: Cases and Issues.* (George Strauss) *20*: 155–156, October 1966.

Berger, Bennett M. *Working-Class Suburb: A Study of Auto Workers in Suburbia.* (Gerald Breese) *14*:633–634, July 1961.

Berkowitz, Monroe. *Workmen's Compensation: The New Jersey Experience.* (Herman M. Somers) *14*:640–641, July 1961.

Berlew, David E. (*See* Bennis, Warren G.)

Berliner, William M. (*See* DePhillips, Frank A.)

Bernstein, Irving. *The Lean Years: A History of the American Workers, 1920–1933.* (Broadus Mitchell) *14*:483–485, April 1961.

Bernstein, Merton C. *The Future of Private Pensions.* (Dan M. McGill) *18*:455–457, April 1965.

Bertram, Gordon W. *Consolidated Bargaining in California Construction: An Appraisal of Twenty-Five Years' Experience.* (Garth L. Mangum) *20*:503–504, April 1967.

Blood, Jerome W., ed. *The Personnel Job in a Changing World.* (John F. Mee) *19*:148–149, October 1965.

Bloom, Gordon F. and Herbert R. Northrup. *Economics of Labor Relations* (Fifth Edition). (Frank T. de Vyver) *19*:300–301, January 1966.

————, Herbert R. Northrup, and Richard L. Rowan, eds. *Readings in Labor Economics.* (Glenn W. Miller) *17*:645–646, July 1964.

Blume, Otto. (*See* Potthoff, Erich)

Boarman, Patrick M. *Union Monopolies and Antitrust Restraints.* (John M. Court) *17*:648–650, July 1964.

Bock, Edwin A., ed. *Government Regulation of Business: A Casebook.* (David L. Ratner) *20*: 150–152, October 1966.

Boczek, Boleslaw Adam. *Flags of Convenience: An International Legal Study.* (Elmo P. Hohman) *16*:491–492, April 1963.

Bornet, Vaughn D. *Labor Politics in a Democratic Republic: Moderation, Division and Disruption in the Presidential Election of 1928.* (George W. Brooks) *20*:337, January 1967.

Borts, George H. and Jerome L. Stein. *Economic Growth in a Free Market.* (Morris Budin) *18*:608–609, July 1965.

Bosanac, G. (*See* Matic, S.)

Boschan, Charlotte. (*See* Bry, Gerhard)

Boulding, Kenneth *et al. Conflict Management in Organizations.* (Lewis A. Coser) *16*:493, April 1963.

Bowen, William G. *The Wage-Price Issue: A Theoretical Analysis.* (Samuel M. Loescher) *14*:137–139, October 1960.

————. *Wage Behavior in the Postwar Period: An Empirical Analysis.* (Joseph W. Garbarino) *15*:127–129, October 1961.

Bowman, Mary Jean and W. Warren Haynes. *Resources and People in East Kentucky: Problems and Potentials in a Lagging Economy.* (C. L. Christenson) *18*:279–281, January 1965.

Boyd, Willard L. *et al. The Iowa Law of Workmen's Compensation.* (A. H. Reede) *15*:152–154, October 1961.

Brainerd, Carl P. (*See* Palmer, Gladys L.)

Braun, Rudolf. (*See* Neuloh, Otto)

Braunthal, Gerard. *The Federation of German*

Industry in Politics. (Walter Adams) *20*: 332–333, January 1967.

Braunthal, Julius. *Geschichte der Internationale.* (Albert Lauterbach) *19*:129–132, October 1965.

Brecher, Edward. (*See* Brecher, Ruth)

Brecher, Ruth and Edward Brecher. *How to Get the Most Out of Medical and Hospital Benefit Plans: A Program for Labor and Management.* (Duncan M. MacIntyre) *15*:443–444, April 1962.

Briggs, Asa and John Saville, eds. *Essays in Labor History—in Memory of G. D. H. Cole.* (F. G. Marcham) *14*:148–149, October 1960.

Brissenden, Paul F. *The Settlement of Labor Disputes on Rights in Australia.* (John Portus) *20*:705–706, July 1967.

————. (*See also* Roberts, Harold S.)

Brodersen, Arvid. *The Soviet Worker: Labor and Government in Soviet Society.* (Michael E. Bradley) *20*:717–719, July 1967.

Brody, David. *Steelworkers in America: The Nonunion Era.* (Albert A. Blum) *15*:580–581, July 1962.

Brooks, Thomas R. *Toil and Trouble: A History of American Labor.* (J. B. S. Hardman) *19*:626–628, July 1966.

Brookshire, Marjorie. *Absenteeism.* (Julius J. Manson) *14*:136–137, October 1960.

Brophy, John. *A Miner's Life.* (Broadus Mitchell) *19*:128–129, October 1965.

Brown, E. H. Phelps. *The Economics of Labor.* (Mark Perlman) *17*:320–322, January 1964.

Brown, Wilfred. *Exploration in Management.* (E. F. Harris) *15*:155–157, October 1961.

Bry, Gerhard (assisted by Charlotte Boschan). *Wages in Germany, 1871–1945.* (Friedrich Fürstenberg) *15*:129–131, October 1961.

Buckingham, Walter. *Automation: Its Impact on Business and People.* (William Gomberg) *15*:135–136, October 1961.

Bullock, Alan. *The Life and Times of Ernest Bevin—Volume I—Trade Union Leader, 1881–1940.* (Val R. Lorwin) *14*:482–483, April 1961.

Bullock, Paul. *Standards of Wage Determination.* (Julius J. Manson) *14*:136–137, October 1960.

Bunting, Robert L. *Employer Concentration in Local Labor Markets.* (T. Aldrich Finegan) *16*:619–621, July 1963.

Burger, Ruth. (*See* Balinsky, Benjamin)

Burtt, Everett Johnson, Jr. *Labor Markets, Unions and Government Policies.* (Robert H. Ferguson) *18*:271–274, January 1965.

Carlson, Valdemar. *Economic Security in the United States.* (C. Arthur Williams, Jr.) *16*: 477–479, April 1963.

Carpenter, Walter H., Jr. and Edward Handler. *Small Business and Pattern Bargaining.* (John E. Maher) *15*:569–570, July 1962.

Carroll, John J. *Alternative Methods of Financing Old-Age, Survivors, and Disability Insurance.* (Paul G. Craig) *14*:487–488, April 1961.

Chalmers, W. Ellison. (*See* Derber, Milton)

Chamberlain, Neil W. and James W. Kuhn. *Collective Bargaining* (Second Edition). (Marten Estey) *19*:303–304, January 1966.

Chambers, Clarke A. *Seedtime of Reform: American Social Service and Social Action, 1918–1933.* (Robert H. Bremmer) *18*:116–117, October 1964.

Chandler, Margaret K. *Management Rights and Union Interests.* (Donald E. Cullen) *18*:621–623, July 1965.

Chapman, Janet G. *Real Wages in Soviet Russia Since 1928.* (M. Gardner Clark) *18*: 112–113, October 1964.

Charles, Searle F. *Minister of Relief: Harry Hopkins and the Depression.* (A. F. Hinrichs) *18*:115–116, October 1964.

Checkland, S. G. *The Rise of Industrial Society in England, 1815–1885.* (Willson H. Coates) *19*:312–313, January 1966.

Cheit, Earl F. *Injury and Recovery in the Course of Employment.* (Monroe Berkowitz) *15*:589–591, July 1962.

————, and Margaret S. Gordon, eds. *Occupational Disability and Public Policy.* (Abner Brodie) *18*:135–138, October 1964.

Cheng, Chu-yuan. *Scientific and Engineering Manpower in Communist China, 1949–1963.* (Chi-ming Hou) *20*:518–520, April 1967.

Cho, Yong Sam. *"Disguised Unemployment" in Underdeveloped Areas, with Special Reference to South Korean Agriculture.* (Benjamin Higgins) *19*:472–474, April 1966.

Choudhuri, Sunil Rai. *Sickness Insurance in India and Britain.* (Louis S. Reed) *20*:524–525, April 1967.

Christenson, C. L. *Economic Development in Bituminous Coal: The Special Case of Technological Advance in United States Coal Mines.* (Gerald G. Somers) *16*:488–490, April 1963.

————, and Richard A. Myren. *Wage Policy under the Walsh-Healey Public Contracts Act: A Critical Review.* (Everett J. Burtt, Jr.) *20*:520–521, April 1967.

Clegg, H. A. *A New Approach to Industrial Democracy.* (Everett M. Kassalow) *14*:292–294, January 1961.

————, A. J. Killick, and Rex Adams. *Trade Union Officers: A Study of Full-Time Officers, Branch Secretaries and Shop Stewards.* (John Hutchinson) *15*:584–586, July 1962.

Clough, Roy L., Jr. (*See* Kay, Brian R.)

Cohen, Sanford. *Labor in the United States.* (Harold W. Davey) *14*:623–624, July 1961.

————. *Labor Law.* (Irving Bernstein) *18*: 268–269, January 1965.

Cole, David L. *The Quest for Industrial Peace.*

(Morrison Handsaker) *17*:319–320, January 1964.

Cole, G. D. H. *Communism and Social Democracy—1914–1931*: Parts I and II—Being Volume IV of a History of Socialist Thought. (Adolf Sturmthal) *14*:144–145, October 1960.

Collective Bargaining for Professional and Technical Employees. University of Illinois, Institute of Labor and Industrial Relations. (Fraser Isbester) *20*:502–503, April 1967.

Collective Bargaining in the Basic Steel Industry, A Study of the Public Interest in the Role of Government. U. S. Department of Labor. (Richard A. Lester) *14*:619–621, July 1961.

Collins, John H. *Never Off Pay: The Story of the Independent Tanker Union, 1937–1962.* (Joseph P. Goldberg) *18*:619–620, July 1965.

Community Economic Development Efforts: Five Case Studies. Prepared for the Area Development Committee of the Committee for Economic Development. (N. Arnold Tolles) *20*: 508–510, April 1967.

Conley, Ronald W. *The Economics of Vocational Rehabilitation.* (Temple Burling) *20*: 152–153, October 1966.

Cook, Alice H. *An Introduction to Japanese Trade Unionism.* (Solomon B. Levine) *20*: 330–332, January 1967.

———. *Union Democracy: Practice and Ideal.* (Clyde E. Dankert) *18*:276–277, January 1965.

Cooley, Oscar W. *Paying Men Not to Work.* (Paul Sultan) *19*:630–632, July 1966.

Cortner, Richard C. *The Wagner Act Cases.* (Milton Derber) *19*:629–630, July 1966.

Costello, Timothy W. and Sheldon S. Zalkind. *Psychology in Administration: A Research Orientation.* (Warren G. Bennis) *18*:286–287, January 1965.

Court, John M. *The Problems of Union Power.* (Dale G. Brickner) *15*:583–584, July 1962.

Cox, Archibald. *Law and the National Labor Policy.* (Kurt L. Hanslowe) *14*:307–308, January 1961.

Creamer, Daniel. (*See* Kendrick, John W.)

Cribbon, James J. (*See* DePhillips, Frank A.)

Crispo, John H. G., ed. *Collective Bargaining and the Professional Employee.* (Fraser Isbester) *20*:502–503, April 1967.

Crook, Wilfrid H. *Communism and the General Strike.* (Vernon H. Jensen) *15*:126–127, October 1961.

Cushman, Edward L. (*See* Somers, Gerald G.)

Dahrendorf, Rolf. *Class and Class Conflict in Industrial Society.* (Warner Bloomberg, Jr.) *14*:133, October 1960.

Dale, Ernest. *Management: Theory and Practice.* (Howard S. Kaltenborn) *19*:461, April 1966.

———. *Readings in Management: Landmarks and New Frontiers.* (Earl Brooks) *20*: 337–338, January 1967.

Danielson, Lee E. *Characteristics of Engineers and Scientists: Significant for Their Motivation and Utilization.* (Norman Kaplan) *14*: 158–159, October 1960.

Dankert, Clyde E., Floyd C. Mann, and Herbert R. Northrup, eds. *Hours of Work.* (Ethel B. Jones) *19*:471–472, April 1966.

Deane, Phyllis. *The Frist Industrial Revolution.* (Samuel J. Hurwitz) *20*:510–511, April 1967.

Dempsey, J. R. *The Operation of the Right-to-Work Laws.* (James W. Kuhn) *15*:270–271, January 1962.

DePhillips, Frank A., William M. Berliner, and James J. Cribbin. *Management of Training Programs.* (John S. McCauley) *14*:491–492, April 1961.

Derber, Milton, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman). *The Local Union-Management Relationship.* (Melville Dalton) *14*:164–165, October 1960.

———, W. E. Chalmers, and Milton T. Edelman. *Plant Union-Management Relations: From Practice to Theory.* (Abraham J. Siegel) *20*:321–322, January 1967.

de Schweinitz, Karl, Jr. *Industrialism and Democracy.* (William H. Friedland) *18*:616–617, July 1965.

Devino, William S. *Exhaustion of Unemployment Benefits during a Recession: A Case Study.* (William Papier) *14*:641–642, July 1961.

Diesing, Paul. *Reason in Society: Five Types of Decisions and Their Social Conditions.* (Talcott Parsons) *16*:630–631, July 1963.

Dion, Gerard *et al. Les Tribunaux du Travail.* (Alexandre Berenstein) *15*:571–572, July 1962.

———. *Socialisation et relations industrielles.* (Fraser Isbester) *18*:121–122, October 1964.

Doherty, Robert E. *Teaching Industrial Relations in High Schools: A Survey of Selected Practices.* (Laurence E. Leamer) *19*:137–138, October 1965.

Doriot, Georges F. *The Management of Racial Integration in Business.* (Eric Polisar) *19*:135–136, October 1965.

Douglas, Ann. *Industrial Peacemaking.* (Charles M. Rehmus) *17*:153–154, October 1963.

Downey, Bernard F. (*See* Oko, Dorothy Kuhn)

Doxey, G. V. *The Industrial Colour Bar in South Africa.* (Frank T. de Vyver) *15*:574–576, July 1962.

Duncan, Otis Dudley. (*See* Reiss, Albert J., Jr.)

Dunlop, John T., ed. *Automation and Technological Change.* (Glenn Gilman) *18*:282–283, January 1965.

Duvernell, Helmut. (*See* Blume, Otto)

Edelman, Milton T. (*See* Derber, Milton)

Edelman, Murray and R. W. Fleming. *The*

Politics of Wage-Price Decisions: A Four-Country Analysis. (Howard M. Teaf, Jr.) *20*:136–137, October 1966.

Elkan, Walter. *Migrants and Proletarians: Urban Labour in the Economic Development of Uganda.* (Elliot J. Berg) *14*:630–631, July 1961.

Estey, Marten S., Philip Taft, and Martin Wagner, eds. *Regulating Union Government.* (Morris A. Horowitz) *19*:138–139, October 1965.

Etzioni, Amitai. *Modern Organizations.* (Robert L. Eichhorn) *19*:144–145, October 1965.

Evans, Hywell. *Governmental Regulation of Industrial Relations: A Comparative Study of United States and British Experience.* (Arthur Kruger) *15*:440–441, April 1962.

Evans, Robert, Jr. *Public Policy Toward Labor.* (Richard L. Rowan) *19*:307–308, January 1966.

Facts on Europe: Economic and Labor Information for the U.S. Businessman. Industrial Relations Counselors. (John P. Windmuller) *20*:336, January 1967.

Feldman, Arnold S. (*See* Moore, Wilbert E.)

Fels, Marshall. (*See* Pfiffner, John M.)

Ferguson, Charles A. *et al. The Legacy of Neglect: An Appraisal of the Implications of Emotional Disturbances in the Business Environment.* (William D. Longaker) *19*:633–634, July 1966.

Ferman, Louis A., Joyce L. Kornbluh, and Alan Halar, eds. *Poverty in America: A Book of Readings.* (Oscar A. Ornati) *20*:127–129, October 1966.

Fillol, Tomas R. *Social Factors in Economic Development: The Argentine Case.* (Robert J. Alexander) *15*:262–263, January 1962.

Fine, Sidney. *The Automobile Under the Blue Eagle.* (Robert Ozanne) *18*:266–267, January 1965.

Finston, Howard V. (*See* Owen, W. V.)

Fleming, R. W. *The Labor Arbitration Process.* (Richard Martin Lyon) *20*:506–507, April 1967.

———. (*See also* Edelman, Murray)

Foenander, Orwell de R. *Industrial Conciliation and Arbitration in Australia.* (Mark Perlman) *14*:621–622, July 1961.

———. *Shop Stewards and Shop Committees: A Study in Trade Unionism and Industrial Relations in Australia.* (Kenneth F. Walker) *20*:139–140, October 1966.

———. *Trade Unionism in Australia: Some Aspects.* (D. C. Thomson) *17*:154–156, October 1963.

Fogarty, Michael. *The Just Age.* (Frank C. Pierson) *15*:425–427, April 1962.

———. *The Rules of Work.* (Alpheus W. Smith) *19*:151, October 1965.

Follman, Joseph F., Jr. *Medical Care and Health Insurance: A Study in Social Progress.* (Duncan M. MacIntyre) *18*:138–139, October 1964.

Foner, Philip S. *The Case of Joe Hill.* (Jay M. Pawa) *20*:142–144, October 1966.

Form, William H. and Delbert C. Miller. *Industry, Labor and Community.* (Wayne Hodges) *14*:643–645, July 1961.

———. (*See also* Miller, Delbert C.)

Fourastie, Jean. *The Causes of Wealth.* (Translated and edited by Theodore Caplow). (Sanford Cohen) *14*:302–303, January 1961.

Fox, William M. *The Management Process: An Integrated Functional Approach.* (Emil A. Mesics) *17*:498–499, April 1964.

Frankel, Saul J. *A Model for Negotiation and Arbitration Between the Canadian Government and its Civil Servants.* (Sterling D. Spero) *16*:624–626, July 1963.

———. *Staff Relations in the Civil Service: The Canadian Experience.* (Sterling D. Spero) *16*:624–626, July 1963.

Franks, Maurice C. *What's Wrong with Our Labor Unions?* (George W. Brooks) *19*:125–128, October 1965.

French, Wendell. *The Personnel Management Process: Human Resources Administration.* (Fred J. Seubert) *19*:636, July 1966.

Friedheim, Robert L. *The Seattle General Strike.* (Vernon H. Jensen) *19*:133–134, October 1965.

Friedlander, Stanley L. *Labor Migration and Economic Growth: A Case Study of Puerto Rico.* (Lois S. Gray) *20*:323–324, January 1967.

Friedmann, Georges and Pierre Naville, eds. (with the collaboration of Nean-René Tréanton). *Traité de sociologie du travail.* (William F. Whyte) *16*:481–483, April 1963.

Funahashi, Naomichi. (*See* Shinohara, Miyohei)

Galdston, Iago. *Medicine in Transition.* (John M. Glasgow) *20*:135–136, October 1966.

Galenson, Walter. *CIO Challenge to the AFL: A History of the Labor Movement, 1935–1941.* (Alice H. Cook) *14*:303–304, January 1961.

———. General Editor. *Trade Monograph Series.* (Philip Taft) *17*:325–333, January 1964. Harrington, Michael, *The Retail Clerks.* Horowitz, Morris A., *The Structure and Government of the Carpenters' Union.* Kramer, Leo, *Labor's Paradox: The American Federation of State, County, and Municipal Employee's, AFL-CIO.* Perlman, Mark, *Democracy in the International Association of Machinists.* Roemer, Sam, *The International Brotherhood of Teamsters: Its Government and Structure.* Rothbaum, Melvin, *The Government of the Oil, Chemical, and Atomic Workers Union.* Seidman, Joel, *The Brotherhood of Railroad Trainmen: The Internal Political Life of a National Union.* Ulman, Lloyd, *The Government of the Steel Workers' Union.*

———. *Trade Union Democracy in Western Europe*. (Val R. Lorwin) *15*:263–264, January 1962.

———, and Graham Pyatt. *The Quality of Labour and Economic Development in Certain Countries: A Preliminary Study*. (John V. Spielmans) *19*:314–315, January 1966.

———, and Seymour Lipset, eds. *Labor and Trade Unionism: An Interdisciplinary Reader*. (Albert A. Blum) *14*:475–476, April 1961.

Gamba, Charles. *The Origins of Trade Unionism in Malaya: A Study in Colonial Labour Unrest*. (Paul L. Kleinsorge) *18*:451–452, April 1965.

Gandolfi, P. Domenico. *Lavoro ed Economica Familiare: Inchiesta Sociologica Condotta Presso un Gruppo di Minatori Italiani, in Belgio*. (Georges De Greef) *15*:576–577, July 1962.

Garbarino, Joseph W. *Health Plans and Collective Bargaining*. (Milton I. Roemer) *14*: 308–309, January 1961.

———. *Wage Policy and Long-Term Contracts*. (Robert L. Raimon) *16*:309–310, January 1963.

Gardner, Burleigh B. and David G. Moore. *Human Relations in Industry: Organizational and Administrative Behavior* (Fourth Edition). (L. F. Urwick) *19*:146–148, October 1965.

Gaudet, Frederick J. *Solving the Problems of Employee Absence*. (J. F. Culley) *17*:655–657, July 1964.

Gellerman, Saul W. *Motivation and Productivity*. (Leopold W. Gruenfeld) *18*:129–131, October 1964.

Gemmill, Paul F. *Britain's Search for Health: The First Decade of the National Health Service*. (Louis S. Reed) *15*:150–151, October 1961.

Georges, Bernard and Denise Tintant. *Léon Jouhaus: Cinquante ans de syndicalisme*. (Val R. Lorwin) *19*:309–310, January 1966.

Ghiselli, Edwin E. *The Validity of Occupational Aptitude Tests*. (Ned A. Rosen) *20*: 719–720, July 1967.

Gill, Richard T. *Economic Development: Past and Present*. (George P. Adams, Jr.) *17*:646–647, July 1964.

Gilson, Thomas Q. (*See* Bellows, Roger)

Ginzberg, Eli, ed. *Technological and Social Change*. (Lawrence K. Williams) *18*:285, January 1965.

———, and Ivan E. Berg, with John L. Herma and James K. Anderson. *Democratic Values and the Rights of Management*. (Donald E. Cullen) *18*:622–623, July 1965.

Giri, V. V. *Labour Problems in Indian Industry* (Second Edition). *15*:434–435, April 1962.

Gitlow, Abraham L. *Labor and Industrial Society* (Revised Edition). (Mark L. Kahn) *18*: 450–451, April 1965.

Golatz, Helmut J. (*See* Kaufman, Jacob J.)

Gomberg, William. (*See* Shostak, Arthur B.)

Gordon, Margaret S. *The Economics of Welfare Policies*. (Vlademar Carlson) *17*:659–660, July 1964.

———, ed. *Poverty in America*. (Oscar A. Ornati) *20*:127–129, October 1966.

———. *Retraining and Labor Market Adjustment in Western Europe*. (Eaton H. Conant) *20*:138–139, October 1966.

———. (*See also* Cheit, Earl F.)

———. (*See also* Gordon, Robert A.)

Gordon, Robert A. and Margaret S. Gordon. *Prosperity and Unemployment*. (Herbert S. Parnes) *20*:707–709, July 1967.

Government and Manpower. National Manpower Council. (John P. Henderson) *20*:324–325, January 1967.

Grandi, Mario. *L'arbitrato delle controversie di lavoro nel sistema contrattuale nord-americano*. (Harold W. Davey) *16*:618–619, July 1963.

Grob, Gerald N. *Workers and Utopia: A Study of Ideological Conflict in the American Labor Movement, 1865–1900*. (Howard H. Quint) *15*: 578–580, July 1962.

Grodin, Joseph R. *Union Government and the Law: British and American Experiences*. (Walter E. Oberer) *15*:441–442, April 1962.

Grynbaum, Bruce. (*See* Weiner, Hyman J.)

Guest, Robert H. *Organizational Change: The Effect of Successful Leadership*. (Jiri Kolaja) *16*:170–171, October 1962.

Guetzkow, Harold, ed. *Simulation in Social Science: Readings*. (Philip J. Stone) *17*:165–166, October 1963.

Haas, Ernst B. *Beyond the Nation-State, Functionalism and International Organization*. (R. W. Cox) *19*:99–106, October 1965.

Haber, Samuel. *Efficiency and Uplift: Scientific Management in the Progressive Era 1890–1920*. (Gerd Korman) *18*:614–615, July 1965.

Haber, William and Daniel H. Kruger. *The Role of the United States Employment Service in a Changing Economy*. (Jack W. Skeels) *18*:274–275, January 1965.

———, and Merrill G. Murray. *Unemployment Insurance in the American Economy*. (Harry Malisoff) *20*:342–343, January 1967.

Hagstrom, Warren O. (*See* Kornhauser, William)

Haire, Mason, ed. *Organization Theory in Industrial Practice: A Symposium of the Foundation for Research on Human Behavior*. (R. R. Ritti) *16*:495–496, April 1963.

Halar, Alan. (*See* Ferman, Louis A.)

Handler, Edward. (*See* Carpenter, Walter H., Jr.)

Haney, William V. (*See* Bergen, Garret L.)

Harbison, Frederick H. and Joseph D. Mooney. *Critical Issues in Employment Policy*. (Herbert S. Parnes) *20*:707–709, July 1967.

———, and Charles A. Myers. *Education,*

Manpower, and Economic Growth: Strategies of Human Resource Development. (John W. Lloyd) *18*:610–611, July 1965.

———, ———, eds. *Manpower and Education: Country Studies in Economic Development.* (Robert L. Clark) *19*:475–478, April 1966.

Harbrecht, Paul P. *Pension Funds and Economic Power.* (James E. McNulty) *14*:153–154, October 1960.

Harper, Shirley F. (*See* Whisler, Thomas L.)

Harrington, Michael. *The Other America: Poverty in the United States.* (Robert H. Bremner) *16*:315–316, January 1963.

———, and Paul Jacobs, eds. *Labor in a Free Society.* (Jack Barbash) *14*:146–148, October 1960.

———. (*See also* Galenson, Walter)

Harris, Seymour E. *The Economics of American Medicine.* (Odin W. Anderson) *18*:288–289, January 1965.

Harrison, Martin. *Trade Unions and the Labour Party Since 1945.* (Everett M. Kassalow) *15*:145–147, October 1961.

Hart, Wilson R. *Collective Bargaining in the Federal Civil Service: A Study of Labor-Management Relations in United States Government Employment.* (Murray B. Nesbitt) *16*:160–161, October 1962.

Hartle, Douglas G. *The Employment Forecast Survey.* (Maurice I. Gershenson) *16*:486–488, April 1963.

Hartman, Paul T. (*See* Ross, Arthur M.)

Hartmann, Heinz. *Authority and Organization in German Management.* (William H. McPherson) *14*:290–291, January 1961.

Hatt, Paul K. (*See* Reiss, Albert J., Jr.)

Hayes, John J. (*See* Maier, Norman R.F.)

Haynes, W. Warren. (*See* Bowman, Mary Jean)

Healy, James J., ed. *Creative Collective Bargaining: Meeting Today's Challenge to Labor-Management Relations.* (Everett J. Burtt, Jr.) *19*:302–303, January 1966.

———. (*See also* Slichter, Sumner H.)

Helfgott, Roy B. (*See* Beaumont, Richard A.)

Henderson, John P. *Changes in the Industrial Distribution of Employment, 1919–1959.* (Gladys L. Palmer) *16*:162–163, October 1962.

———. *Labor Market Institutions and Wages in the Lodging Industry.* (Melvin Lurie) *20*:131–132, October 1966.

Heneman, Herbert G., Jr. *et al.*, eds. *Employment Relations Research: A Summary and Appraisal.* (John Douglas) *14*:492–493, April 1961.

Herma, John L. (*See* Ginzberg, Eli)

Herman, Mary W. (*See* Palmer, Gladys L.)

Hernandez Morales, Robert E. (*See* Mesa-Lago, Carmelo)

Herrick, Bruce H. *Urban Migration and Economic Development in Chile.* (James O. Morris) *20*:132–133, October 1966.

Herzberg, Frederick. *Work and the Nature of Man.* (Harry C. Triandis) *20*:529–531, April 1967.

Heyel, Carl. *Management for Modern Supervisors.* (Curtis Jones) *17*:657–658, July 1964.

Hiestand, Dale L. *Economic Growth and Employment Opportunities for Minorities.* (Eric Polisar) *19*:135–136, October 1965.

Hill, Samuel E. (*See* Norgren, Paul H.)

Hilton, George W. *The Truck System, Including a History of the British Truck Acts, 1465–1960.* (D. J. Robertson) *15*:136–137, October 1961.

Hoffman, L. Richard. (*See* Mann, Floyd C.)

Hoos, Ida R. *Automation in the Office.* (Lawrence K. Williams) *18*:285, January 1965.

Hopkins, Terence K. *The Exercise of Influence in Small Groups.* (David Mechanic) *18*:625–626, July 1965.

Horowitz, Daniel L. *The Italian Labor Movement.* (John Norman) *17*:494–495, April 1964.

Horowitz, Morris A. *Manpower Utilization in the Railroad Industry: An Analysis of Working Rules and Practices.* (John G. B. Hutchins) *14*:300–301, January 1961.

———. *The New York Hotel Industry: A Labor Relations Study.* (Joseph Scherer) *14*: 288–290, January 1961.

———. (*See also* Galenson, Walter)

Hoselitz, Bert F. and Wilbert E. Moore. *Industrialization and Society.* (Gayle D. Ness) *17*:323–324, January 1964.

Hugins, Walter. *Jacksonian Democracy and the Working Class: A Study of the New York Workingman's Movement, 1829–1837.* (Newman Jeffrey) *14*:305–307, January 1961.

Humblet, Jean E. *Les cadres d'enterprises: France, Belgique, Royaume Uni.* (P. W. Musgrave) *20*:720–721, July 1967.

Hunter, Guy, ed. *Industrialisation and Race Relations: A Symposium.* (Jay Schulman) *20*: 526–527, April 1967.

Hyman, Harold M. *Soldiers and Spruce: Origins of the Loyal Legion of Loggers and Lumbermen.* (Vernon H. Jensen) *17*:650–653, July 1964.

Iklé, Fred C. *How Nations Negotiate.* (L. L. Wade) *19*:304–305, January 1966.

International Labour Office. *Employment Objectives in Economic Development: Report of a Meeting of Experts.* (G. E. Cumper) *16*: 310–311, January 1963.

———. *Labour Survey of North Africa.* (Charles A. Orr) *15*:141–142, October 1961.

———. *The Trade Union Situation in the United States: Report of a Mission from the International Labour Office.* (Walter Galenson) *15*:266–268, January 1962.

———. *The Trade Union Situation in the*

U. S. S. R.: Report of a Mission from the International Labour Office. (Walter Galenson) *15*:266–268, January 1962.

International Trade Union Seminar on Active Manpower Policy, Vienna, September 17–20, 1963. Also *Supplement.* Organisation for Economic Co-operation and Development, Manpower and Social Affairs Directorate, Social Affairs Division. (Lowell Gallaway) *19*: 140–141, October 1965.

Jacobs, Donald P. (*See* Rees, Albert)

Jacobs, Paul. *The State of the Unions.* (George W. Brooks) *19*:125–128, October 1965.

———. (*See also* Harrington, Michael)

———. (*See also* Pinner, Frank A.)

Jaffe, A. J. *People, Jobs and Economic Development: A Case History of Puerto Rico—Supplemented by Recent Mexican Experiences.* (Peter Gregory) *14*:142–144, October 1960.

Jaques, Elliott. *Equitable Payment: A General Theory of Work, Differential Payment and Individual Progress.* (Edna Homa) *15*:427–429, April 1962.

James, Estelle D. (*See* James, Ralph)

James, Ralph and Estelle D. James. *Hoffa and the Teamsters: A Study of Union Power.* (Mark Perlman) *19*:625–626, July 1966.

Jenks, C. Wilfred. *Human Rights and International Labour Standards.* (Alfred P. Fernbach) *14*:480–481, April 1961.

Jensen, Vernon H. *Hiring of Dock Workers and Employment Practices in the Ports of New York, Liverpool, London, Rotterdam, and Marseilles.* (Elmo P. Hohman) *18*:449–450, April 1965.

Jerdee, Thomas H. (*See* Mahoney, Thomas A.)

Johnston, T. L. *Collective Bargaining in Sweden: A Study of the Labor Market and its Institutions.* (Walter Galenson) *16*:479–480, April 1963.

Jones, Dallas L. *Arbitration and Industrial Discipline.* (Orme W. Phelps) *16*:157–158, October 1962.

Jucius, Michael J. *Personnel Management* (Fifth Edition). (Fremont A. Shull, Jr.) *17*: 499, April 1964.

Juran, Joseph M. *Managerial Breakthrough: A New Concept of the Manager's Job.* (Walter R. Mahler) *19*:145–146, October 1965.

Kassalow, Everett M., ed. *National Labor Movements in the Postwar World.* (Willis D. Weatherford) *18*:123–125, October 1964.

Kaufman, Jacob J. and Helmut J. Golatz. *Chronic Unemployment in Pennsylvania.* (Richard C. Wilcock) *15*:134–135, October 1961.

Kay, Brian R. and Roy L. Clough, Jr. *Cases in Supervision.* (A. J. Kapp) *17*:163–164, October 1963.

Keller, Leonard A. *The Management Functions: A Positive Approach to Labor Relations.* (Milton Derber) *18*:118–119, October 1964.

Kendrick, John W. *Productivity Trends in the United States.* (James W. Knowles) *15*:423–425, April 1962.

———, and Daniel Creamer. *Measuring Company Productivity: Handbook with Case Studies.* (Richard Perlman) *15*:572–573, July 1962.

Kennedy, Thomas. *Automation Funds and Displaced Workers.* (Lincoln Fairley) *16*:621–623, July 1963.

Kerr, Clark. *Labor and Management in Industrial Society.* (Harold W. Davey) *19*:617, July 1966.

———. (*See also* Bakke, E. Wight)

Kheel, Theodore W. *Guide to Fair Employment Practices.* (Eric Polisar) *19*:135–136, October 1965.

Killick, A. J. (*See* Clegg, H. A.)

Killingsworth, Charles C., ed. *Automation (The Annals* of the American Academy of Politcial and Social Science). (Richard C. Wilcock) *16*:623–624, July 1963.

Kindall, Alva F. *Personnel Administration: Principles and Cases* (Revised Edition) (William J. Wasmuth) *18*:287–288, January 1965.

Kindleberger, Charles P. *Foreign Trade and the National Economy.* (Tom E. Davis) *17*: 158–159, October 1963.

Kirby, J. M. (*See* Scott, W. H.)

Kirsh, Benjamin S. *Automation and Collective Bargaining.* (Sol Zalel Rosen) *19*:305–306, January 1966.

Klein, Philip A. *Financial Adjustments to Unemployment.* (Edward D. Wickersham) *19*: 621–622, July 1966.

Klein, Viola. *Women Workers: Working Hours and Services.* (Sara Gamm) *19*:622–624, July 1966.

Knight, Robert E. L. *Industrial Relations in the San Francisco Bay Area, 1900–1918.* (Daniel M. Slate) *14*:294–296, January 1961.

Knoellinger, Clark Erik. *Labor in Finland.* (W. Ellison Chalmers) *16*:164–166, October 1962.

Knowles, William H. *Trade Union Development and Industrial Relations in the British West Indies.* (George Cumper) *14*:141–142, October 1960.

Kolaja, Jiri. *A Polish Factory: A Case Study of Workers' Participation in Decision Making.* (Adam Sarapata) *15*:433–434, April 1962.

———. *Workers' Councils: The Yugoslav Experience.* (Maurice F. Neufeld) *20*:148–149, October 1966.

Kornbluh, Joyce, ed. *Rebel Voices: An I.W.W. Anthology.* (Robert E. Doherty) *19*:132–133, October 1965.

———. (*See also* Ferman, Louis A.)

Kornhauser, Arthur. *Mental Health of the Industrial Worker.* (Benjamin Balinsky) *19*: 321, January 1966.

Kornhauser, William (with the assistance of Warren O. Hagstrom). *Scientists in Industry: Conflict and Accommodation.* (Earl B. French) *16*:629–630, July 1963.

Kramer, Leo. (*See* Galenson, Walter)

Kreps, Juanita M., ed. *Employment, Income, and Retirement Problems of the Aged.* (Herman B. Brotman) *19*:154–155, October 1965.

Kruger, Daniel H. (*See* Haber, William)

Kuhn, James W. *Bargaining in Grievance Settlement: The Power of Industrial Work Groups.* (George Strauss) *16*:308–309, January 1963.

————. (*See also* Chamberlain, Neil W.)

Kussi, Pekka. *Social Policy for the Sixties: A Plan for Finland.* (F. Ray Marshall) *19*:466–468, April 1966.

Labor Supply and Mobility in a Newly Industrialized Area. Bulletin Number 1261. U.S. Department of Labor. (Lowell E. Gallaway) *14*:297–298, January 1961.

Labor's Public Responsibility: A Symposium Sponsored by the National Institute of Labor Education. (Walter E. Oberer) *14*:485–486, April 1961.

Ladd, George W. *Agricultural Bargaining Power.* (N. Arnold Tolles) *18*:609–610, July 1965.

Lampman, Robert J., ed. *Social Security Perspectives: Essays by Edwin E. Witte.* (Eveline M. Burns) *17*:334–335, January 1964.

Landauer, Carl A. *European Socialism: A History of Ideas and Movements from the Industrial Revolution to Hitler's Seizure of Power, Volumes I and II.* (Adolf Sturmthal) *15*: 581–582, July 1962.

Lanham, Elizabeth. *Administration of Wages and Salaries.* (John M. Brophy) *19*:150–151, October 1965.

Lauterbach, Albert. *Enterprise in Latin America: Business Attitudes in a Developing Economy.* (William Foote Whyte) *20*:525–526, April 1967.

Lawrence, Paul R. (*See* Turner, Arthur N.)

Leavitt, Harold J., ed. *The Social Science of Organizations: Four Perspectives.* (Harrison M. Trice) *19*:458–459, April 1966.

Lebergott, Stanley. *Manpower in Economic Growth: The American Record since 1800.* (Thomas F. Dernburg) *18*:443–444, April 1965.

Lee, R Alton. *Truman and Taft-Hartley: A Question of Mandate.* (Emily Clark Brown) *20*:715–716, July 1967.

Leiter, Robert D. *Featherbedding and Job Security.* (Elmo P. Hohman) *19*:134–135, October 1965.

Leser, Norbert. *Begegnung und Auftrag: Beiträge zur Orientierung im zeitgenössischen Sozialismus. (Encounter and Mission)* (Contributions to Orientation in Contemporary Socialism). (Albert Lauterbach) *17*:324–325, January 1964.

Lester, Richard A. *Economics of Labor* (Second Edition). (Robert H. Ferguson) *18*:271–274, January 1965; *18*:627–628, July 1965.

————. *Manpower Planning in a Free Society.* (Robert L. Aronson) *20*:511–514, April 1967.

Levinson, Harold M. *Collective Bargaining in the Steel Industry: Pattern Setter or Pattern Follower.* (Edward Handler) *16*:484–485, April 1963.

Levinson, Harry. *Emotional Health in the World of Work.* (Temple Burling) *18*:627, July 1965.

————, and others. *Men, Management, and Mental Health.* (Gerald Gordon) *17*:333–334, January 1964.

Levitan, Sar A. *Federal Aid to Depressed Areas: An Evaluation of the Area Redevelopment Administration.* (Solomon Barkin) *18*:446–448, April 1965.

Liepmann, Kate. *Apprenticeship: An Enquiry into Its Adequacy under Modern Conditions.* (Felician Foltman) *14*:645–647, July 1961.

Likert, Rensis. *New Patterns of Management.* (Thomas M. Lodahl) *17*:336–338, January 1964.

Lindsey, Almont. *Socialized Medicine in England and Wales: The National Service, 1948–1961.* (Milton I. Roemer) *16*:627–628, July 1963.

Lipset, Seymour. (*See* Galenson, Walter)

Livernash, E. Robert. (*See* Slighter, Sumner H.)

Long, Clarence D. *Wages and Earnings in the United States, 1860–1890.* (H. M. Douty) *14*: 477–478, April 1961.

Longnecker, Justin G. *Principles of Management and Organizational Behavior.* (George Strauss) *18*:460–461, April 1965.

Lopez, Felix M., Jr. *Personnel Interviewing: Theory and Practice.* (Milton M. Mandell) *19*:320, January 1966.

Lorwin, Lewis L. (*See* Antonovsky, Aaron)

Lulofs, G. J. *De Amerikaanse Arbeidsmarkt.* (Martin P. Oettinger) *14*:628–629, July 1961.

Mabry, Bevars D. *Labor Relations and Collective Bargaining.* (Arnold R. Weber) *20*:702–703, July 1967.

MacDonald, Lois and Associates. *Leadership Dynamics and the Trade-Union Leader.* (Bernard Karsh) *14*:162–164, October 1960.

Macdonald, Robert A. *Collective Bargaining in the Automobile Industry: A Study of Wage Structure and Competitive Relations.* (M. S. Ryder) *18*:265–266, January 1965.

MacIntyre, Duncan M. *Voluntary Health Insurance and Rate Making.* (Earl F. Cheit) *16*:476–477, April 1963.

MacIver, R. M., ed. *The Assault on Poverty*

and Individual Responsibility. (Oscar A. Ornati) *20*:127–129, October 1966.

Maher, John E. *Labor and the Economy.* (James A. Gross) *19*:313–314, January 1966.

Mahoney, Thomas A., Thomas H. Jerdee, Allan N. Nash. *The Identification of Management Potential: A Research Approach to Management Development.* (Harrison M. Trice) *15*:445–446, April 1962.

Maier, Norman R. F. and John J. Hayes. *Creative Management.* (Chris Argyris) 16:324, January 1963.

Malisoff, Harry. *The Financing of Extended Unemployment Benefits in the United States.* (Leo M. Orwicz) *17*:660–661, July 1964.

Managing a Full Employment Economy: A CED Symposium on Problems of Maintaining Prosperity without Inflation. Committee for Economic Development. (Edward S. Flash, Jr.) *20*:322–323, January 1967.

Mandel, Bernard. *Samuel Gompers.* (Albert A. Blum) *18*:277–278, January 1965.

Mandell, Milton M. *The Selection Process: Choosing the Right Man for the Job.* (Rudolph Corvini) *19*:321–322, January 1966.

Mangum, Garth L. *The Operating Engineers: The Economic History of a Trade Union.* (Robert A. Christie) *18*:448–449, April 1965.

———. *Wage Incentive Systems.* (S. Herbert Unterberger) *20*:153–154, October 1966.

Mann, Floyd C. and L. Richard Hoffman. *Automation and the Worker: A Study of Social Change in Power Plants.* (Arthur N. Turner) *14*:161–162, October 1960.

———. (*See also* Dankert, Clyde E.)

———. (*See also* Mott, Paul E.)

March, Georgianna B., ed. *Occupational Data Requirements for Education Planning: Proceedings of a Conference.* (Morris A. Horowitz) *20*:514–516, April 1967.

Marcson, Simon. *The Scientist in American Industry: Some Organizational Determinants in Manpower Utilization.* (Milton J. Nadworny) *15*:157, October 1961.

Marion, Gérald. *Répartition fonctionnelle des revenus: analyse de la part du travail au Canada.* (François Sellier) *20*:517–518, April 1967.

Markham, Charles, ed. *Jobs, Men, and Machines: Problems of Automation.* (Lawrence K. Williams) *18*:285, January 1965.

Marshall, F. Ray. *The Negro and Organized Labor.* (Jacob Seidenberg) *19*:464–466, April 1966.

Marshall, Howard D. *The Mobility of College Faculties.* (Robert L. Aronson) *20*:133–135, October 1966.

Martin, William E. (*See* Padfield, Harland)

Massarik, Fred. (*See* Tannenbaum, Robert)

Matic, S., M. Pocek, and G. Bosanac. *Aktivnost radnih ljudi u sampoupravl janju radnom organizacijom (Participation of Working People in the Self-Government of Work Organizations).* (Jiri Kolaja) *17*:338–339, January 1964.

Matthews, D. G. J. (*See* McGivering, I. C.)

Maunder, W. F. *Employment in an Underdeveloped Area: A Sample Survey of Kingston, Jamaica.* (Robert L. Aronson) *15*:132–134, October 1961.

McAdams, Alan K. *Power and Politics in Labor Legislation.* (Emanuel Stein) *18*:267–268, January 1965.

McCarthy, W. E. J. *The Closed Shop in Britain.* (Melvin J. Segal) *19*:479–480, April 1966.

McCormick, Ernest J. (*See* Tiffin, Joseph)

McCrensky, Edward. *Scientific Manpower in Europe: A Comparative Study of Scientific Manpower in the Public Service of Great Britain and Selected European Countries.* (Charles D. Stewart) *14*:476–477, April 1961.

McGehee, William and Paul W. Thayer. *Training in Business and Industry.* (Rudolph Corvini) *15*:591–592, July 1962.

McGill, Dan. *Fulfilling Pension Expectations.* (Paul J. Harbrecht, S.J.) *18*:458–459, April 1965.

McGivering, I. C., D. G. J. Matthews, and W. H. Scott. *Management in Britain: A General Characterisation.* (John Fayerweather) *14*:309–310, January 1961.

———. (*See also* Scott, W. H.)

McGregor, Douglas. *The Human Side of Enterprise.* (Frank A. Heller) *14*:494–495, April 1961.

McKersie, Robert B. (*See* Walton, Richard E.)

McLoughlin, Quin. (*See* Mott, Paul E.)

Means, Gardiner C. *Pricing Power and the Public Interest: A Study Based on Steel.* (Albert Rees) *16*:312–314, January 1963.

Melone, Joseph J. *Collectively Bargained Multi-Employer Pension Plans.* (Roy Penchansky) *18*:457–458, April 1965.

Melotti, Umberto. *Lo Sciopero nel Suo Contesto Sociale.* (Joseph La Palombara) *18*:613–614, July 1965.

The Mentally Ill Employee: His Treatment and Rehabilitation—A Guide for Management. Committee on Occupational Psychiatry of the American Psychiatric Association. (Harry H. Wagenheim) *19*:633, July 1966.

Mesa-Lago, Carmelo and Roberto E. Hernandez Morales. *Social Security in Cuba.* Cuban Economic Research Project. (Beryl Frank) *19*:152, October 1965.

Meyers, Frederic. *European Coal Mining Unions: Structure and Function.* (Gaston V. Rimlinger) *15*:147–149, October 1961.

Miernyk, William H. *The Economics of Labor and Collective Bargaining.* (Irving H. Sabghir) *19*:474–475, April 1966.

———. *Trade Unions in the Age of Afflu-*

ence. (Phillips L. Garman) *18*:617–618, July 1965.

Mihailov, B. Y. *Kongress Proizvodstvennyh SShA, 1935–1955.* (Ivan Avakumovic) *15*:439–440, April 1962.

Miller, Delbert C. and William H. Form. *Industrial Sociology: The Sociology of Work Organizations* (Second Edition). (Robert H. Guest) *18*:626–627, July 1965.

———. (*See also* Form, William H.)

Miller, Glenn W. (*See* Miller, Robert W.)

Miller, Robert W., Frederick A. Zeller, and Glenn W. Miller. *The Practice of Local Union Leadership: A Study of Five Local Unions.* (Alice H. Cook) *19*:628–629, July 1966.

Montuclard, Maurice. *La dynamique des comites d'entreprise.* (Adolf Sturmthal) *19*:306–307, January 1966.

Mooney, Joseph D. (*See* Harbison, Frederick H.)

Moore, David G. (*See* Gardner, Burleigh B.)

Moore, Wilbert E. *The Conduct of the Corporation.* (Melville Dalton) *17*:164–165, October 1963.

———, and Arnold S. Feldman, eds. *Labor Commitment and Social Change in Developing Areas.* (Neil J. Smelser) *15*:137–139, October 1961.

———. (*See also* Hoselitz, Bert F.)

Morgan, Chester A. *Labor Economics.* (N. Arnold Tolles) *16*:314–315, January 1963.

Morris, David. *The Emergence of an Industrial Labor Force in India: A Study of the Bombay Cotton Mills, 1854–1947.* (Van D. Kennedy) *19*:619–620, July 1966.

Morris, James R. *Employment Opportunities in the Later Years.* (Earl T. Klein) *16*:317–319, January 1963.

Morris, William T. *Management Science in Action.* (John K. Hemphill) *18*:134–135, October 1964.

Moscovici, Serge. *Reconversion industrielle et changements sociaux.* (Jerry M. Rosenberg) *15*:279–280, January 1962.

Moskow, Michael H. *Teachers and Unions: The Applicability of Collective Bargaining to Public Education.* (Lois S. Gray) *20*:706–707, July 1967.

Mott, Paul E., Floyd C. Mann, Quin McLoughlin, and Donald P. Warwick. *Shift Work: The Social, Psychological, and Physical Consequences.* (Myron L. Joseph) *20*:339–340, January 1967.

Mueller, Eva, Arnold Wilden, and Margaret Wood. *Location Decisions and Industrial Mobility in Michigan 1961.* (Lowell E. Gallaway) *16*:163, October 1962.

Mumford, Enid. (*See* Scott, W. H.)

Munson, Fred C. *Labor Relations in the Lithographic Industry.* (Kenneth M. McCaffree) *17*:647–648, July 1964.

Murray, Merrill G. (*See* Haber, William)

Meyers, Charles A. (*See* Harbison, Frederick)

———. (*See also* Pigors, Paul)

Myers, Robert J. *Social Insurance and Allied Government Programs.* (Harry Malisoff) *18*:620–621, July 1965.

Myren, Richard A. (*See* Christenson, Carroll L.)

Naef, Charles R. *Pre-Retirement Programs in New Jersey.* (Roger W. Walker) *15*:272–273, January 1962.

Nash, Allan N. (*See* Mahoney, Thomas A.)

Naville, Pierre. (*See* Friedman, Georges)

Neufeld, Maurice F. *Italy: School for Awakening Countries.* (John Clarke Adams) *15*:143–144, October 1961.

———. *Poor Countries and Authoritarian Rule.* (Robert J. Alexander) *19*:310-312, January 1966.

Neuloh, Otto (with contributions by Markus Kühn and Friedrich Baerwald). *Der Neue Betriebsstil: Untersuchengen über Wirklichkeit und Wirkungen der Mitbestimmung.* Heniz Hartman) *15*:431–433, April 1962.

———, Rudolf Braun, and Erich Werner. *Die durchlaufende Arbeitsweise: Sonntagsarbeit im Urteil der Stahlarbeiter.* (Nels Anderson) *16*:390, April 1963.

Norgren, Paul H. and Samuel E. Hill. *Toward Fair Employment.* (Eric Polisar) *19*:135–136, October 1965.

Norman, John. *Labor and Politics in Libya and Arab Africa.* (Yusif A. Sayigh) *20*:144–145, October 1966.

North, Cecil C. (*See* Reiss, Albert J., Jr.)

Northrup, Herbert R. *Boulwarism: The Labor Relations Policies of the General Electric Company: Their Implications for Public Policy and Management Action.* (Salvatore J. Bella) *18*:623–625, July 1965.

———. (*See also* Bloom, Gordon F.)

———. (*See also* Dankert, Clyde E.)

November, Andras. *L'evolution du mouvement syndical en Afrique Occidentale.* (Eqbal Ahmad and Dorothy Nelkin) *20*:335–336, January 1967.

Ocheltree, Keith, ed. *Government Labor Relations in Transition.* (James L. Stern) *20*:523–524, April 1967.

Odiorne, George. (*See* Bellows, Roger)

Oko, Dorothy Kuhn and Bernard F. Downey. *Library Service to Labor.* (Margaret F. Brickett) *18*:461–462, April 1965.

Olson, Mancur, Jr. *The Logic of Collective Action: Public Goods and the Theory of Groups.* (Sidney C. Sufrin) *19*:640–641, July 1966.

O'Mahony, David. *Industrial Relations in Ireland: The Background.* (K. I. Sams) *18*:454, April 1965.

Organisation for Economic Cooperation and

Development. *Wages and Labour Mobility: A Study of the Relation between Changes in Wage Differentials and the Pattern of Employment.* (Herbert S. Parnes) *19*:470–471, April 1966.

Orleans, Leo A. *Professional Manpower and Education in Communist China.* (Leo R. Werts) *15*:275–276, January 1962.

Owen, W. V. and Howard V. Finston. *Industrial Relations: Management, Labor and Society.* (Robert H. Ferguson) *18*:271–274, January 1965.

Padfield, Harland and William E. Martin. *Farmers, Workers and Machines: Technological and Social Change in Farm Industries of Arizona.* (Mark Thompson) *20*:130–131, October 1966.

Palekar, Shreekant A. *Problems of Wage Policy for Economic Development.* (Paul Fisher) *18*:113–115, October 1964.

Palmer, E. E., ed. *Current Law and Social Problems*—Volume III. (H. D. Woods) *17*:493–494, April 1964.

Palmer, Gladys L., Herbert S. Parnes, Richard C. Wilcock, Mary W. Herman, and Carol P. Brainerd. *The Reluctant Job Changer: Studies in Work Attachments and Aspirations.* (H. Ellsworth Steele) *17*:490–492, April 1964.

Parmer, J. Norman. *Colonial Labor Policy and Administration: A History of Labor in the Rubber Plantation Industry in Malaya, c. 1910–1941.* (David Wurfel) *14*:478–480, April 1961.

Parnes, Herbert G. (*See* Palmer, Gladys L.)

Patchen, Martin. *The Choice of Wage Comparisons.* (Ned A. Rosen) *16*:485–486, April 1963.

Paterson, T. T. *Glasgow, Limited: A Case Study in Industrial War and Peace.* (Seymour Melman) *16*:166–167, October 1962.

Patterson, Edwin W. *Legal Protection of Private Pension Expectations.* (Paul J. Harbrecht, S.J.) *16*:167–170, October 1962.

Payne, George L. *Britain's Scientific and Technological Manpower.* (Samuel E. Hill) *14*: 298–300, January 1961.

Pearl, Arthur and Frank Riessman. *New Careers for the Poor: The Nonprofessional in Human Service.* (Oscar A. Ornati) *20*:127–129, October 1966.

Peck, Sidney M. *The Rank-and-File Leader.* (Alice H. Cook) *18*:125–127, October 1964.

Pelling, Henry. *American Labor.* (Joseph G. Rayback) *14*:304–305, January 1961.

————. *A History of British Trade Unionism.* (Gaston V. Rimlinger) *18*:278–279, January 1965.

Perlman, Mark. *The Machinists: A New Study in American Trade Unionism.* (George W. Brooks) *15*:587–589, July 1962.

————. (*See also* Galenson, Walter)

Perry, George L. *Unemployment, Money Wage Rates, and Inflation.* (Robert R. France) *20*: 709–710, July 1967.

Perry, Louis B. and Richard S. Perry. *A History of the Los Angeles Labor Movement, 1911–1941.* (Barbara Warne Newell) *18*:117–118, October 1964.

Perry, Richard S. (*See* Perry, Louis B.)

Petro, Sylvester. *The Kohler Strike: Union Violence and Administrative Law.* (M. S. Ryder) *15*:149–150, October 1961.

Phelps, Orme W. *Discipline and Discharge in the Unionized Firm.* (James C. Hill) *14*: 474–475, April 1961.

Pierson, Frank C. and others. *The Education of American Businessmen.* (Ralph N. Campbell) *14*:310–312, January 1961.

Pierson, John H. G. *Insuring Full Employment: A United States Policy for Domestic Property and World Development.* (C. Lowell Harriss) *19*:468–470, April 1966.

Pigors, Paul and Charles A. Myers. *Personnel Administration: A Point of View and a Method* (Fifth Edition). (George S. Odiorne) *19*: 635–636, July 1966.

Pinner, Frank A., Paul Jacobs, and Philip Selznick. *Old Age and Political Behavior: A Case Study.* (Edwin B. Shultz) *14*:154–156, October 1960.

Pocek, M. (*See* Matic, S.)

Potthoff, Erich, Otto Blume, Helmut Duvernell. *Zwischenbilanz der Mitbestimmung.* (Hedwig Wachenheim) *16*:483–484, April 1963.

Prandy, Kenneth. *Professional Employees: A Study of Scientists and Engineers.* (Neil H. Cheek, Jr.) *19*:641–642, July 1966.

Presthus, Robert. *The Organizational Society: An Analysis and Theory.* (David Rogers) *17*: 335–336, January 1964.

Prost, Antoine. *La C.G.T. à l'époque du front populair: 1934–1939.* Cahiers de la Fondation Nationale des Sciences Politiques. (Adolf Sturmthal) *19*:463–464, April 1966.

Purcell, Theodore V. *Blue Collar Man: Patterns of Dual Allegiance in Industry.* (Lois R. Dean) *14*:648–650, July 1961.

Pyatt, Graham. (*See* Galenson, Walter)

Ragazzi, Orietta. (*See* Touraine, Alain)

Rainwater, Lee. (*See* Strauss, Anselm L.)

Raman Rao, Ajjarapu V. *Collective Bargaining versus Government Regulation: India and U.S.A.* (Leonard P. Adams) *19*:312, January 1966.

Reed, Louis S. *Medical Care under the New York Workmen's Compensation Program.* (Earl F. Cheit) *14*:639–640, July 1961.

Rees, Albert (assisted by Donald P. Jacobs). *Real Wages in Manufacturing, 1890–1914.* (Robert R. France) *15*:131–132, October 1961.

————. *The Economics of Trade Unions.* (Solomon Barkin) *16*:319–321, January 1963.

Reid, G. L. and D. J. Robertson, eds. *Fringe Benefits, Labour Costs and Social Security.* (Duncan M. MacIntyre) *20*:343–344, January 1967.

Reisel, Jerome. (*See* Weschler, Irving R.)

Reiss, Albert J., Jr. (with the collaboration of Otis Dudley Duncan, Paul K. Hatt, and Cecil C. North). *Occupations and Social Status.* (Robert A. Feldmesser) *16*:494–495, April 1963.

Reissman, Frank. (*See* Pearl, Arthur)

Requirements of Automated Jobs, The. Organisation for Economic Cooperation and Development. (Paul Sultan) *20*:325–328, January 1967.

Reubens, Beatrice C. (*See* Reubens, Edwin P.)

Reubens, Edwin P. and Beatrice G. *Labour Displacement in a Labour-Surplus Economy: The Sugar Industry of British Guiana.* (Peter Newman) *18*:281–282, January 1965.

Reynaud, Jean-Daniel. *Les Syndicats en France.* (Val R. Lorwin) *18*:275–276, January 1965.

Reynolds, Lloyd G. *Labor Economics and Labor Relations* (Fourth Edition). (Robert H. Ferguson) *18*:271–274, January 1965.

Rezler, Julius. *Indebtedness Among Telco Workers: A Case Study in Indian Labour Problems.* (Subbiah Kannappan) *18*:454–455, April 1965.

Richardson, John. *Economic and Financial Aspects of Social Security: An International Survey.* (John J. Carroll) *14*:636–637, July 1961.

Richardson, Reed C. *The Locomotive Engineer, 1863–1963: A Century of Railway Labor Relations and Work Rules.* (Donald L. McMurry) *18*:127–128, October 1964.

Rideout, R. W. *The Right to Membership of a Trade Union.* (Walter E. Oberer) *17*:488–489, April 1964.

Roberts, B. C. *Trade Unions in a Free Society.* (Bernard Hennessy) *14*:145–146, October 1960.

———, ed. *Industrial Relations: Contemporary Problems and Perspectives.* (Morrison Handsaker) *16*:615–616, July 1963.

Roberts, Harold S. and Paul F. Brissenden, eds. *The Challenge of Industrial Relations in the Pacific-Asian Countries.* (C. Brian Williams) *20*:140–141, October 1966.

Robertson, D. J. *Factory Wage Structures and National Agreements.* (George H. Hildebrand) *14*:626–628, July 1961.

———. (*See also* Reid, G. L.)

Romer, Sam. (*See* Galenson, Walter)

Rose, Fred D., Compiler. *American Labor in Journals of History: A Bibliography.* (Robert E. Doherty) *17*:159–160, October 1963.

Rosen, Hjalmar. (*See* Stagner, Ross)

Ross, Arthur M. *Employment Policy and the Labor Market.* (Felician F. Foltman) *19*:620–621, July 1966.

———, and Paul T. Hartman. *Changing Patterns of Industrial Conflict.* (John P. Windmuller) *14*:286–288, January 1961.

Ross, Philip. *The Government as a Source of Union Power: The Role of Public Policy in Collective Bargaining.* (Donald E. Cullen) *19*:480–481, April 1966.

Rothbard, Murray N. *America's Great Depression.* (George P. Adams, Jr.) *18*:607–608, July 1965.

Rowan, Richard L. (*See* Bloom, Gordon F.)

Rubin, Harold. *Pensions and Employee Mobility in the Public Service.* (Gaston V. Rimlinger) *19*:632–633, July 1966.

Ruel, M. J. (*See* Ardener, Edwin)

The SKF Approach to Industrial Relations: A MAPI Study. The GE Approach to Industrial Relations: A MAPI Study. Machinery and Allied Products Institute. (Robert N. McMurry) *17*:317–319, January 1964.

St. Laurent, Jacques *et al. Politiques de salaires: exigences nouvelles.* (Harris Proschansky) *20*:137–138, October 1966.

Salah-Bey, Anisse. *L'Organisation Internationale du Travail et le syndicalisme mondial (1945–1960).* (Harris Proschansky) *19*:128, October 1965.

Salant, Walter S. and Beatrice N. Vaccara. *Import Liberalization and Employment.* (Stanley H. Ruttenberg) *15*:573–574, July 1962.

Salkever, Louis R. *Toward a Theory of Wage Structure.* (Melvin Rothbaum) *19*:142–143, October 1965.

Sampson, Robert C. *Managing the Managers: A Realistic Approach to Applying the Behavioral Sciences.* (Dalton E. McFarland) *19*: 317–318, January 1966.

Saville, John. (*See* Briggs, Asa)

Sayles, Lenoard R. *Managerial Behavior: Administration in Complex Organizations.* (John F. Mee) *18*:459–460, April 1965.

———. (*See also,* Strauss, George)

Scarborough, William Kauffman. *The Overseer: Plantation Management in the Old South.* (James O. Morris) *20*:711–712, July 1967.

Schein, Edgar H. (*See* Bennis, Warren G.)

Schorr, Alvin L. *Social Security and Social Services in France.* (Duncan M. MacIntyre) *19*: 316–317, January 1966.

Scoggins, Will. *Labor in Learning: Public School Treatment of the World of Work.* (Robert E. Doherty) *20*:507–508, April 1967.

Scott, W. H. *Office Automation: Administrative and Human Problems.* (John S. McCauley) *20*:338–339, January 1967.

———, Enid Mumford, I. C. McGivering, and J. M. Kirby. *Coal and Conflict: A Study of Industrial Relations at Collieries.* (Solomon B. Levine) *17*:489–490, April 1964.

———. (*See also* McGivering, I. C.)

Segal, Martin. *Wages in the Metropolis: Their Influence on the Location of Industries in the*

New York Region. (Irvin Sobel) *14*:624–626, July 1961.
Seidman, Joel. (*See* Galenson, Walter)
Seimer, Stanley J. *Suggestion Plans in American Industry: The Role of the Foreman.* (Emil A. Mesics) *14*:159–160, October 1960.
Seligman, Ben B., ed. *Poverty as a Public Issue.* (Eric Polisar) *20*:328–329, January 1967.
Sellier, François. *Stratégie de la lutte sociale.* (Jacques Dofny) *16*:480–481, April 1963.
Selznick, Philip. (*See* Pinner, Frank A.)
Sengupta, Padmini. *Women Workers of India.* (Ralph C. James) *15*:435–437, April 1962.
Shearer, John C. *High-Level Manpower in Overseas Subsidiaries: Experience in Brazil and Mexico.* (Harold M. Randall) *14*:488–490, April 1961.
Shinohara, Miyohei and Naomichi Funahashi, eds. *Nihon-gata chingin-kōzō no kenkyū (Studies in Japanese Wage Structure).* (Koji Taira) *16*:311–312, January 1963.
Shostak, Arthur B. *America's Forgotten Labor Organization.* (George W. Brooks) *17*:160–161, October 1963.
————, and William Gomberg, eds. *New Perspectives on Poverty.* (Oscar A. Ornati) *20*:127–129, October 1966.
Simler, Norman J. *The Impact of Unionism on Wage-Income Ratios in the Manufacturing Sector of the Economy.* (Isadore Blumen) *15*:261–262, January 1962.
Slavick, Fred. *Compulsory and Flexible Retirement in the American Economy.* (Geneva Mathiasen) *20*:340–342, January 1967.
Slichter, Sumner H., James J. Healy, and E. Robert Livernash. *The Impact of Collective Bargaining on Management.* (Neil Chamberlain) *14*:622–623, July 1961.
Slotkin, James S. *From Field to Factory: New Industrial Employees.* (Walter Elkan) *14*:629–630, July 1961.
Smelser, Neil J. *Theory of Collective Behavior.* (Richard Jung) *19*:318–320, January 1966.
Smith, Henry Clay. *Sensitivity to People.* (Ronald Taft) *20*:527, April 1967.
Snow, Sinclair. *The Pan-American Federation of Labor.* (Efren C. Cordova) *19*:624–625, July 1966.
Somers, Anne R. (*See* Somers, Herman M.)
Somers, Gerald G., ed. *Labor, Management, and Social Policy: Essays in the Commons Tradition.* (Jack Chernick) *17*:644–645, July 1964.
————, Edward L. Cushman, Nat Weinberg, eds. *Adjusting to Technological Change.* (Bernard Karsh) *18*:120–121, October 1964.
Somers, Herman M. and Anne R. Somers. *Doctors, Patients, and Health Insurance: The Organization and Financing of Medical Care.* (Louis S. Reed) *15*:273–275, January 1962.
Sovern, Michael I. *Legal Restraints on Racial Discrimination in Employment.* (Sol Z. Rosen) *20*:716–717, July 1967.
Spiegelman, Mortimer. *Ensuring Medical Care for the Aged.* (Robert Tilove) *14*:637–638, July 1961.
Stagner, Ross, and Hjalmar Rosen. *Psychology of Union-Management Relations.* (Mark Abrahamson) *19*:639–640, July 1966.
————. (*See also* Derber, Milton)
Steele, Fred I. (*See* Bennis, Warren G.)
Stein, Jerome L. (*See* Borts, George H.)
Stepanek, Joseph E. *Managers for Small Industry: An International Study.* (John C. Shearer) *15*:154–155, October 1961.
Stessin, Lawrence. *Employee Discipline.* (James C. Hill) *14*:474–475, April 1961.
Stevens, Carl M. *Strategy and Collective Bargaining Negotiation.* (G.L.S. Shackle) *18*:119–120, October 1964.
Stieber, Jack. *The Steel Industry Wage Structure: A Study of the Joint Union-Management Job Evaluation Program in the Basic Steel Industry.* (Melvin Rothbaum) *14*:296–297, January 1961.
Stockton, R. Stansbury. *Wage Policies and Wage Surveys: A Study of Practices in Ohio Manufacturing.* (H. M. Douty) *14*:135–136, October 1960.
Stone, Morris. *Labor Grievances and Decisions.* (Dallas M. Young) *19*:301–302, January 1966.
————. *Labor-Management Contracts at Work.* (Harold W. Davey) *15*:570–571, July 1962.
————. *Managerial Freedom and Job Security.* (Donald E. Cullen) *18*:622–623, July 1965.
Strand, Kenneth T. *Jurisdictional Disputes in Construction: The Causes, the Joint Board and the NLRB.* (Harry H. Rains) *15*:260–261, January 1962.
Strauss, Anselm L. and Lee Rainwater. *The Professional Scientists: A Study of American Chemists.* (Earl R. French) *17*:162–163, October, 1963.
Strauss, George and Leonard R. Sayles. *Personnel: The Human Problems of Management.* (Eugene E. Jennings) *14*:490–491, April 1961.
Strother, George B., ed. *Social Science Approaches to Business Behavior.* (Harry C. Triandis) *15*:592–594, July 1962.
Studies in Unemployment. Prepared for the Special Committee on Unemployment Problems, United States Senate, 86th Congress, 2d Session. (Herbert S. Parnes) *14*:139–141, October 1960.
Sturmthal, Adolf. *Workers Councils: A Study of Workplace Organization on Both Sides of the Iron Curtain.* (Edwin F. Beal) *18*:452–454, April 1965.
Sufrin, Sidney C. *Unions in Emerging Societies: Frustration and Politics.* (Bruce H. Millen) *18*:122–123, October 1964.
Sultan, Paul E. *The Disenchanted Unionist.* (George W. Brooks) *19*:125–128, October 1965.

Sutermeister, Robert A. *People and Productivity*. (Stuart M. Klein). *17*:658–659, July 1964.

Taft, Philip. *Organized Labor in American History*. (Rowland Berthoff) *18*:618–619, July 1965.

————. (*See also* Estey, Marten S.)

Takezawa, Shin-Ichi. (*See* Whitehill, Arthur M., Jr.)

Tannenbaum, Arnold S. *Social Psychology of the Work Organization*. (Richard A. Dunnington) *20*:527–529, April 1967.

Tannenbaum, Robert, Irving Weschler, and Fred Massarik. *Leadership and Organization: A Behavioral Science Approach*. (Lawrence K. Williams) *15*:594–595, July 1962.

Tarneja, Ram S. *Profit Sharing and Technological Change*. (Roy L. Rollins) *19*:478–479, April 1966.

Taylor, Calvin W. and Frank Barron, eds. *Scientific Creativity: Its Recognition and Development*. (John Holland) *19*:149–150, October 1965.

Teuteberg, Hans J. *Geschichte der Industriellen Mitbestimmung in Deutschland*. (Edwin F. Beal) *15*:577–578, July 1962.

Thayer, Paul W. (*See* McGehee, William)

Tiffin, Joseph and Ernest J. McCormick. *Industrial Psychology* (Fifth Edition). (William Gomberg) *19*:634–635, July 1966.

Tintant, Denise. (*See* Georges, Bernard)

Tolles, N. Arnold. *Origins of Modern Wage Theories*. (M. Bronfenbrenner) *18*:444–446, April 1965.

Torrence, George W. *Management's Right to Manage*. (Walter L. Daykin) *14*:134, October 1960.

Touraine, Alain and Orietta Ragazzi. *Ouvriers d'origine agricole*. (Elliot J. Berg) *16*:491, April 1963.

————, and associates. *Workers' Attitudes to Technical Change*. (Robert H. Guest) *20*:531–532, April 1967.

Towner, James W. (*See* Beaumont, Richard A.)

Treanton, Jean-René. (*See* Friedmann, Georges)

Trickett, Joseph M. *Business Organization and Management* (Fifth Edition). (John L. Mastran) *16*:628–629, July 1963.

Trotta, Maurice S. *Labor Arbitration: Principles, Practices, Issues*. (Dallas L. Jones) *15*: 422–423, April 1962.

Troy, Leo. *Local Independent Unionism: Two Case Studies*. (Arthur B. Shostak) *15*:586–587, July 1962.

————. *Organized Labor in New Jersey*. (Barbara W. Newell) *20*:141–142, October 1966.

Tunstall, Jeremy. *The Fishermen*. (Joseph P. Goldberg) *17*:156–158, October 1963.

Turnbull, John G. *The Changing Faces of Economic Insecurity*. (Mabel A. Rollins) *20*:156–158, October 1966.

Turner, Arthur N. and Paul R. Lawrence. *Industrial Jobs and the Worker: An Investigation of Response to Task Attributes*. (J. R. Hinrichs) *19*:637–639, July 1966.

Turner, H. A. *Trade Union Growth, Structure and Policy: A Comparative Study of the Cotton Unions in England*. (Solomon Barkin) *17*:495–498, April 1964.

————, and H. Zoeteweij. *Prices, Wages, and Income Policies in Industrialised Market Economies*. (N. Arnold Tolles) *20*:710–711, July 1967.

Turner, Ian. *Industrial Labour and Politics: The Labour Movement in Eastern Australia, 1900–1921*. (John Portus) *20*:333–334, January 1967.

Turner, Marjorie R. *Women and Work*. (Theresa Wolfson) *18*:611–613, July 1965.

Ulman, Lloyd. (*See* Galenson, Walter)

Union Trusteeships: A Report to the Congress upon the Operation of Title III of the L.M.R.D.A. by the Secretary of Labor, September 1962 (together with a study by the Bureau of Labor-Management Reports). U. S. Department of Labor. (Donald R. Anderson) *17*: 161–162, October 1963.

Updegraff, Clarence M. *Arbitration of Labor Disputes* (Second Edition). (Phillips L. Garman) *15*:423, April 1962.

Uphoff, Walter H. *Kohler on Strike: Thirty Years of Conflict*. (Edward D. Wickersham) *20*:504–506, April 1967.

Vaccara, Beatrice N. (*See* Salant, Walter S.)

Vadakin, James C. *Family Allowances: An Analysis of Their Development and Implications*. (Eveline M. Burns) *14*:152–153, October 1960.

Vatter, Harold G. (*See* Will, Robert E.)

Velie, Lester. *Labor U.S.A.* (Grady L. Mullennix) *14*:151–152, October 1960.

————. *Labor U.S.A. Today*. (George W. Brooks) *19*:125–128, October 1965.

Vollmer, Howard M. *Employee Rights and the Employment Relationship*. (George Strauss) *14*:312–314, January 1961.

Wagner, Martin (*See* Estey, Marten S.)

Walton, Richard E. *The Impact of the Professional Engineering Union*. (S. M. Miller) *15*:438–439, April 1962.

————, and Robert B. McKersie. *A Behavioral Theory of Labor Negotiations*. (Herbert R. Northrup) *19*:459–460, April 1966.

Warmington, W. A. (*See* Ardener, Edwin)

Warner, Kenneth O., ed. *Developments in Public Employee Relations: Legislative, Judicial, Administrative*. (Kurt L. Hanslowe) *20*:319–320, January 1967.

Warwick, Donald P. (*See* Mott, Paul E.)

Weaver, Leon H., ed. *Industrial Personnel Se-*

curity: Cases and Materials. (Ralph S. Brown, Jr.) *18*:269–270, January 1965.

Weber, Arnold R., ed. *The Structure of Collective Bargaining: Problems and Perspectives.* (Jean T. McKelvey) *16*:158–160, October 1962.

Wedderburn, Dorothy. *Redundancy and the Railwaymen.* (Jacob J. Kaufman) *20*:516–517, April 1967.

Wedderburn, K. W. *The Worker and the Law.* (Richard M. Lyon) *20*:149–150, October 1966.

Weinberg, Nat. (*See* Somers, Gerald G.)

Weiner, Herbert E. *British Labor and Public Ownership.* (Murray Edelman) *14*:480, April 1961.

Weiner, Hyman J., Shelley H. Akabas, and Bruce Grynbaum. *Demand for Rehabilitation in a Labor Union Population: Part One—Research Report.* (Louis S. Reed) *19*:317, January 1966.

Weintraub, Hyman G. *Andrew Furuseth: Emancipator of the Seaman.* (Joseph P. Goldberg) *14*:149–151, October 1960.

Weisbord, Burton A. *Economics of Public Health: Measuring the Economic Impact of Diseases.* (Kenton E. Winter) *16*:626–627, July 1963.

Welton, Harry. *The Trade Unions, the Employers and the State.* (Harry Stark) *15*:264–266, January 1962.

Wermel, Michael T. and Geraldine M. Beideman. *Retirement Preparation Programs: A Study of Company Responsibilities.* (Roger W. Walker) *16*:321–323, January 1963.

Werner, Erich. (*See* Neuloh, Otto)

Weschler, Irving R. and Jerome Reisel. *Inside a Sensitivity Training Group.* (Jack R. Gibb) *14*:495–497, April 1961.

————. (*See also* Tannenbaum, Robert)

Whisler, Thomas L. and Shirley F. Harper, eds. *Performance Appraisal: Research and Practice.* (Emil A. Mesics) *16*:323–324, January 1963.

Whitehill, Arthur M., Jr., and Shin-Ichi Takezawa. *Cultural Values in Management-Worker Relations. Japan:* Gimu *in Transition.* (Robert J. Smith) *15*:276–279, January 1962.

Whyte, William F. *Man and Organization: Three Problems in Human Relations in Industry.* (Schuyler Dean Hoslett) *14*:160–161, October 1960.

Wickersham, Edward D. (*See* Beal, Edwin F.)

Widick, B. J. *Labor Today: The Triumphs and Failures of Unionism in the United States.* (George W. Brooks) *19*:125–128, October 1965.

Wiedemann, Herbert. *Die Rationalisierung aus der Sicht des Arbeiters.* (Peter Atteslander) *19*:136–137, October 1965.

Wikstrom, Walter S., comp. and ed. *Developing Better Managers: An Eight-Nation Study.* (John Fayerweather) *15*:446–447, April 1962.

Wilcock, Richard C. (*See* Palmer, Gladys L.)

Wilden, Arnold. (*See* Mueller, Eva)

Wilkinson, Thomas O. *The Urbanization of Japanese Labor, 1868–1955.* (Koji Taira) *20*: 329–330, January 1967.

Will, Robert E. and Harold G. Vatter, eds. *Poverty in Affluence: The Social, Political, and Economic Dimensions of Poverty in the United States.* (Oscar A. Ornati) *20*:127–129, October 1966.

Wirtz, W. Willard. *Labor and the Public Interest.* (Joseph Shister) *19*:315–316, January 1966.

Witney, Fred. *Indiana Labor Relations Law.* (Glenn W. Miller) *14*:486, April 1961.

————. *Labor Policy and Practices in Spain: A Study of Employer-Employee Relations under the Franco Regime.* (Carmelo Mesa-Lago) *20*:318–319, January 1967.

Witte, Edwin E. *The Development of the Social Security Act: A Memorandum on the History of the Committee on Economic Security and Drafting and Legislative History of the Social Security Act.* (J. Douglas Brown) *16*: 475–476, April 1963.

Wolf, William B. *The Management of Personnel.* (Ned A. Rosen) *15*:447–448, April 1962.

Wolfbein, Seymour. *Employment and Unemployment in the United States—A Study of the American Labor Force.* (Herbert S. Parnes) *19*:141–142, October 1965.

Wolff, Leon. *Lockout. The Story of the Homestead Strike of 1892: A Study of Violence, Unionism, and the Carnegie Steel Empire.* (Joseph G. Rayback) *19*:308–309, January 1966.

Wollett, Donald H. and Benjamin Aaron, eds. *Labor Relations and the Law* (Second Edition). (Charles O. Gregory) *14*:634–636, July 1961.

Wood, Margaret. (*See* Mueller, Eva)

Woods, Noel S. *Industrial Conciliation and Arbitration in New Zealand.* (B. L. Bentick) *18*:128–129, October 1964.

Woodward, Joan. *Industrial Organization: Theory and Practice.* (William Button) *20*: 154–155, October 1966.

Wunderlich, Frieda. *Farm Labor in Germany, 1810–1945: Its Historical Development Within the Framework of Agricultural and Social Policy.* (Hedwig Wachenheim) *15*:142–143, October 1961.

Yellowitz, Irwin. *Labor and the Progressive Movement in New York State, 1897–1916.* (Gerd Korman) *20*:714–715, July 1967.

Young, Dallas M. *Understanding Labor Problems.* (John W. Leonard) *14*:134–135, October 1960.

Zalkind, Sheldon S. (*See* Costello, Timothy W.)

Zeller, Frederick A. (*See* Miller, Robert W.)

Zoeteweij, H. (*See* Turner, H. A.)

Zweig, Ferdynand. *The Israeli Worker: Achievements, Attitudes and Aspirations.* (Margaret L. Plunkett) *14*:301–302, January 1961.

INDEX TO DOCUMENTS

Cook County Commissioners' Fact-Finding Board Report on Collective Bargaining and County Public Aid Employees. (Introductory note by Jean T. McKelvey) *20*:457–477, April 1967.

Determination of Bargaining Units and Election Procedures in Public School Teacher Representation Elections. (Introductory note by Robert E. Doherty) *19*:573–595, July 1966.

Employee-Management Cooperation in the Federal Service. (Introductory note by Robert L. Aronson) *15*:548–553, July 1962.

State of New York Public Employees' Fair Employment Act. *20*:672–679, July 1967.